

05-25-BOD (April's Meeting)

Nottawasaga Valley Conservation Authority

Friday, April 25, 2025 at 9:00 AM EDT to Friday, April 25, 2025 at 12:00 PM EDT

Agenda

1. Events

Tree Planting event in the Town of New Tecumseth

This tree planting event is located along East Beeton Creek in Tottenham

Date: April 27, 2025 from 1 p.m. – 4 p.m.

Location: Town of New Tecumseth

Tree Planting event in the Township of Clearview

Come out to help plant native trees and shrubs in/on Mad River in Clearview Township! Planting trees will help enhance fish and wildlife habitat, shade the stream, reduce erosion, and capture carbon!

Date: April 29, 2025 from 5 p.m. – 7 p.m.

Location: Carruther Memorial Park, South Avening, ON, on Airport Road (County Road 42)

Tree Planting event in the Township of Adjala-Tosorontio

This tree planting event is located along Sheldon Creek in Adjala-Tosorontio

Date: May 3, 2025 from 1 p.m. – 4 p.m.

Location: Adjala-Tosorontio

Tree Planting event in Essa

This tree planting event is located along the Pine River Sheldon Creek in the Township of Essa

Date: May 10, 2025 from 9 a.m. – 12 p.m.

Location: Township of Essa

Arbour Day

NVCA will hold its 35th annual Arbor Day Tree Sale. A variety of bareroot tree and shrub seedlings will be for sale. Trees and shrubs are sold in bundles of 10 for \$35 each. Tree availability is first come first serve and cannot be reserved.

Date: May 10, 2024

Location: Tiffin Centre for Conservation

Tiffin Nature School

At Tiffin Nature School, children aged 2.5 to 10 are invited to explore and connect with the natural world. We nurture their innate curiosity, offering immersive outdoor experiences that inspire discovery and growth.

Dates: Tuesdays & Thursdays until May 29, 2025

Location: Tiffin Centre for Conservation

2. Call to Order

3. Land Acknowledgement

The Nottawasaga Valley Conservation Authority Board acknowledges that we are situated on the traditional land of the Anishnaabeg people. The Anishnaabeg (*a-nish-i-na-beck*) include the Ojibwe (*o-jib-way*), Odawa (*o-dah-wa*), and Pottawatomi (*pot-a-wa-tom-ee*) nations, collectively known as the Three Fires Confederacy. We are dedicated to honouring Indigenous history and culture and committed to moving forward in the spirit of reconciliation and respect with all First Nation, Métis and Inuit people.

4. Declaration of Pecuniary and Conflict of Interest

5. Motion to Adopt the Agenda

Recommendation:

RESOLVED THAT: the agenda for the Board of Directors meeting #05-25-BOD dated on April 25, 2025 be approved.

6. Chairs Update

Chair Scott will share his updates.

7. Announcements

Kyra Howes, Director, Conservation Services to acknowledge that Dufferin Northern Peel Anglers & Hunters donated \$2,000 to support our education curriculum at Mono Amaranth Public School for grades 6, 7 & 8.

8. Presentations

8.1. 2024 Audit from Tiffany Cecchetto, CPA, CA, KPMG LLP

Tiffany Cecchetto, CPA, CA, KPMG LLP will conduct a presentation regarding NVCA's 2024 Audit.

Recommendation:

RESOLVED THAT: the Board receives the presentation regarding NVCA's 2024 Audit; and

FURTHER THAT: the Board approves the 2024 Draft Financial Statements.

9. Deputations

There are no deputations at this time.

10. Hearings

There are no hearings at this time.

11. Determination of Items Requiring Separate Discussion

Board members are requested to identify items from the Consent List that they wish to have considered for separate discussion.

12. Adoption of Consent List and Identification of Items Requiring Separate Discussion

Recommendation:

RESOLVED THAT: agenda item number(s), _____ was identified as requiring separate discussion, be referred for discussion under Agenda Item #13; and
FURTHER THAT: all Consent List Agenda Items not referred for separate discussion be adopted as submitted to the board and staff be authorized to take all necessary action required to give effect to same; and
FURTHER THAT: any items in the Consent List not referred for separate discussion, and for which conflict has been declared, are deemed not to have been voted on or discussed by the individual making the declaration.

13. Consent List

13.1. Adoption of Minutes

Recommendation:

RESOLVED THAT: the minutes of the Board of Directors meetings 03-25-BOD dated on March 28, 2025 be approved.

13.2. Staff Reports

13.2.1. Staff Report No. 12-05-25-BOD from Hendrik Amo, Manager, Information Services & Technology & Dalia Al-Ali, Manager, Engineering Services

RESOLVED THAT: NVCA Board of Directors receive Staff Report No. 12-05-25-BOD that outlines the rationale to update NVCA's hydrology model; and

FURTHER THAT: The Board of Directors approve using reserves to finance the update of the hydrology model to an upper limit of \$60,000.

13.2.2. Staff Report No. 13-05-25-BOD from Sheryl Flannagan, Interim CAO/Director, Corporate Services regarding Employee Handbook & Administrative Bylaws Update

Recommendation:

RESOLVED THAT: the Board of Directors approve Staff Report No. 13-05-25-BOD regarding the Employee Handbook & Administrative Bylaws Update.

13.2.3. Staff Report No. 14-05-25-BOD from Sheryl Flannagan, Interim CAO/Director, Corporate Services regarding 2025 1st Quarter Budget Report

Recommendation:

RESOLVED THAT: the Board of Directors receive Staff Report No. 14-05-25-BOD regarding the 2025 first quarter financials; and

FURTHER THAT: staff continue to monitor budget activities.

13.2.4. Staff Report No. 15-05-25-BOD from Maria Leung, Senior Communications Specialist regarding Communications Report

Recommendation:

RESOLVED THAT: Staff Report No. 15-05-25-BOD regarding NVCA Communications – March 15, 2025 – April 11, 2025, be received.

14. Other Business

15. Adjourn

Recommendation:

RESOLVED THAT: this meeting adjourn at _____ to meet again on May 23, 2025
or at the call of the Chair.

From: Jonathan Scott, Chair
Date: April 15, 2025
Subject: Chair's Monthly Update

I am pleased to provide this month's Chair's update, summarizing recent activities and organizational progress.

Adjala-Tosorontio Council Presentation

Earlier this month, the Interim CAO and I delivered a deputation to Adjala-Tosorontio Town Council to present our 2024 Annual Report and provide an update on our continuous improvement efforts. I also appreciated the opportunity to introduce myself as NVCA's newly elected Chair and share the news of our new CAO appointment.

Appointment of New CAO

We have formally announced the appointment of Jennifer Vincent as NVCA's new Chief Administrative Officer, effective May 5, 2025. Jennifer brings nearly 25 years of experience in senior roles across the federal public service, including leadership in water management, science-based policy, and intergovernmental collaboration. We are excited to welcome her to NVCA and look forward to the leadership she will bring in strengthening our partnerships and advancing our mission.

Spring Tonic Maple Syrup Festival

On a personal note, I was delighted to attend the Tiffin Centre's Spring Tonic Maple Syrup Festival with my niece and nephew. Events like this showcase NVCA's connection to the public and the broader impact of our conservation lands and educational programming.

Update on Amalgamation Proposal

As of this update, a sufficient number of member municipalities have passed formal resolutions opposing the proposed amalgamation under s. 11 of the *Conservation Authorities Act*, making it procedurally impossible for a two-thirds majority to be achieved, should a meeting be called on this question by Oro-Medonte. This outcome affirms the position previously adopted unanimously by our Board and provides needed clarity for staff and stakeholders. We look forward to continuing to collaborate with Oro-Medonte on their concerns and working to address those matters.

Operational Improvements

Our service delivery improvements continue to show measurable progress:

- Backlog reduction: Our planning and permitting backlog has been cut in half, with a clear path to eliminate it entirely by July.
- Triage and risk-based prioritization: A new system is in place to expedite low-risk applications (e.g., septic systems, pools).
- Peer review: Engineering and planning peer review is helping to accelerate more complex files.

- E-permitting implementation: Our new e-permitting platform improves the user experience and saves up to 45 minutes per file on staff time.
- Customer service enhancements: Updated protocols and internal reviews are strengthening our responsiveness and service standards.

We remain committed to ensuring that NVCA is a responsive, efficient, and effective partner for all member municipalities. Leadership is available to meet with any Council to hear concerns and explore ways to improve service delivery further.

Thank you for your continued support and engagement.

Sincerely,

Jonathan Scott

Chair, Nottawasaga Valley Conservation Authority

Financial Statements of

**NOTTAWASAGA VALLEY
CONSERVATION AUTHORITY**

And Independent Auditor's Report thereon

Year ended December 31, 2024

DRAFT

INDEPENDENT AUDITOR'S REPORT

To the Members of Nottawasaga Valley Conservation Authority

Opinion

We have audited the accompanying financial statements of Nottawasaga Valley Conservation Authority (the Authority), which comprise:

- the statement of financial position as at December 31, 2024
- the statement of operations and accumulated surplus for the year then ended
- the statement of changes in net financial assets for the year then ended
- the statement of cash flows for the year then ended
- and notes and schedule to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements")

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Authority as at December 31, 2024, and its results of operations and accumulated surplus, its changes in net financial assets and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the ***"Auditor's Responsibilities for the Audit of the Financial Statements"*** section of our report.

We are independent of the Authority in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Authority's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Authority or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Authority's financial reporting process.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Authority's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Authority to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represents the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants, Licensed Public Accountants

Sudbury, Canada
April 25, 2025

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Statement of Financial Position

December 31, 2024, with comparative information for 2023

	2024	2023
Financial Assets		
Cash	\$ 2,257,918	\$ 2,132,223
Accounts receivable (note 3)	342,364	457,714
Investments (note 4)	2,251,241	2,143,800
	<u>4,851,523</u>	<u>4,733,737</u>
Financial Liabilities		
Accounts payable and accrued liabilities	846,699	602,345
Deferred revenue (note 6)	2,144,943	1,938,887
	<u>2,991,642</u>	<u>2,541,232</u>
Net financial assets	1,859,881	2,192,505
Non-Financial Assets		
Tangible capital assets (note 5)	8,536,226	8,581,748
Prepaid expenses	60,668	61,814
	<u>8,596,894</u>	<u>8,643,562</u>
Contingent liabilities (note 9)		
Commitments (note 15)		
Accumulated surplus (note 7)	\$ 10,456,775	\$ 10,836,067

See accompanying notes to financial statements.

On behalf of the Board:

Chair

CAO/Secretary - Treasurer

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Statement of Operations and Accumulated Surplus

Year ended December 31, 2024, with comparative information for 2023

	2024 Budget (note 13)	2024 Actual	2023 Actual
Revenue:			
Municipal levies			
- general matching	\$ 97,307	\$ 97,307	\$ 97,307
- general non-matching	3,239,193	3,205,904	2,767,749
- special	25,000	3,000	3,000
Municipal grants	80,050	113,632	161,275
Total municipal funding	3,441,550	3,419,843	3,029,331
Government - provincial grants (schedule)	294,807	561,076	507,278
- federal grants (schedule)	140,000	124,129	196,770
User fees (schedule)	1,867,040	1,724,337	1,750,935
Contributions and donations	757,280	783,801	678,740
Interest income	100,000	181,440	176,784
Miscellaneous	-	1,667	1,259
Loss on disposition of capital assets	-	(158)	(715)
	6,600,677	6,796,135	6,340,382
Expenses: (note 11)			
Planning services	1,948,680	1,966,339	1,543,951
Administrative support	700,292	1,040,035	696,783
Stewardship services	780,655	876,953	769,807
Reforestation	426,929	343,335	347,000
Flood forecast and warning	332,079	458,167	371,738
Tiffin Centre infrastructure maintenance	373,798	369,921	400,616
Corporate governance	368,069	368,069	345,067
Watershed science	490,064	497,350	434,402
Environmental education	319,296	399,228	342,817
GIS technical support	416,203	419,190	383,232
Conservation lands	260,812	337,910	278,284
Workshop vehicles and equipment	-	123	13,987
Engineering and technical services	27,800	98,807	175,503
	6,444,677	7,175,427	6,103,187
Surplus (deficit) before the undernoted item	156,000	(379,292)	237,195
One time recovery:			
CEWS repayable	-	-	740,879
Annual surplus (deficit)	156,000	(379,292)	(503,684)
Accumulated surplus, beginning of year	10,836,067	10,836,067	11,339,751
Accumulated surplus, end of year	\$ 10,992,067	\$ 10,456,775	\$ 10,836,067

See accompanying notes to financial statements.

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Statement of Changes in Net Financial Assets

Year ended December 31, 2024, with comparative information for 2023

	2024 Budget (note 13)	2024 Actual	2023 Actual
Annual surplus (deficit)	\$ 156,000	\$ (379,292)	\$ (503,684)
Acquisition of tangible capital assets	-	(153,310)	(133,223)
Amortization of tangible capital assets	-	198,674	233,266
Proceeds on disposition of tangible capital assets	-	-	-
Loss on disposition of tangible capital assets	-	158	715
	156,000	(333,770)	(402,926)
Acquisition of prepaid expenses	-	(60,668)	(61,814)
Use of prepaid expenses	-	61,814	61,403
	-	1,146	(411)
Change in net financial assets	156,000	(332,624)	(403,337)
Net financial assets, beginning of year	2,192,505	2,192,505	2,595,842
Net financial assets, end of year	\$ 2,348,505	\$ 1,859,881	\$ 2,192,505

See accompanying notes to financial statements.

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Statement of Cash Flows

Year ended December 31, 2024, with comparative information for 2023

	2024	2023
Cash flows from operating activities:		
Annual deficit	\$ (379,292)	\$ (503,684)
Items not involving cash:		
Amortization of tangible capital assets	198,674	233,266
Loss on disposition of capital assets	158	715
	(180,460)	(269,703)
Changes in non-cash working capital:		
Accounts receivable	115,350	54,220
Prepaid expenses	1,146	(411)
Accounts payable and accrued liabilities	244,354	55,190
Deferred revenue	206,056	34,583
	386,446	(126,121)
Investing activities:		
Purchase of investments	(107,441)	(102,868)
	(107,441)	(102,868)
Capital activities:		
Purchase of tangible capital assets	(153,310)	(133,223)
Increase (decrease) in cash	125,695	(362,212)
Cash, beginning of year	2,132,223	2,494,435
Cash, end of year	\$ 2,257,918	\$ 2,132,223

See accompanying notes to financial statements.

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Notes to Financial Statements

Year ended December 31, 2024

Nottawasaga Valley Conservation Authority (the "Authority") is a land and water management agency established under the provisions of the Conservation Authorities Act of Ontario. The Authority is a registered charitable organization and is exempt from income taxes under the Canadian Income Tax Act.

1. Significant accounting policies:

The financial statements for the Authority are the responsibility of and prepared by management in accordance with the Chartered Professional Accountants of Canada Public Sector Accounting Handbook, that sets out generally accepted accounting principles for government not-for-profit organizations in Canada. The financial statements have been prepared in accordance with Canadian Public Sector Accounting Standards (PSAS), with the following significant accounting policies:

(a) Basis of accounting:

The financial statements are prepared using an accrual basis of accounting which recognizes the effect of transactions and events in the period in which the transactions and events occur, regardless of whether there has been a receipt or payment of cash or its equivalent. Accrual accounting recognizes an asset until the future economic benefit underlying the asset is partly or wholly used or lost.

(b) Tangible capital assets:

Tangible capital assets are recorded at cost less accumulated amortization. Cost includes all costs directly attributable to acquisition or construction of the tangible capital asset including transportation costs, installation costs, designed and engineering fees, legal fees and site preparation costs. Contributed capital assets are recorded at fair value at the time of donation, with a corresponding amount recorded as revenue. Amortization is being recorded at the following rates and methods commencing once the asset is available for productive use as follows:

Asset	Basis	Rate
Small equipment	Declining-balance	20%
Equipment and vehicles	Declining-balance	25%
Computer equipment	Straight-line	5 years
Furniture and fixtures	Straight-line	10 years
Site utilities	Straight-line	15 years
Buildings	Straight-line	50 years
Dam and structures	Straight-line	50 years

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Notes to Financial Statements (continued)

Year ended December 31, 2024

1. Significant accounting policies (continued):

(b) Tangible capital assets (continued):

Tangible capital assets are written down when conditions indicate they are no longer able to contribute to the Authority's ability to provide goods or services, or when the value of future economic benefits associated with the tangible capital asset are less than their net book value. The net write-downs are accounted for as expenses in the statement of operations and accumulated surplus.

(c) Cash:

Cash consists of cash on hand.

(d) Deferred revenue:

Funds received for specific purposes which are for future services are accounted for as deferred revenue on the statement of financial position. The revenue is recognized in the statement of operations in the year in which services are provided.

(e) Pension plan:

The Authority is an employer member of the Ontario Municipal Employees Retirement System ("OMERS"), which is a multi-employer, defined benefit pension plan. The Board of Trustees, representing plan members and employers, is responsible for overseeing the management of the pension plan, including investment of the assets and administration of the benefits. The Authority has adopted defined contribution plan accounting principles for this plan because insufficient information is available to apply defined benefit plan accounting principles. The Authority records as pension expense the current service cost, amortization of past service costs and interest costs related to the future employer contributions to the plan for the past employee service.

(f) Reserves:

The Authority internally allocates its accumulated surplus to capital reserves to finance the cost of tangible capital assets, purchases, maintenance and related expenditures and operating reserves in order to ensure funds are available for financial relief in the event of a significant loss of revenues or other financial emergency for which no other source of funding is available. These reserve allocations are directed by the Board of Directors of the Authority.

(g) Government transfers:

Government transfers, which include legislative grants, are recognized in the consolidated financial statements in the period in which events giving rise to the transfer occur, providing the transfers are authorized, any eligibility criteria have been met and reasonable estimates of the amount can be made. If government transfers contain stipulations, which give rise to a liability, they are deferred and recognized in revenue when the stipulations are met.

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Notes to Financial Statements (continued)

Year ended December 31, 2024

1. Significant accounting policies (continued):

(h) Financial instruments:

Financial instruments are classified into three categories: fair value, amortized cost or cost. The following chart shows the measurement method for each type of financial instrument:

Financial instrument	Measurement method
Cash and cash equivalents	Cost
Investments	Amortized cost
Accounts receivable	Amortized cost
Accounts payable and accrued liabilities	Amortized cost

Amortized cost

Amounts are measured using the effective interest rate method. The effective interest method is a method of calculating the amortized cost of a financial asset or financial liability (or a group of financial assets or financial liabilities) and of allocating the interest income or interest expense over the relevant period, based on the effective interest rate. It is applied to financial assets or financial liabilities that are not in the fair value category and is now the method that must be used to calculate amortized cost.

Cost

Amounts are measured at cost less any amount for valuation allowance. Valuation allowances are made when collection is in doubt.

Fair value

The Authority manages and reports performance for groups of financial assets on a fair-value basis. Investments traded in an active market are reflected at fair value as at the reporting date. Sales and purchases of investments are recorded on the trade date. Transaction costs related to the acquisition of investments are recorded as an expense. Unrealized gains and losses on financial assets are recognized in the Statement of Remeasurement Gains and Losses until such time that the financial asset is derecognized due to disposal or impairment.

At the time of derecognition, the related realized gains and losses are recognized in the Statement of Operations and Accumulated Surplus and related balances reversed from the Statement of Remeasurement Gains and Losses. A statement of remeasurement gains and losses has not been included as there are no matters to report therein.

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Notes to Financial Statements (continued)

Year ended December 31, 2024

1. Significant accounting policies (continued):

(h) Financial instruments (continued):

Establishing fair value

The fair value of guarantees and letters of credit are based on fees currently charged for similar agreements or on the estimated cost to terminate them or otherwise settle the obligations with the counterparties at the reported borrowing date. In situations in which there is no market for these guarantees, and they were issued without explicit costs, it is not practicable to determine their fair value with sufficient reliability (if applicable).

Fair value hierarchy

The following provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into Levels 1 to 3 based on the degree to which fair value is observable:

Level 1 – fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 – fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices); and

Level 3 – fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs).

The fair value hierarchy requires the use of observable market inputs whenever such inputs exist. A financial instrument is classified to the lowest level of the hierarchy for which a significant input has been considered in measuring fair value.

(i) Deferred revenue:

The Authority receives amounts pursuant to legislation, regulation or agreement that may only be used for certain programs or in the delivery of specific services, performance obligations and transactions. These amounts are recognized as revenue in the fiscal year the related expenditures are incurred or services performed.

(j) Prepaid expenses:

Prepaid expenses represent amounts paid in advance for a good or service not yet received. The expense is recognized once the goods have been received or the services have been performed.

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Notes to Financial Statements (continued)

Year ended December 31, 2024

1. Significant accounting policies (continued):

(k) Other revenues:

Other revenues from transactions with performance obligations, for example, fees or royalties from the sale of goods or rendering of services, are recognized as the Authority satisfies a performance obligation by providing the promised goods or services to the payor. Other revenue from transactions with no performance obligations, for example, fines and penalties, are recognized when the Authority has the authority to claim or retain an inflow of economic resources and when a past transaction or event is an asset. Amounts received prior to the end of the year that will be recognized in subsequent fiscal year are deferred and reported as a liability.

(l) Investment income:

Investment income is reported as revenue in the period earned.

(m) Budget figures:

Budget figures have been provided for comparison purposes and have been derived from the budget approved by the Board of Directors.

The budget figures presented have been adjusted to reflect the same accounting policies that were used to prepare the financial statements. The budget figures are unaudited.

The Board approves its budget annually. The approved operating budget for December 31, 2024 year end is reflected on the Statement of Operations and Accumulated Surplus, the budget was approved on December 8, 2023.

(n) Use of estimates:

The preparation of the financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Significant items subject to such estimates and assumptions include the carrying amounts of tangible capital assets, the allowance for doubtful accounts and deferred revenue. Actual results could differ from those estimates.

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Notes to Financial Statements (continued)

Year ended December 31, 2024

2. Change in accounting policies:

The Authority adopted the following standards concurrently beginning January 1, 2024 retroactively: PS 3160 *Public Private Partnerships*, PS 3400 *Revenue* and adopted PSG-8 *Purchased Intangibles* prospectively.

PS 3400 *Revenue* establishes standards on how to account for and report on revenue, specifically differentiating between transactions that include performance obligations (i.e. the payor expects a good or service from the public sector entity), referred to as exchange transactions, and transactions that do not have performance obligations, referred to as non-exchange transactions. For exchange transactions, revenue is recognized when a performance obligation is satisfied. For non-exchange transactions, revenue is recognized when there is authority to retain an inflow of economic resources and a past event that gave rise to an asset has occurred.

PSG-8 *Purchased Intangibles* provides guidance on the accounting and reporting for purchased intangible assets that are acquired through arm's length exchange transactions between knowledgeable, willing parties that are under no compulsion to act.

PS 3160 *Public Private Partnerships* (P3s) provides specific guidance on the accounting and reporting for P3s between public and private sector entities where the public sector entity procures infrastructure using a private sector partner.

3. Accounts receivable:

	2024	2023
HST recoverable	\$ 23,778	\$ 23,478
Fees for services and other	257,487	327,581
Government grants	74,649	120,205
Allowance for doubtful accounts	(13,550)	(13,550)
	<u>\$ 342,364</u>	<u>\$ 457,714</u>

4. Investments:

Investments are comprised of Level 1 fixed rate GICs with interest rates of 3.7% and 4.8% per annum and are recorded at cost adjusted for amortization of discounts and premiums maturing on January 23 and January 27, 2025, respectively.

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Notes to Financial Statements

Year ended December 31, 2024

5. Tangible capital assets:

Cost	Balance at December 31, 2023	Additions and Transfers	Disposals and Write-offs	Balance at December 31, 2024
Land	\$ 6,516,357	\$ 30,900	\$ -	\$ 6,547,257
Buildings	1,978,239	-	22,805	1,955,434
Dams and structures	3,050,263	-	-	3,050,263
Site utilities	642,149	-	-	642,149
Equipment and vehicles	496,517	72,049	8,516	560,050
Small equipment	404,697	3,125	-	407,822
Computer equipment	244,677	42,557	43,704	243,530
Furniture and fixtures	269,702	4,679	-	274,381
Total	\$ 13,602,601	\$ 153,310	\$ 75,025	\$ 13,680,886
Accumulated Amortization	Balance at December 31, 2023	Disposals and Write-offs	Amortization Expense	Balance at December 31, 2024
Land	\$ -	\$ -	\$ -	\$ -
Buildings	963,015	(22,695)	38,464	978,784
Dams and structures	2,400,467	-	32,974	2,433,441
Site utilities	588,530	-	9,150	597,680
Equipment and vehicles	420,061	(8,468)	37,114	448,707
Small equipment	238,427	-	33,879	272,306
Computer equipment	162,642	(43,704)	40,682	159,620
Furniture and fixtures	247,711	-	6,411	254,122
Total	\$ 5,020,853	\$ (74,867)	\$ 198,674	\$ 5,144,660
Net book value, December 31, 2023				Net book value, December 31, 2024
Land	\$ 6,516,357			\$ 6,547,257
Buildings	1,015,224			976,650
Dams and structures	649,796			616,822
Site utilities	53,619			44,469
Equipment and vehicles	76,456			111,343
Small equipment	166,270			135,516
Computer equipment	82,035			83,910
Furniture and fixtures	21,991			20,259
Total	\$ 8,581,748			\$ 8,536,226

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Notes to Financial Statements (continued)

Year ended December 31, 2024

6. Deferred revenue:

Revenue from the following sources received that were unexpended for the year have been deferred:

	2024	2023
Unearned project revenue	\$ 126,433	\$ 86,932
Forestry – follow-up tending	22,631	22,631
Water and Erosion Control Infrastructure	10,000	–
Canada Healthy Communities	131	10,563
Health Waters Project Levy	85,551	76,551
Subdivision and condominium fees	535,327	519,639
Site planning	216,484	149,494
Eco Action	27,335	–
Midhurst Landowners Group	33,463	–
Planning Permits	64,140	–
H John McDonald Foundation	35,327	60,091
Other	88,721	74,360
Department of Fisheries and Oceans	19,573	1,365
Compensation Funds	807,743	840,114
Forests Ontario	65,990	75,835
WWF	6,094	21,312
	\$ 2,144,943	\$ 1,938,887

7. Accumulated surplus:

	2024	2023
Internally restricted reserves (note 10)	\$ 1,923,293	\$ 2,257,066
Investments in tangible capital assets	8,533,482	8,579,001
	\$ 10,456,775	\$ 10,836,067

8. Credit facilities:

The Authority has a demand loan facility with Scotiabank. This credit facility has an authorized credit limit of \$500,000 (2023 - \$500,000) and bears interest at the bank's prime rate less 0.5%. There is no balance outstanding on the demand loan facility as at December 31, 2024 (2023 - \$Nil).

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Notes to Financial Statements (continued)

Year ended December 31, 2024

9. Contingent liabilities:

Legal actions and claims:

The Authority has received statements of claim as defendant under various legal actions resulting from its involvement in land purchases, fatalities, personal injuries and flooding on or adjacent to its properties. The Authority maintains insurance coverage against such risks and has notified its insurers of the legal actions and claims. It is not possible at this time to determine the outcome of these claims and, therefore, no provision has been made in these financial statements.

10. Internally restricted reserve funds:

Appropriations are made from accumulated surplus to various reserve funds upon approval of the Authority of Directors.

Operational Reserve:

The Operational Reserve was established to provide funds to purchase equipment as required.

Forestry Reserve:

The Forestry Reserve was established to provide funds to support the Forestry Program.

Watershed Science

The Watershed Science Reserve was established to provide funds to the Watershed Science Program.

Environmental Education Reserve:

The Environmental Education Reserve was established to cover future environmental equipment and material purchases.

Human Resources Reserve:

The Human Resources Reserve was established to provide funds to cover human resource issues.

New Lowell Reserve Fund:

The New Lowell Reserve Fund was established to cover future capital expenses for the New Lowell campground.

Capital Repair and Replacement Reserve:

The Capital Repair and Replacement Reserve was established to cover future capital expenses.

Healthy Waters Reserve:

The Healthy Waters Reserve was established to cover future expenses for the Healthy Waters program.

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Notes to Financial Statements (continued)

Year ended December 31, 2024

10. Internally restricted reserve funds (continued):

Land Management Acquisition Reserve:

The Land Management Acquisition Reserve was established to assist with acquisitions of significant or environmentally sensitive lands. The reserve would compliment the ongoing acquisition program and partnership arrangements with Nature Conservancy Canada and the Ministry of Natural Resources for Minesing Swamp and Niagara Escarpment lands.

Planning Reserve:

The Site Planning Reserve was established to cover legal activities and unexpected variations in planning revenue.

The internally restricted reserve funds consist of the following:

	2024	2023
Operational reserve fund	\$ 383,503	\$ 404,199
Forestry reserve fund	21,698	31,967
Watershed reserve fund	133,661	117,424
Environmental education fund	32,164	27,616
Human resources reserve fund	178,562	387,301
New Lowell reserve fund	42,311	40,757
Capital repair and replacement reserve fund	800,111	806,797
Capital repair and replacement reserve fund (2/3)	154,204	131,339
Healthy waters reserve fund	112,143	78,152
Land management acquisition reserve fund	39,702	39,702
Site planning reserve fund	—	191,812
Conservation lands	25,234	—
Total internally restricted reserve funds	\$ 1,923,293	\$ 2,257,066

11. Expenses by object:

	2024	2023
Wages and benefits	\$ 5,496,049	\$ 4,505,302
Purchased supplies	947,164	758,629
Professional and consulting fees	87,814	163,796
Amortization of tangible capital assets	198,674	233,266
Occupancy costs	255,557	226,048
Travel and vehicle	38,436	68,464
Office supplies and expenses	34,277	32,425
Education and training	26,754	23,662
Licenses, memberships and dues	43,516	41,602
Advertising	12,679	14,328
Interest and bank	34,507	35,665
	\$ 7,175,427	\$ 6,103,187

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Notes to Financial Statements (continued)

Year ended December 31, 2024

12. Pension plan:

OMERS provides pension services to more than 640,000 active and retired members and over 1,000 employers. Each year an independent actuary determines the funding status of OMERS Primary Pension Plan (the "Plan") by comparing the actuarial value of invested assets to the estimated present value of all pension benefits that members have earned to date. The most recent actuarial valuation of the Plan was conducted at December 31, 2024. The results of this valuation disclosed total going concern actuarial liabilities of \$142,489 million (2023 - \$136,185 million) in respect of benefits accrued for service with total going concern actuarial net assets at that date of \$139,576 million (2023 - \$131,983 million) indicating a going concern actuarial deficit of \$2,913 million (2023 - \$4,202 million). As OMERS is a multi-employer plan, any pension plan surpluses or deficits are a joint responsibility of Ontario municipal organizations and their employees and the Authority's share is not determinable. As a result, the Authority does not recognize any share of the OMERS pension surplus or deficit.

The amount contributed to OMERS for 2024 was \$405,102 (2023 - \$333,042) and is included as an expense in the statement of operations and accumulated surplus.

13. Budget information:

The budget adopted by the Authority on December 8, 2023 includes the annual budget for capital additions and reserve transfers which are not reflected in the 2024 actual figures within the statement of operations. As a result, the budget figures presented in the statement of operations and accumulated surplus and change in net financial assets represent the financial plan adopted by the Authority with adjustment as follows:

Annual Surplus per budget approved by the Authority	\$	–
Less: Contributions to reserves		(316,670)
Add: Capital additions		472,670
Surplus per financial statements	\$	156,000

14. Segmented reporting:

The Chartered Professional Accountants of Canada Public Sector Accounting Handbook Section *PS2700, Segment Disclosures*, establishes standards on defining and disclosing segments in a government's financial statements. Government organizations that apply these standards are encouraged to provide disclosures established by this section when their operations are diverse enough to warrant such disclosures.

The presentation of the items on the statement of operations and included within note 9 are considered sufficient to meet the requirements of *PS2700, Segment Disclosures*.

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Notes to Financial Statements (continued)

Year ended December 31, 2024

15. Commitments:

Lease obligations:

The Authority is presently leasing equipment with a quarterly rental payment of \$2,485 which matures in 2026. The minimum lease payments required over the next three years are as follows:

2025	\$	9,940
2026		4,971
2027		—
	\$	14,911

Rental arrangements:

The Authority leases five pieces of property to three local municipalities and two not-for-profit organizations for no financial consideration. Under the terms of the agreements the municipalities and the not-for-profit organizations are responsible for all costs associated with their respective properties. The leases may be terminated by either party with written notice. The agreement with one local municipality extends to 2025 and the remaining two agreements with the local municipalities each extend to 2028. The agreements with the two not-for-profit organizations extend to 2026 and 2026 respectively.

The Authority leases the New Lowell Campground and Conservation Park to two individuals who manage the park. Under the terms of the agreement which extends to April 14, 2028, the managers will pay the Authority a lease amount equal to \$21,812 plus HST per year with an additional 3% increase every year. The lease has a five-year renewal option with the understanding that one year's notice must be given by either party to terminate the lease. The Authority is responsible for property taxes and property insurance while the managers are responsible for operational costs. Capital projects are paid for by the managers and become the property of the Authority.

The Authority leases Bernard and Katherine Mayer to use for agricultural purposes only – West half of lot 10 Concession 8 in the Township of Springwater and consisting of approx. 9 acres. Under the terms of the agreement which extends to December 31, 2027, the tenant will pay the Authority Annual rent of \$60/acre plus HST due January 1st of each year (\$540+HST) and interest on unpaid amounts are subject to 8% interest per annum from due date until paid. The lease can be terminated for sale of property with 120 days' notice to the tenant. Also, the lease can be terminated if the terms are not followed with 60days notice to the tenant.

The Authority leases various agricultural lands to farmers for minimal financial consideration under the terms of two agreements which extend to 2025 and 2027 respectively. The minimum future rental income to be received related to these leases varies depending on the tenant.

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Notes to Financial Statements (continued)

Year ended December 31, 2024

16. Comparative information:

Certain 2023 comparative information has been reclassified where necessary to conform to the current year presentation.

17. Financial risks and concentration of risks:

Transaction in financial instruments may result in an entity assuming or transferring financial risks to or from another party. The Authority is exposed to the following risks associated with financial instruments and transactions it is a party to:

(a) Credit risk:

Credit risk is the risk that one party to a financial transaction will fail to discharge an obligation and cause the other party to incur a financial loss. The Authority is exposed to this risk relating to its cash and accounts receivable.

The Authority holds its cash accounts with large reputable financial institutions, from which management believes the risk of loss due to credit risk to be remote. Receivables consist of balances due from government agencies and the risk of loss is minimal.

There have been no significant changes from the previous year in the exposure to risk or policies, procedures and methods used to measure the risk.

(b) Liquidity risk:

Liquidity risk is the risk that the Authority cannot repay its obligations when they become due to its creditors. The Authority is exposed to this risk relating to its accounts payable and accrued liabilities.

The Authority reduces its exposure to liquidity risk by monitoring cash activities and expected outflow through extensive budgeting and maintaining enough cash to repay trade creditors as payables become due.

There have been no significant changes from the previous year in the exposure risk or policies, procedures and methods used to measure the risk.

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Schedule of Revenue

Year ended December 31, 2024, with comparative information for 2023

	2024	2023
Provincial government grants:		
Source Water Protection Planning	\$ 224,699	\$ 247,595
Ministry of Natural Resources - Flood operations	97,307	97,307
Ministry of Natural Resources - FHIMP	6,374	65,547
Ministry of Agriculture, Food and Rural Affairs	9,800	50,700
COA	-	37,375
Other	3,763	5,941
MECP - Wetland and Erosion Control Infrastructure	82,708	2,813
Watershed conservation partner program	125,000	-
Lake Huron Community Action	11,425	-
Total provincial funding	\$ 561,076	\$ 507,278
Federal government grants	\$ 124,129	\$ 196,770
User fees:		
Planning	\$ 1,018,035	\$ 1,146,742
Environmental education	372,738	290,290
Tiffin outreach	184,503	168,694
Conservation lands	86,775	84,738
GIS Technical Support	15,487	28,761
Reforestation	34,682	28,367
Watershed science	9,655	2,930
Office and occupancy	398	413
Stewardship service	2,064	-
	\$ 1,724,337	\$ 1,750,935

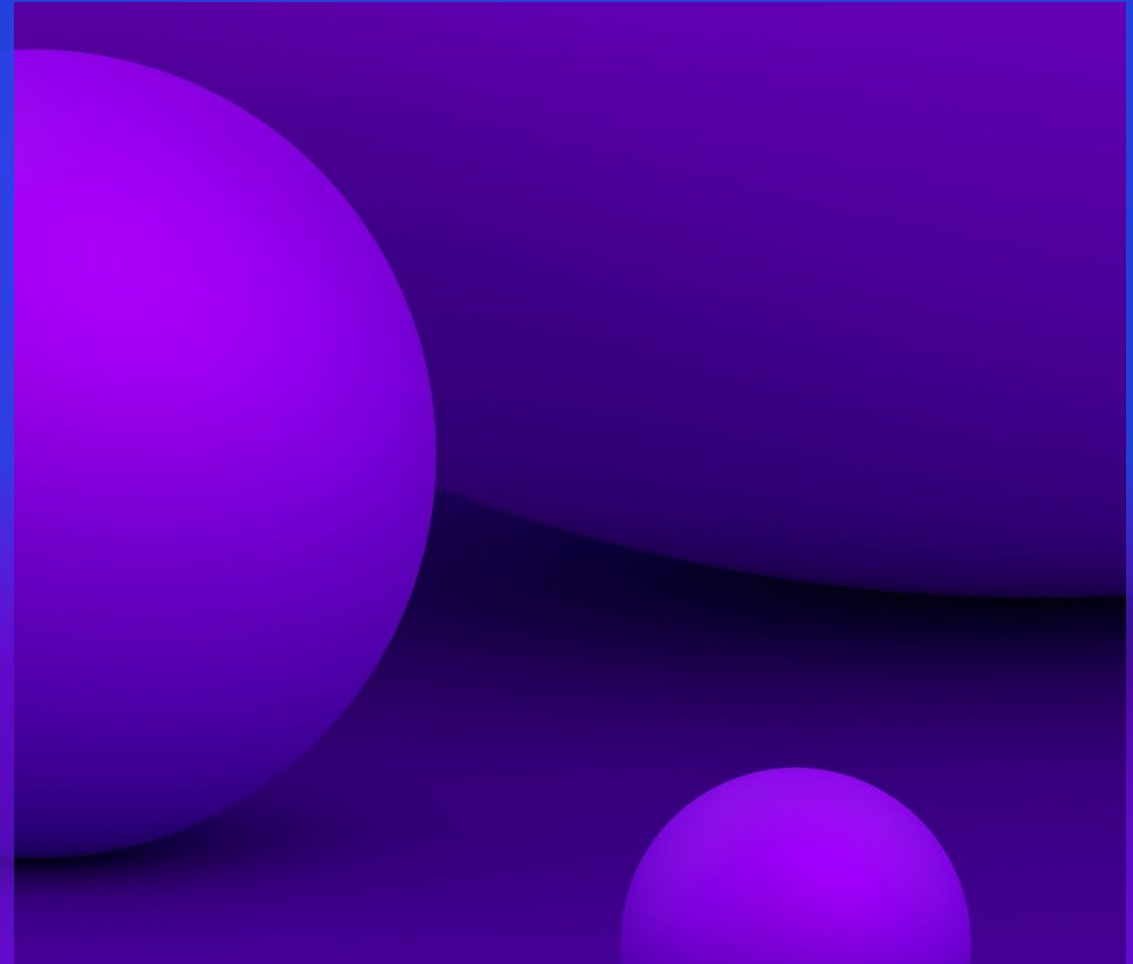


Nottawasaga Valley Conservation Authority

**Audit Planning and Findings Report
for the year ending
December 31, 2024**

Prepared as of **March 21, 2025** for presentation to the Board of
Directors on **April 25, 2025**

kpmg.ca/audit



KPMG contacts

Key contacts in connection with this engagement



Tiffany Cecchetto, CPA, CA

Lead Audit Engagement Partner

705-669-2520

tcecchetto@kpmg.ca



Meghan Roy CPA, CA

Senior Manager

705-669-4805

maroy@kpmg.ca



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Digital use information

This Report is also available as a “hyper-linked” PDF document.

If you are reading in electronic form (e.g. In “Adobe Reader” or “Board Books”), clicking on the home symbol on the top right corner will bring you back to this slide.



Click on any item in the table of contents to navigate to that section.

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Appendices





Audit Planning highlights



No matters to report



Matters to report – see link for details

Scope

Our audit of the financial statements (“financial statements”) of Nottawasaga Valley Conservation Authority (“the Organization”) as of and for the year ending December 31, 2024 will be performed in accordance with Canadian generally accepted auditing standards.


[Engagement letter](#)

Audit strategy

Materiality - \$190,000 

Involvement of others

Risk assessment

Risk of management override of controls 

Other significant risks

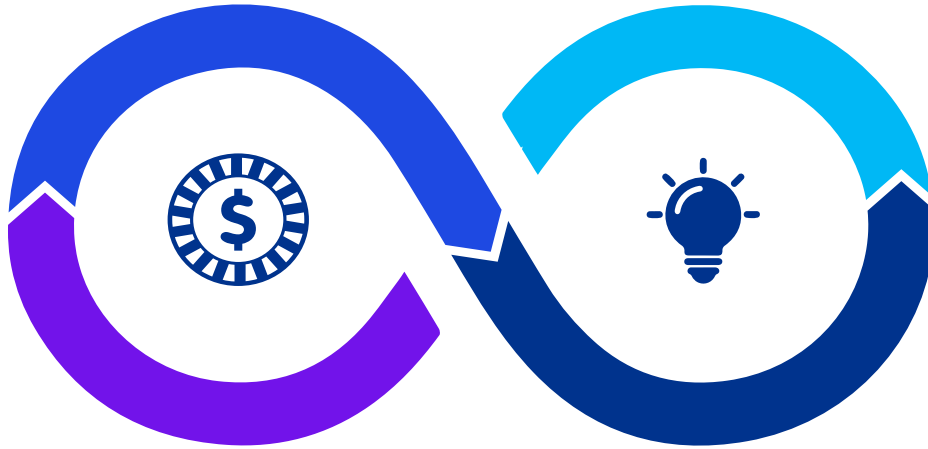


Presumed risk of fraudulent revenue recognition

The purpose of this report is to assist you, as a member of the Board of Directors, in your review of the plan for our audit of the financial statements. This report is intended solely for the information and use of Management, the Board of Directors, and the Board of Directors and should not be used for any other purpose or any other party. KPMG shall have no responsibility or liability for loss or damages or claims, if any, to or by any third party as this report to the Board of Directors has not been prepared for, and is not intended for, and should not be used by, any third party or for any other purpose.



Materiality



We **initially determine materiality** at a level at which we consider that misstatements could reasonably be expected to influence the economic decisions of users. Determining materiality is a matter of **professional judgement**, considering both quantitative and qualitative factors, and is affected by our perception of the common financial information needs of users of the financial statements as a group. We do not consider the possible effect of misstatements on specific individual users, whose needs may vary widely.

We **reassess materiality** throughout the audit and revise materiality if we become aware of information that would have caused us to determine a different materiality level initially.

Plan and perform the audit

We **initially determine materiality** to provide a basis for:

- Determining the nature, timing and extent of risk assessment procedures;
- Identifying and assessing the risks of material misstatement; and
- Determining the nature, timing, and extent of further audit procedures.

We design our procedures to detect misstatements at a level less than materiality in individual accounts and disclosures, to reduce to an appropriately low level the probability that the aggregate of uncorrected and undetected misstatements exceeds materiality for the financial statements as a whole.

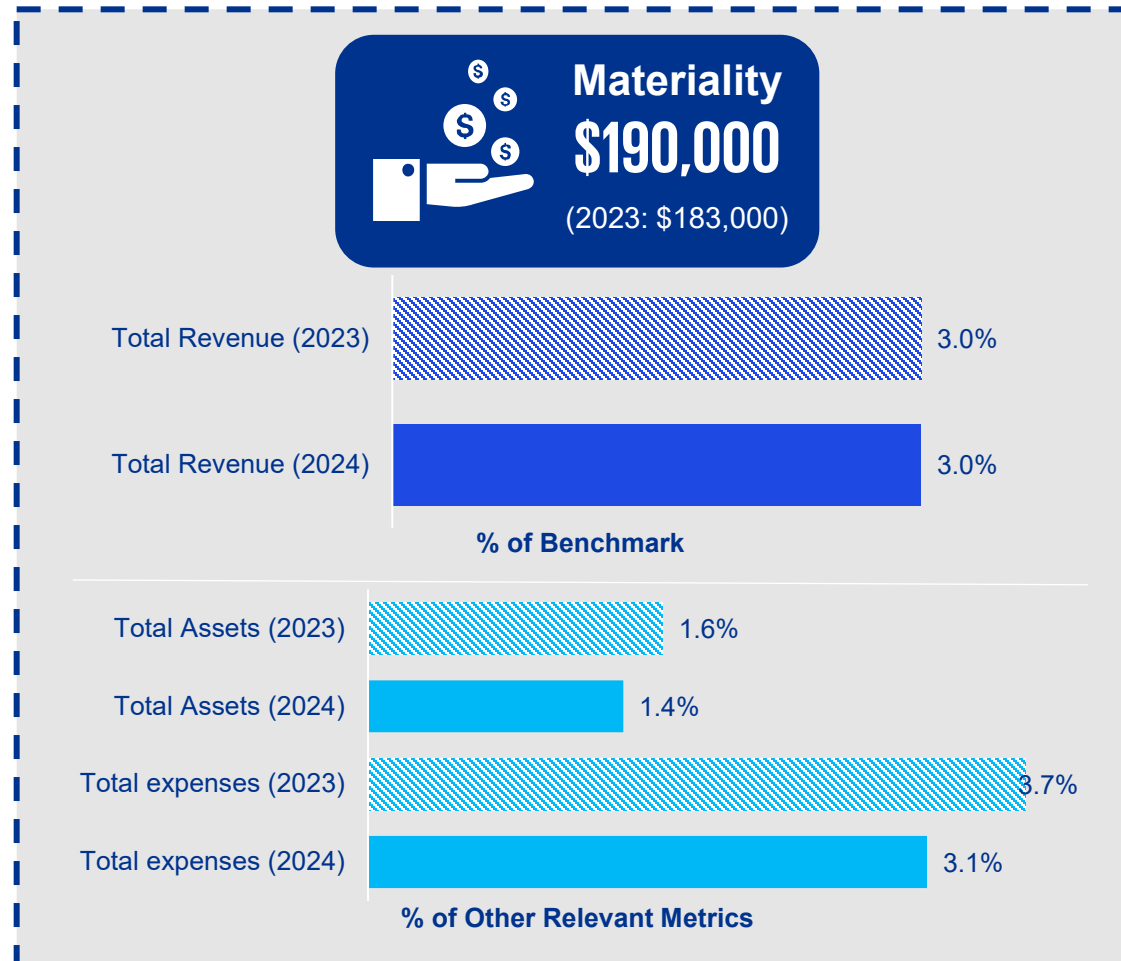
Evaluate the effect of misstatements

We also **use materiality** to evaluate the effect of:

- Identified misstatements on our audit; and
- Uncorrected misstatements, if any, on the financial statements and in forming our opinion.



Initial materiality



Total Revenue
\$6.3 million
(2023: \$6.1 million)

Total Expenses
\$6.1 million
(2023: \$5.0 million)

Total Assets
\$13.4 million
(2023: \$11.3 million)

Risk assessment summary

Our planning begins with an assessment of risks of material misstatement in your financial statements.

We draw upon our understanding of the Organization and its environment (e.g. the industry, the wider economic environment in which the business operates, etc.), our understanding of the Organization’s components of its system of internal control, including our business process understanding.

		Risk of fraud	Risk of error	PY risk rating
●	Management Override of Controls	✓		Significant

● SIGNIFICANT RISK ● PRESUMED RISK OF MATERIAL MISSTATEMENT ● OTHER RISK OF MATERIAL MISTATEMENT



Significant risks



Management Override of Controls (non-rebuttable significant risk of material misstatement)

RISK OF



FRAUD

**Presumption
of the risk of fraud
resulting from
management
override of
controls**

Why is it significant?

Management is in a unique position to perpetrate fraud because of its ability to manipulate accounting records and prepare fraudulent financial statements by overriding controls that otherwise appear to be operating effectively. Although the level of risk of management override of controls will vary from entity to entity, the risk nevertheless is present in all entities.

Our planned response

As this presumed risk of material misstatement due to fraud is not rebuttable, our audit methodology incorporates the required procedures in professional standards to address this risk. These procedures include:

- testing of journal entries and other adjustments,
- performing a retrospective review of estimates
- evaluating the business rationale of significant unusual transactions.

The engagement team utilized a substantive approach to the completion of the audit. Nothing of significance was noted in relation to the testing of the journal entries associated with the procedures required to address the risk of management override of controls.

Advanced technologies

Our **KPMG Clara Journal Entry Analysis Tool** assists in the performance of detailed journal entry testing based on engagement-specific risk identification and circumstances. Our tool provides auto-generated journal entry population statistics and focusses our audit effort on journal entries that are riskier in nature.



[Click to learn more](#)



Required inquiries of the Board of Directors



Inquiries regarding risk assessment, including fraud risks

- What are the Board of Director's views about fraud risks, including management override of controls, in the Organization? And have you taken any actions to respond to any identified fraud risks?
- Is the Board of Directors aware of, or has the Board of Directors identified, any instances of actual, suspected, or alleged fraud, including misconduct or unethical behavior related to financial reporting or misappropriation of assets?
 - If so, have the instances been appropriately addressed and how have they been addressed?
- How does the Board of Directors exercise oversight of the Organization's fraud risks and the establishment of controls to address fraud risks?



Inquiries regarding Organization processes

- Is the Board of Directors aware of tips or complaints regarding the Organization's financial reporting (including those received through the Board of Director's internal whistleblower program, if such programs exist)? If so, the Board of Director's responses to such tips and complaints?



Inquires regarding related parties and significant unusual transactions

- Is the Board of Directors aware of any instances where the Organization entered into any significant unusual transactions?
- What is the Board of Director's understanding of the Organization's relationships and transactions with related parties that are significant to the Organization?
- Is the Board of Directors concerned about those relationships or transactions with related parties? If so, the substance of those concerns?



Key milestones and deliverables

December 2024

Planning & Risk Assessment

- Debrief prior year with management
- Kick-off with management
- Planning and initial risk assessment procedures, including:
 - Involvement of others
 - Identification and assessment of risks of misstatements and planned audit response for certain processes
- Obtain and update an understanding of the Organization and its environment
- Inquire of the Board of Directors, management and others within the Organization about risks of material misstatement

January and February 2025

Risk assessment & Interim work

- Evaluate the Entity's components of internal control, other than the control activities component
- Perform process walkthroughs for certain business processes
- Complete interim data extraction and processing activities
- Complete initial risk assessment
- Communicate audit plan
- Identify IT applications and environments

February to April 2025

Final Fieldwork & Reporting

- Complete year-end data extraction and processing activities
- Perform remaining substantive audit procedures
- Evaluate results of audit procedures, including control deficiencies and audit misstatements identified
- Review financial statement disclosures
- Present audit results to the Board of Directors and perform required communications
- Issue audit report on financial statements
- Closing meeting with management
- Issue audit reports on financial statements



Audit Findings highlights



No matters to report



Matters to report – see link for details

Status

We have completed the audit of the Nottawasaga Valley Conservation Authority financial statements (“financial statements”), with the exception of certain remaining outstanding procedures, which are highlighted on the ‘Status’ slide of this report.



Significant changes



Significant changes since our audit plan

Risks and results & Significant unusual transactions



Significant risks



Other risks of material misstatement



Going concern matters



Significant unusual transactions

Policies and practices & Specific topics



Accounting policies and practices



Other financial reporting matters



Misstatements - Corrected



Corrected misstatements

- No corrected misstatements noted

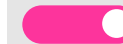
Control deficiencies



Significant deficiencies



Audit Quality



Learn more about how we deliver audit quality.



Independence



Annual Statement of Compliance



The purpose of this report is to assist you, as a member of the Board of Directors, in your review of the results of our audit of the financial statements. This report is intended solely for the information and use of Management, and the Board of Directors and should not be used for any other purpose or any other party. KPMG shall have no responsibility or liability for loss or damages or claims, if any, to or by any third party as this report has not been prepared for, and is not intended for, and should not be used by, any third party or for any other purpose.

Status

As of March 21, 2025 we have completed the audit of the financial statements, with the exception of certain remaining procedures, which include amongst others:

- Completion of our subsequent events discussions as of the audit report date
- Receipt of the signed management representation letter
- Completing our discussions with the Audit Committee
- Obtaining evidence of the Board of Director's approval of the financial statements

We will update the Board of Directors, and not solely the Chair, on significant matters, if any, arising from the completion of the audit, including the completion of the above procedures.

A draft of our auditor's report is provided in Appendix: Draft Auditor's Report.

KPMG Clara for Clients (KCc)



Real-time collaboration and transparency

We leveraged **KCc** to facilitate real-time collaboration with management and provide visual insights into the status of the audit!

On our audit we used KCc to coordinate requests with management.

 [Learn more](#)

Accounting policies and practices



Initial selection of significant accounting policies and practices

PSAS 3400 Revenue was effective for fiscal years beginning on or after April 1, 2023. The adoption of this standard was reflected in the December 31, 2024 on a prospective basis.

Note disclosure has been included in the financial statements for the transition to the new accounting standard. Please see note 2 for additional information relating to the standard changes noted in the year.



Description of new or revised significant accounting policies and practices

The Organization adopted the new revenue standard (PSAS 3400) as disclosed in note 2 to the financial statements. PS 3400 *Revenue* establishes standards on how to account for and report on revenue, specifically differentiating between transactions that include performance obligations (i.e. the payor expects a good or service from the public sector entity), referred to as exchange transactions, and transactions that do not have performance obligations, referred to as nonexchange transactions. For exchange transactions, revenue is recognized when a performance obligation is satisfied. For non-exchange transactions, revenue is recognized when there is authority to retain an inflow of economic resources and a past event that gave rise to an asset has occurred.



Significant qualitative aspects

No significant qualitative aspect to note with the adoption of the revised revenue standard.

Other financial reporting matters

We also highlight the following:



Financial statement presentation - form, arrangement, and content



No matters to report.



Concerns regarding application of new accounting pronouncements



No matters to report.



Significant qualitative aspects of financial statement presentation and disclosure



No matters to report.

Specific topics

We have highlighted the following that we would like to bring to your attention:

Topic title	Finding
Significant matters subject to correspondence with management	No matters to report
Issues with sending external confirmation requests	No matters to report
Concerns about the quality of a component auditor’s work	No matters to report
Concerns about the refusal of group management to communicate with component management	No matters to report

Specific topics

We have highlighted the following that we would like to bring to your attention:

Matter	Finding
Illegal acts, including noncompliance with laws and regulations, or fraud (identified or suspected)	No matters to report
Other information in documents containing the audited financial statements	No matters to report
Significant difficulties encountered during the audit	No matters to report
Difficult or contentious matters for which the auditor consulted	No matters to report
Management’s consultation with other accountants	No matters to report
Disagreements with management	No matters to report
Related parties	No matters to report
Significant issues in connection with our appointment or retention	No matters to report
Other matters that are relevant matters of governance interest	No matters to report

Control deficiencies

Consideration of internal control over financial reporting (ICFR)

In planning and performing our audit, we considered ICFR relevant to the Entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances for the purpose of expressing an opinion on the financial statements, but not for the purpose of expressing an opinion on ICFR.

Our understanding of internal control over financial reporting was for the limited purpose described above and was not designed to identify all control deficiencies that might be significant deficiencies. The matters being reported are limited to those deficiencies that we have identified during the audit that we have concluded are of sufficient importance to merit being reported to those charged with governance.

Our awareness of control deficiencies varies with each audit and is influenced by the nature, timing, and extent of audit procedures performed, as well as other factors. Had we performed more extensive procedures on internal control over financial reporting, we might have identified more significant deficiencies to be reported or concluded that some of the reported significant deficiencies need not, in fact, have been reported.

A deficiency in internal control over financial reporting

A deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A deficiency in design exists when (a) a control necessary to meet the control objective is missing or (b) an existing control is not properly designed so that, even if the control operates as designed, the control objective would not be met. A deficiency in operation exists when a properly designed control does not operate as designed, or when the person performing the control does not possess the necessary authority or competence to perform the control effectively.

Significant deficiencies in internal control over financial reporting

A deficiency, or a combination of deficiencies, in internal control over financial reporting that, in our judgment, is important enough to merit the attention of those charged with governance.

No matters to report

Audit quality - How do we deliver audit quality?

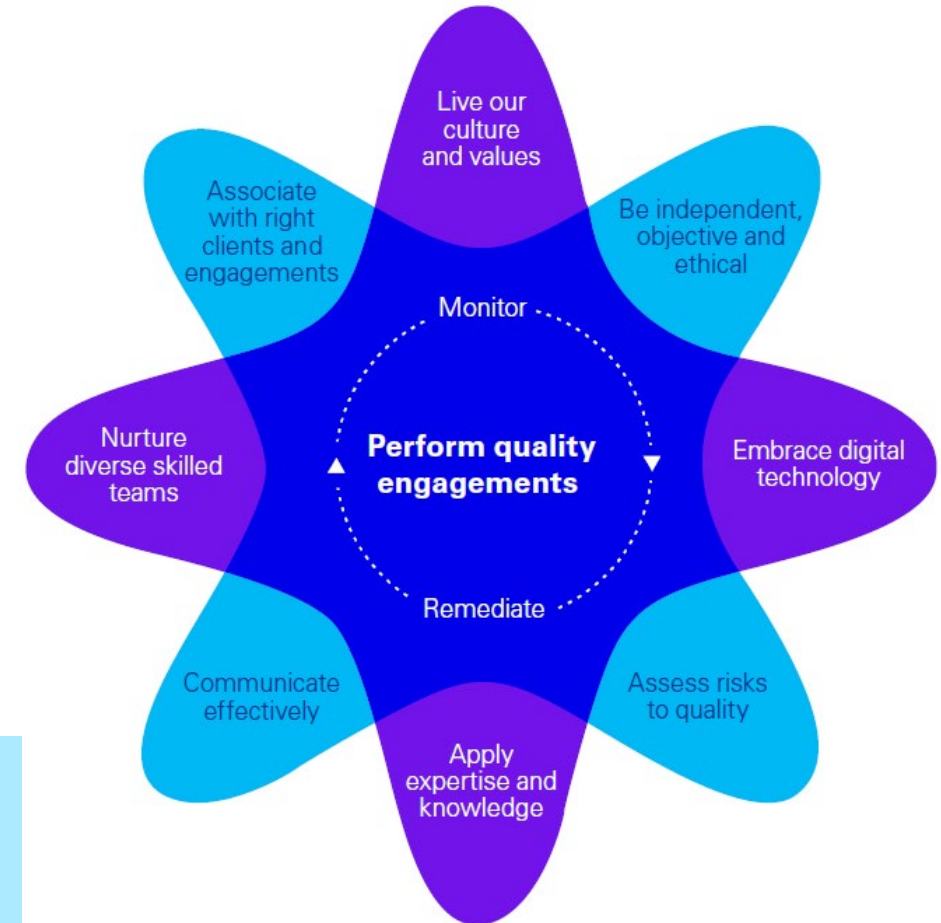
Quality essentially means doing the right thing and remains our highest priority. Our Global Quality Framework outlines how we deliver quality and how every partner and staff member contributes to its delivery.

The drivers outlined in the framework are the ten components of the KPMG System of Quality Management (SoQM). Aligned with ISQM 1/CSQM 1, our SoQM components also meet the requirements of the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (IESBA) and the relevant rules of professional conduct / code of ethics applicable to the practice of public accounting in Canada, which apply to professional services firms that perform audits of financial statements. Learn more about our system of quality management and our firm's statement on the effectiveness of our SoQM:

 [KPMG Canada Transparency Report](#)

We define 'audit quality' as being the outcome when:

- audits are **executed consistently**, in line with the requirements and intent of **applicable professional standards** within a strong **system of quality management**; and
- all of our related activities are undertaken in an environment of the utmost level of **objectivity, independence, ethics and integrity**.



Doing the right thing. Always.

Independence

As a firm, we are committed to being and being seen to be independent. We have strict rules and protocols to maintain our independence that meet or exceed those of the IESBA Code¹ and CPA Code. The following are the actions or safeguards applied to reduce or eliminate threats to an acceptable level:



Dedicated ethics & independence partners



Process for reporting breaches of professional standards and policy, and documented disciplinary policy



Ethics, independence and integrity training for all staff



International proprietary system used to evaluate and document threats to independence and those arising from conflicts of interest



Operating policies, procedures and guidance contained in our quality & risk management manual



Mandated procedures for evaluating independence of prospective audit clients



Restricted investments and relationships



Annual ethics and independence confirmation for staff

Statement of compliance

We confirm that, as of the date of this communication, **we are independent** of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada.

Appendices

A

Engagement letter

B

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standards

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Appendix A: Engagement letter

PRIVATE & CONFIDENTIAL

Ms. Sheryl Flannagan
Nottawasaga Valley Conservation Authority
8195 8th Line
Utopia, ON L0M 1T0

January 11, 2021

Dear Madam:

The purpose of this letter is to outline the terms of our engagement to audit the annual financial statements ("financial statements" or "annual financial statements") of Nottawasaga Valley Conservation Authority (the "Entity"), commencing for the period ending December 31, 2020.

This letter supersedes our previous letter to the Entity dated February 1, 2018.

The terms of the engagement outlined in this letter will continue in effect from period to period, unless amended or terminated in writing. The attached Terms and Conditions and any exhibits, attachments and appendices hereto and subsequent amendments form an integral part of the terms of this engagement and are incorporated herein by reference (collectively the "Engagement Letter").

FINANCIAL REPORTING FRAMEWORK FOR THE FINANCIAL STATEMENTS

The annual financial statements will be prepared and presented in accordance with Canadian public sector accounting standards (hereinafter referred to as the "financial reporting framework").

The annual financial statements will include an adequate description of the financial reporting framework.

MANAGEMENT'S RESPONSIBILITIES

Management responsibilities are described in Appendix – Management's Responsibilities.

An audit does not relieve management or those charged with governance of their responsibilities.

- A full copy of the engagement letter dated January 11, 2021 is available upon request.

Appendix B: Draft auditor's report

INDEPENDENT AUDITOR'S REPORT

To the Members of Nottawasaga Valley Conservation Authority

Opinion

We have audited the accompanying financial statements of Nottawasaga Valley Conservation Authority (the Authority), which comprise:

- the statement of financial position as at December 31, 2024
- the statement of operations and accumulated surplus for the year then ended
- the statement of changes in net financial assets for the year then ended
- the statement of cash flows for the year then ended
- and notes and schedule to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements")

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Authority as at December 31, 2024, and its results of operations and accumulated surplus, its changes in net financial assets and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *"Auditor's Responsibilities for the Audit of the Financial Statements"* section of our report.

We are independent of the Authority in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Authority's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Authority or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Authority's financial reporting process.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



Appendix B: Draft auditor's report

Page 3

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Authority's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Authority to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represents the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants, Licensed Public Accountants

Sudbury, Canada
April 25, 2024

Appendix C: Regulatory communications



CPAB communication protocol

The reports available through the following links were published by the Canadian Public Accountability Board to inform Audit Committees and other stakeholders about the results of quality inspections conducted over the past year:

- [CPAB Audit Quality Insights Report: 2022 Annual Inspections Results](#)
- [CPAB Audit Quality Insights Report: 2023 Interim Inspections Results](#)
- [CPAB Regulatory Oversight Report: 2023 Annual Inspections Results](#)
- [CPAB Audit Quality Insights Report: 2024 Interim Inspections Results](#)

Appendix D: Management representation letter

KPMG LLP
Times Square
1760 Regent Street, Unit 4
Sudbury, Ontario P3E 3Z8
Canada

April 25, 2025

We are writing at your request to confirm our understanding that your audit was for the purpose of expressing an opinion on the financial statements (hereinafter referred to as "financial statements") of Nottawasaga Valley Conservation Authority ("the Entity") as at and for the period ended December 31, 2024.

GENERAL:

We confirm that the representations we make in this letter are in accordance with the definitions as set out in **Attachment I** to this letter.

We also confirm that, to the best of our knowledge and belief, having made such inquiries as we considered necessary for the purpose of appropriately informing ourselves:

RESPONSIBILITIES:

- 1) We have fulfilled our responsibilities, as set out in the terms of the engagement letter dated January 11, 2021, including for:
 - a) the preparation and fair presentation of the financial statements and believe that these financial statements have been prepared and present fairly in accordance with the relevant financial reporting framework.
 - b) providing you with all information of which we are aware that is relevant to the preparation of the financial statements ("relevant information"), such as financial records, documentation and other matters, including:
 - the names of all related parties and information regarding all relationships and transactions with related parties;
 - the complete minutes of meetings, or summaries of actions of recent meetings for which minutes have not yet been prepared, of shareholders, board of directors and committees of the board of directors that may affect the financial statements. All significant actions are included in such summaries.
 - c) providing you with unrestricted access to such relevant information.
 - d) providing you with complete responses to all enquiries made by you during the engagement.

- e) providing you with additional information that you may request from us for the purpose of the engagement.
- f) providing you with unrestricted access to persons within the Entity from whom you determined it necessary to obtain audit evidence.
- g) such internal control as we determined is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. We also acknowledge and understand that we are responsible for the design, implementation and maintenance of internal control to prevent and detect fraud.
- h) ensuring that all transactions have been recorded in the accounting records and are reflected in the financial statements.
- i) ensuring that internal auditors providing direct assistance to you, if any, were instructed to follow your instructions and that we, and others within the entity, did not intervene in the work the internal auditors performed for you.

INTERNAL CONTROL OVER FINANCIAL REPORTING:

- 2) We have communicated to you all deficiencies in the design and implementation or maintenance of internal control over financial reporting of which we are aware.

FRAUD & NON-COMPLIANCE WITH LAWS AND REGULATIONS:

- 3) We have disclosed to you:
 - a) the results of our assessment of the risk that the financial statements may be materially misstated as a result of fraud.
 - b) all information in relation to fraud or suspected fraud that we are aware of that involves:
 - management;
 - employees who have significant roles in internal control over financial reporting; or
 - others
 where such fraud or suspected fraud could have a material effect on the financial statements.
 - c) all information in relation to allegations of fraud, or suspected fraud, affecting the financial statements, communicated by employees, former employees, analysts, regulators, or others.
 - d) all known instances of non-compliance or suspected non-compliance with laws and regulations, including all aspects of contractual agreements or illegal acts, whose effects should be considered when preparing financial statements.
 - e) all known actual or possible litigation and claims whose effects should be considered when preparing the financial statements.

Appendix D: Management representation letter

SUBSEQUENT EVENTS:

- 4) All events subsequent to the date of the financial statements and for which the relevant financial reporting framework requires adjustment or disclosure in the financial statements have been adjusted or disclosed.

RELATED PARTIES:

- 5) We have disclosed to you the identity of the Entity's related parties.
- 6) We have disclosed to you all the related party relationships and transactions/balances of which we are aware.
- 7) All related party relationships and transactions/balances have been appropriately accounted for and disclosed in accordance with the relevant financial reporting framework.

ESTIMATES:

- 8) The methods, the data and the significant assumptions used in making accounting estimates, and their related disclosures are appropriate to achieve recognition, measurement or disclosure that is reasonable in the context of the applicable financial reporting framework.

GOING CONCERN:

- 9) We have provided you with all information relevant to the use of the going concern assumption in the financial statements.
- 10) We confirm that we are not aware of material uncertainties related to events or conditions that may cast significant doubt upon the Entity's ability to continue as a going concern

NON-SEC REGISTRANTS OR NON-REPORTING ISSUERS:

- 11) We confirm that the Entity is not a Canadian reporting issuer (as defined under any applicable Canadian securities act) and is not a United States Securities and Exchange Commission ("SEC") Issuer (as defined by the Sarbanes-Oxley Act of 2002).
- 12) We also confirm that the financial statements of the Entity will not be included in the group financial statements of a Canadian reporting issuer audited by KPMG or an SEC Issuer audited by any member of the KPMG organization.

Yours very truly,

By: Ms. Sheryl Flannagan, Interim Chief Administrative Officer / Director of Corporate Services

By: Ms. Christine Knapp, Accountant

Appendix D: Management representation letter

Attachment I – Definitions

MATERIALITY

Certain representations in this letter are described as being limited to matters that are material.

Information is material if omitting, misstating or obscuring it could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

Judgments about materiality are made in light of surrounding circumstances, and are affected by perception of the needs of, or the characteristics of, the users of the financial statements and, the size or nature of a misstatement, or a combination of both while also considering the entity's own circumstances.

FRAUD & ERROR

Fraudulent financial reporting involves intentional misstatements including omissions of amounts or disclosures in financial statements to deceive financial statement users.

Misappropriation of assets involves the theft of an entity's assets. It is often accompanied by false or misleading records or documents in order to conceal the fact that the assets are missing or have been pledged without proper authorization.

An error is an unintentional misstatement in financial statements, including the omission of an amount or a disclosure.

Appendix E: Financial Statement Presentation

Highlights

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Statement of Financial Position

December 31, 2024, with comparative information for 2023

	2024	2023
Financial Assets		
Cash	\$ 2,257,918	\$ 2,132,223
Accounts receivable (note 3)	342,364	457,714
Investments (note 4)	2,251,241	2,143,800
	4,851,523	4,733,737
Financial Liabilities		
Accounts payable and accrued liabilities	846,699	602,345
Deferred revenue (note 6)	2,144,943	1,938,887
	2,991,642	2,541,232
Net financial assets	1,859,881	2,192,505
Non-Financial Assets		
Tangible capital assets (note 5)	8,536,226	8,581,748
Prepaid expenses	60,668	61,814
	8,596,894	8,643,562
Contingent liabilities (note 9)		
Commitments (note 15)		
Accumulated surplus (note 7)	\$ 10,456,775	\$ 10,836,067

- The cash balance has increased to \$2.2 million at the end of December 2024 as a result of the positive cash flows from operating activities in the amount of \$386K in 2024. There were also additional purchase of investments in the year (\$107K) and purchases of capital assets (\$153K)
- Accounts receivable have decreased to \$342K as the prior year included additional amounts owing from school boards and from the Ministry of Environment and Climate Change. These decreases are offset by an increase in special projects receivables from Honda Canada
- Investment balance has increased as a result of the purchase of GICs noted in the year (rates ranging from 3.7% to 4.8% per year maturing up to January 27, 2025)
- Accounts payable and accrued liabilities have increased as a result of an increase in employee related payroll payables accrued as of the year end date
- Deferred revenue has increased as of the year end date which is a result of a change of a number of the deferred revenue balances noted in the year. Note 6 details the make up of the deferred revenue balances noted in the year. The main increase in the year relates to the additional planning/permitting revenue and additional unused amounts from EcoAction, Midhurst Landowners Group and WECl.

Appendix E: Financial Statement Presentation

Highlights

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Statement of Financial Position

December 31, 2024, with comparative information for 2023

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Financial Assets		
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Contingent liabilities (note 9)		
Commitments (note 15)		
Accumulated surplus (note 7)	\$ 10,456,775	\$ 10,836,067

- Capital assets have decreased to \$8.5 million as a result of \$153K of capital asset purchases offset by \$199K of amortization expenses.
 - The major capital purchases noted in 2023 related to a land purchase in Springwater, computer and related equipment purchases and a new 2024 Ford F250
- No significant change noted in prepaid expenses as of the year end date

Appendix E: Financial Statement Presentation

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Statement of Operations and Accumulated Surplus

Year ended December 31, 2024, with comparative information for 2023

	2024 Budget (note 13)	2024 Actual	2023 Actual
Revenue:			
Municipal levies			
- general matching	\$ 97,307	\$ 97,307	\$ 97,307
- general non-matching	3,239,193	3,205,904	2,767,749
- special	25,000	3,000	3,000
Municipal grants	80,050	113,632	161,275
Total municipal funding	3,441,550	3,419,843	3,029,331
Government - provincial grants (schedule)	294,807	561,076	507,278
- federal grants (schedule)	140,000	124,129	196,770
User fees (schedule)	1,867,040	1,724,337	1,750,935
Contributions and donations	757,280	783,801	678,740
Interest income	100,000	181,440	176,784
Miscellaneous	-	1,667	1,259
Loss on disposition of capital assets	-	(158)	(715)
	6,600,677	6,796,135	6,340,382
Expenses: (note 11)			
Planning services	1,948,680	1,966,339	1,543,951
Administrative support	700,292	1,040,035	696,783
Healthy waters	780,655	876,953	769,807
Reforestation	426,929	343,335	347,000
Flood forecast and warning	332,079	458,167	371,738
Tiffin Centre infrastructure maintenance	373,798	369,921	400,616
Corporate governance	368,069	368,069	345,067
Watershed science	490,064	497,350	434,402
Environmental education	319,296	399,228	342,817
GIS technical support	416,203	419,190	383,232
Conservation lands	260,812	337,910	278,284
Workshop vehicles and equipment	-	123	13,987
Engineering and technical services	27,800	98,807	175,503
	6,444,677	7,175,427	6,103,187
Surplus (deficit) before the undemoted item	156,000	(379,292)	237,195
One time recovery: CEWS repayable	-	-	740,879
Annual surplus (deficit)	156,000	(379,292)	(503,684)
Accumulated surplus, beginning of year	10,836,067	10,836,067	11,339,751
Accumulated surplus, end of year	\$ 10,992,067	\$ 10,456,775	\$ 10,836,067

Highlights

- The total revenue have increased to \$6.7 million (an increase of \$456K or 7.19%).
- Total municipal funding has increased \$390K or 12.89% in the current year mainly as a result of an increase in the municipal levies which were approved as part of the 2024 budget
- Provincial grant funding has increased by \$54K in the year mainly as a result of additional MECP (Watershed Conservation Partner program revenue of \$125K) and an increase in the Water Erosion Control Infrastructure (WECl) program revenue offset by lower revenue for Flood Hazard Identification and Mapping program (\$60K decrease) along with additional funding from the Ministry of Agriculture, Food and Rural Affairs (\$50K decrease)
- Federal grants have decreased as a result of lower Healthy Communities grants (\$70K) noted in the current year
- User fees have decreased by \$26K in 2024 (there is a schedule in the statements that details the changes). The main decrease relates to planning user fees (site plan, subdivision, condominium and pre-consultation fees) offset by an increase in environmental education revenue

Appendix E: Financial Statement Presentation

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Statement of Operations and Accumulated Surplus

Year ended December 31, 2024, with comparative information for 2023

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Revenue:			
Municipal levies			
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- general non-matching	3,239,193	3,205,904	2,767,749
- special	25,000	3,000	3,000
Municipal grants	80,050	113,632	161,275
Total municipal funding	3,441,550	3,419,843	3,029,331
Government - provincial grants (schedule)	294,807	561,076	507,278
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Annual surplus (deficit)	156,000	(379,292)	(503,684)
Accumulated surplus, beginning of year	10,836,067	10,836,067	11,339,751
Accumulated surplus, end of year	\$ 10,992,067	\$ 10,456,775	\$ 10,836,067

Highlights

- Contributions and donations have increased in 2024 as the prior year included additional excavation and haulage revenue in the year along with a donation of land in the year. These increases were offset by lower Forests Ontario (50 million Trees program) funding when compared to the prior year
- Interest income and miscellaneous income are consistent on a year over year basis

Appendix E: Financial Statement Presentation

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Statement of Operations and Accumulated Surplus

Year ended December 31, 2024, with comparative information for 2023

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Accumulated surplus, end of year	\$ 10,992,067	\$ 10,456,775	\$ 10,836,067

Highlights

- The total expenses have increased to \$7.1 million (an increase of \$1.07 million or 17.6%).
- Planning services expenses have increased by \$422K (which is in line with the increased revenue noted in the year). The increase is mainly as a result of an increase in planning wages noted (along with related benefit costs) and is offset by a decrease in external consulting fees noted in 2023
- Administrative support costs have increases as a result of additional amortization expense and costs associated with human resources changes noted in 2024
- Stewardship Services expenses have increased as a result of increased project related expenses for various projects such as Wetland compensation, Wetland compensation Partner Program expenses along with miscellaneous programming such as the Eco-Action.
- Flood Forecast and warning expenses have increased as a result of increases costs associated with the Utopia and New Lowell Dams along with the BAC Channel
- Tiffin Centre infrastructure maintenance costs have decreased as a result of lower program wages noted in the year

Appendix E: Financial Statement Presentation

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Statement of Operations and Accumulated Surplus

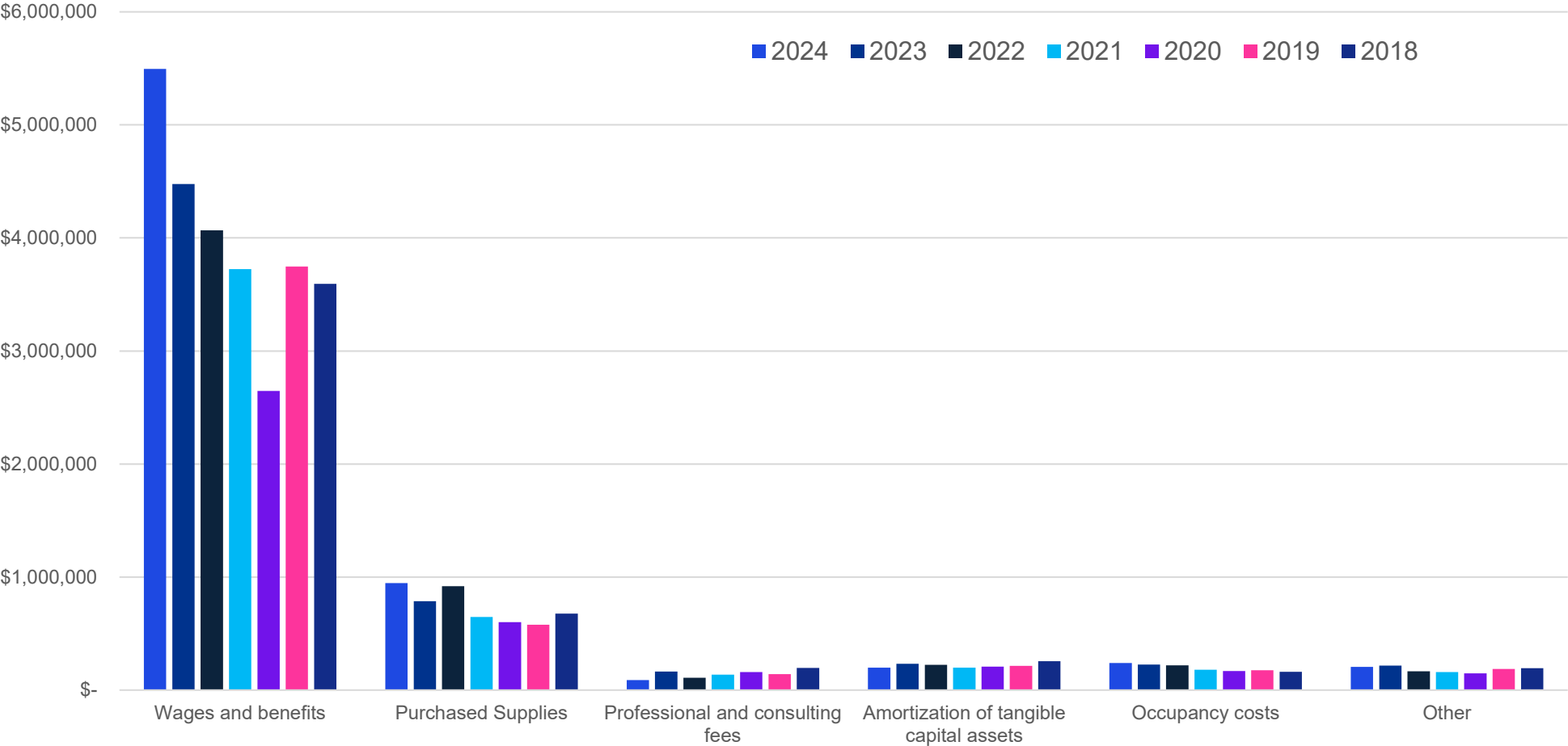
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Annual surplus (deficit)	156,000	(379,292)	(503,684)
Accumulated surplus, beginning of year	10,836,067	10,836,067	11,339,751
Accumulated surplus, end of year	\$ 10,992,067	\$ 10,456,775	\$ 10,836,067

Highlights

- Environmental education expenses have increased which is also in line with the educational revenue noted in the current year. The main increases relate to increased wages and related benefits noted in the 2024 year end
- GIS technical support has increased as a result of additional wages and related benefits noted in the year
- All other expense captions have remained relatively consistent on a year over year basis

Appendix E: Financial Statement Presentation



Appendix E: Financial Statement Presentation

Highlights

- **Net financial assets have decreased by \$332K as a result of the current year deficit noted**

NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Statement of Changes in Net Financial Assets

Year ended December 31, 2024, with comparative information for 2023

	2024 Budget (note 13)	2024 Actual	2023 Actual
Annual surplus (deficit)	\$ 156,000	\$ (379,292)	\$ (503,684)
Acquisition of tangible capital assets		(153,310)	(133,223)
Amortization of tangible capital assets		198,674	233,266
Proceeds on disposition of tangible capital assets	-	-	-
Loss (gain) on disposition of tangible capital assets	-	158	715
	156,000	(333,770)	(402,926)
Acquisition of prepaid expenses	-	(60,668)	(61,814)
Use of prepaid expenses	-	61,814	61,403
	-	1,146	(411)
Change in net financial assets	156,000	(332,624)	(403,337)
Net financial assets, beginning of year	2,192,505	2,192,505	2,595,842
Net financial assets, end of year	\$ 2,348,505	\$ 1,859,881	\$ 2,192,505

Appendix F: Newly effective and upcoming changes to auditing standards

For more information on newly effective and upcoming changes to auditing standards - see Current Developments 

Effective for periods beginning on or after December 15, 2023

ISA 600/CAS 600

.....
Revised special considerations – Audits of group financial statements

Effective for periods beginning on or after December 15, 2024

ISA 260/CAS 260

.....
Communications with those charged with governance

ISA 700/CAS 700

.....
Forming an opinion and reporting on the financial statements

Appendix G: Audit and assurance insights

Our latest thinking on the issues that matter most to Audit Committees, board of directors and management.

KPMG Audit & Assurance Insights

Curated research and insights for audit committees and boards.

Board Leadership Centre

Leading insights to help board members maximize boardroom opportunities

Current Developments

Series of quarterly publications for Canadian businesses including Spotlight on IFRS, Canadian Assurance & Related Services, Canadian Securities Matters, and US Outlook reports.

Accelerate - The key issues driving the audit committee agenda

Discover the most pressing risks and opportunities that face audit committees, boards and management teams.

Sustainability Reporting

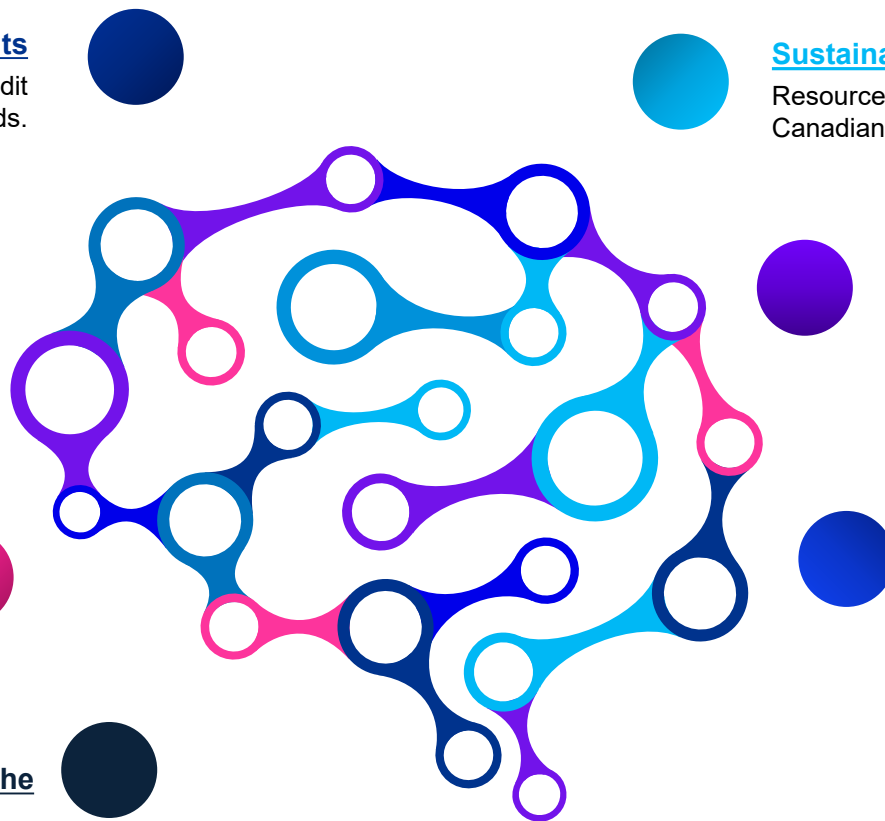
Resource centre on implementing the new Canadian reporting standards

IFRS Breaking News

A monthly Canadian newsletter that provides the latest insights on accounting, financial reporting and sustainability reporting.

Audit Committee Guide – Canadian Edition

A practical guide providing insight into current challenges and leading practices shaping audit committee effectiveness in Canada.



Appendix H: Our technology story



Streamlined client experience

And deeper insights into your business, translating to a better audit experience.



Secure

A secure client portal provides centralized, efficient coordination with your audit team.



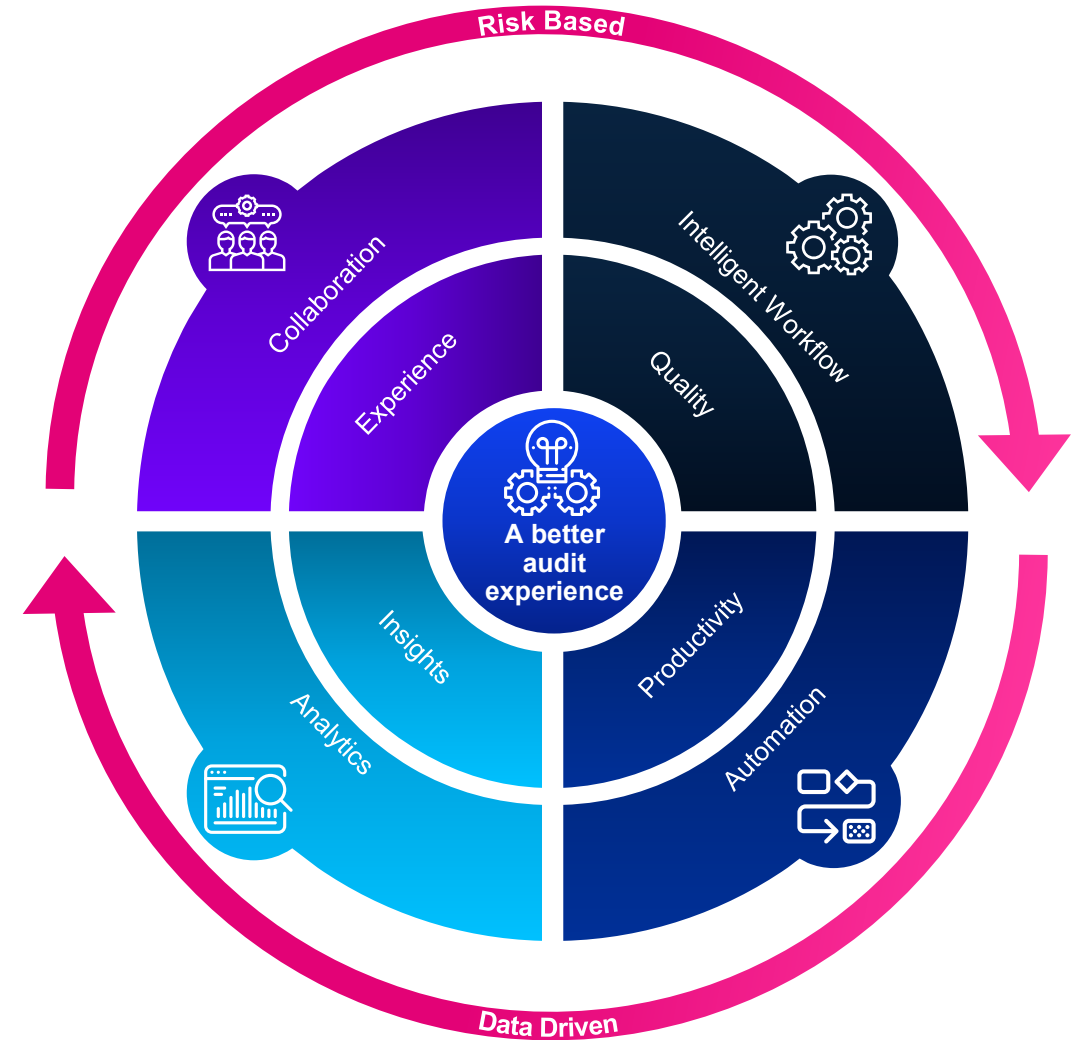
Intelligent workflow

An intelligent workflow guides audit teams through the audit.



Increased precision

Advanced data analytics and automation facilitate a risk-based audit approach, increasing precision and reducing your burden.



Appendix H: Expanding the use of audit technology



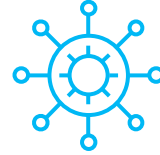
Analytics

- AI Transaction Scoring
- Audit Routine Catalogue
- Data Visualization
- Group Scoping Tool
- Matching Routines
- Process Mining Analytics
- KPMG Forecast Analytics Suite



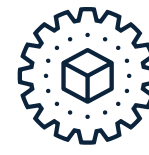
Automation

- Automated Industry Routines
- Confirmation
- Data Extraction Scripts
- DataShare
- DataSnipper
- Inventory Counter App
- iRadar and iNav
- Offset Remover



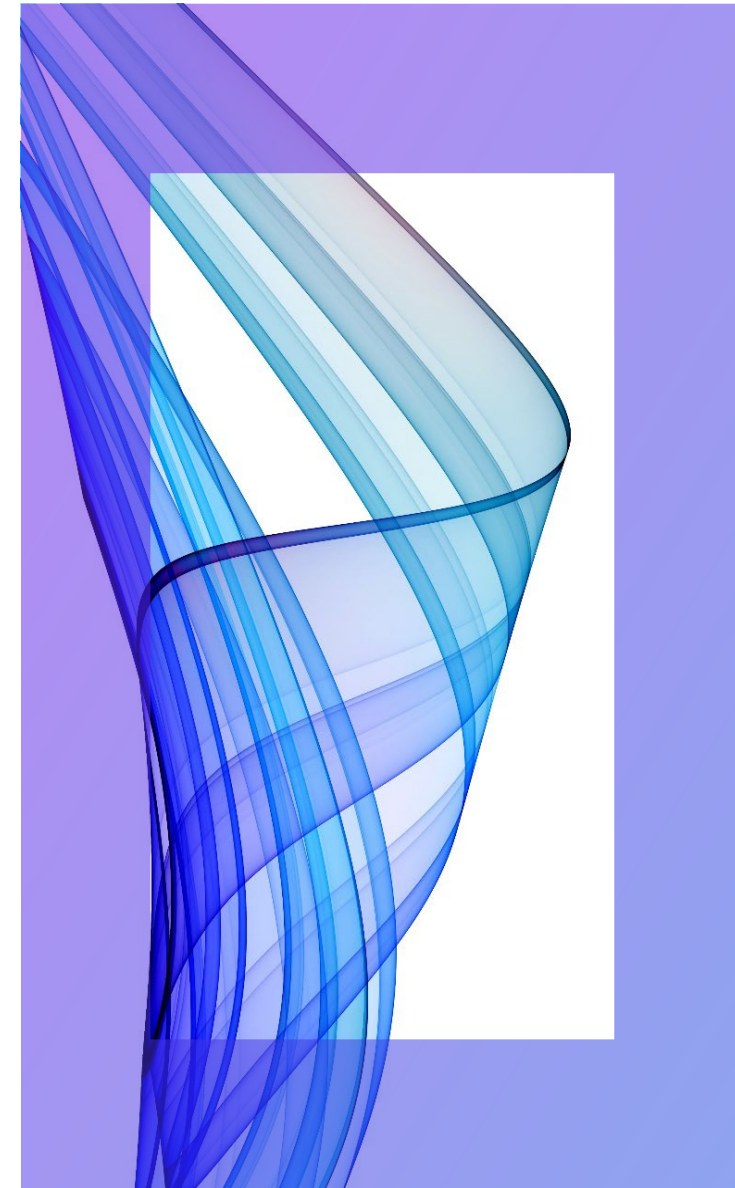
Collaboration

- DocuSign™
- KPMG Clara for Clients



Workflow

- KPMG Clara Workflow
- Account Analysis
- Journal Entry Analysis
- Planning Analytics



Appendix H: Continuous evolution

Our investment: \$5B

We are in the midst of a five-year investment to develop our people, digital capabilities, and advanced technology.

Responsive delivery model

Tailored to you to drive impactful outcomes around the quality and effectiveness of our audits.

Result: A better experience

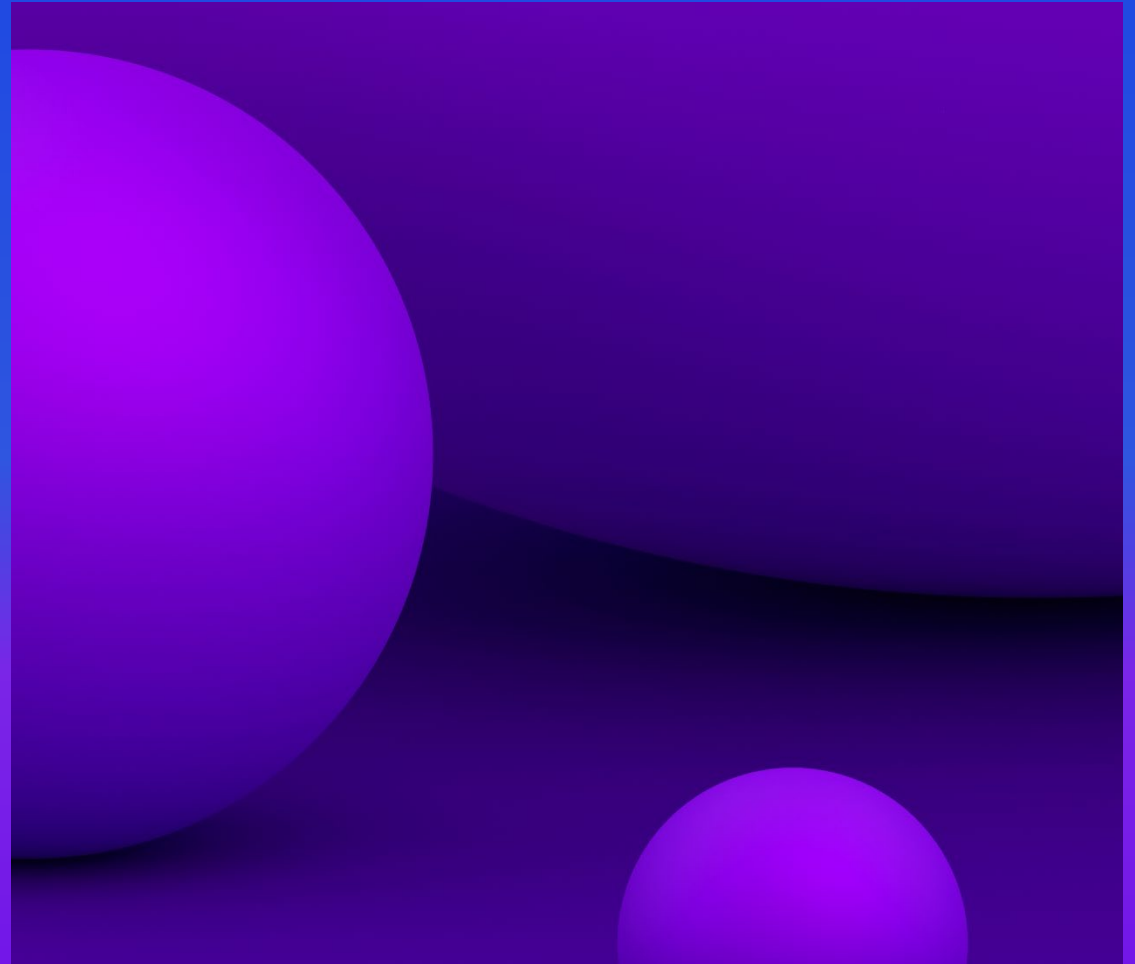
Enhanced quality, reduced disruption, increased focus on areas of higher risk, and deeper insights into your business.





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03-25-BOD Minutes (**Draft**)
Nottawasaga Valley Conservation Authority
Friday March 28, 2025 9:00 AM EST

Attendance

Present:

Cllr. Joe Belanger, Wasaga Beach (Town); Cllr. June Porter, The Blue Mountains (Town); Chair Jonathan Scott, Bradford West Gwillimbury (Town); Cllr. Joel Loughhead, Grey Highlands (Municipality); Cllr. Pieter Kiezebrink, Essa (Township); Mayor Scott W. Anderson, Adjala-Tosorontio (Township); Cllr. Christopher Baines, Collingwood (Town); Cllr. Nicole Cox, New Tecumseth (Town); Cllr. Richard Schell, Oro-Medonte (Township); Deputy Mayor Paul Van Staveren Clearview (Township); Cllr. Ralph Manktelow, Mono (Town); Cllr. Kyle Fegan, Shelburne (Town); Cllr. Gary Harvey, Barrie (City); Cllr. Patricia Clark, Mulmur (Township); Chair Gail Little, Amaranth (Township)

NVCA Staff:

Sheryl Flannagan, Interim CAO/Director, Corporate Services; Chris Hibberd, Director, Watershed Management Services; Kyra Howes, Director, Conservation Services; Manager, Stewardship & Restoration Services, Paul Tripodo; Kerry Jenkins, Administrative Assistant/Recorder

Absent:

Cllr. Phil Fisher, Springwater (Township); Cllr. Kevin Eisses, Innisfil (Town); Mayor Darren White, Melancthon (Township)

1. Events

Spring Tonic Maple Syrup Festival

Hosted in partnership with the Rotary Club of Barrie, the Spring Tonic Maple Syrup Festival at the Tiffin Conservation Area is a tradition spanning more than three decades.

Visitors can explore how maple syrup was made in the past. After that, they will return to current times and see how maple syrup is made today! Ending the tour with a pancake and sausage breakfast with fresh maple syrup.

Prices for most activities are included in the admission fee.

Date: April 5 – 6, 2025

Location: Tiffin Centre for Conservation

Tiffin Nature School

At Tiffin Nature School, children aged 2.5 to 10 are invited to explore and connect with the natural world. We nurture their innate curiosity, offering immersive outdoor experiences that inspire discovery and growth.

Dates: Tuesdays & Thursdays until May 29, 2025

Location: Tiffin Centre for Conservation

2. Call to Order

Chair Scott called the meeting to order at 9:01am.

3. Land Acknowledgement

Nottawasaga Valley Conservation Authority Board acknowledges that we are situated on the traditional land of the Anishnaabeg people. The Anishnaabeg include the Ojibwe, Odawa, and Pottawatomi nations, collectively known as the Three Fires Confederacy. We are dedicated to honouring Indigenous history and culture and committed to moving forward in the spirit of reconciliation and respect with all First Nation, Métis and Inuit people.

4. Declaration of Pecuniary and Conflict of Interest

5. Motion to Adopt the Agenda

Recommendation:

RES: 31-25

Moved by: Cllr. Joe Belanger

Seconded by: Cllr. Christopher Baines

RESOLVED THAT: the agenda for the Board of Directors meeting #03-25-BOD dated on March 28, 2025 be approved as amended.

Carried;

6. Chairs Update

Chair Scott shared his updates.

7. Announcements

a) The NVCA announced that our 2024 Annual Report is now available and posted on our website.

b) Director, Conservation Services, Kyra Howes introduced to the Board of Directors NVCA's new Manager, Stewardship & Restoration Services, Paul Tripodo.

8. Deputations

There were no deputations at this time.

9. Hearings

There were no hearings at this time.

10. Determination of Items Requiring Separate Discussion

Board members are requested to identify items from the Consent List that they wish to have considered for separate discussion.

11. Adoption of Consent List and Identification of Items Requiring Separate Discussion

Recommendation:

RES: 32-25

Moved by: Cllr. Patricia Clark

Seconded by: Mayor Scott W. Anderson

RESOLVED THAT: agenda item number(s), 12.2.3 was identified as requiring separate discussion, be referred for discussion under Agenda Item #12; and

FURTHER THAT: all Consent List Agenda Items not referred for separate discussion be adopted with 12.1's amendment as submitted to the board and staff be authorized to take all necessary action required to give effect to same; and

FURTHER THAT: any items in the Consent List not referred for separate discussion, and for which conflict has been declared, are deemed not to have been voted on or discussed by the individual making the declaration.

Carried;

12. Consent List

12.1. Adoption of Minutes

Recommendation:

Approved by Consent

RESOLVED THAT: the minutes of the Board of Directors meetings 02-25-BOD, 01-25-NVSPA and 04-25-BOD Special Meeting dated on February 28, 2025 and March 17, 2025 be approved.

12.2. Staff Reports

12.2.1. Staff Report No. 07-03-25-BOD from Kyra Howes, Director, Conservation Services regarding Lease Renewal

Recommendation:

Approved by Consent

RESOLVED THAT: the Board of Directors receive Staff Report No. 07-03-25-BOD regarding a short-term lease renewal with Quality Sod Farms Ltd be approved as presented.

12.2.2. Staff Report No. 08-03-25-BOD from Kyra Howes, Director, Conservation Services regarding Life & Security Upgrades

Recommendation:

Approved by Consent

RESOLVED THAT: NVCA's Board of Directors approve the use of up to \$18,000 from the Capital Assets Reserve for required Life & Security Upgrades

12.2.3. Staff Report No. 09-03-25-BOD from Sheryl Flannagan, Interim CAO/Director, Corporate Services regarding Interim CAO Workplan Update

Recommendation:

RES: 33-25

Moved by: Cllr. Joe Belanger

Seconded by: Cllr. Gary Harvey

RESOLVED THAT: the Board of Directors receive Staff Report No. 09-03-25-BOD regarding the Interim CAO workplan update.

Carried;

12.2.4. Staff Report No. 10-03-25-BOD from Maria Leung, Senior Communication Specialist regarding Communications Report

Recommendation:

Approved by Consent

RESOLVED THAT: Staff Report No. 10-03-25-BOD regarding NVCA Communications – February 15, 2025 – March 14, 2025, be received.

13. Other Business

14. Adjourn

Recommendation:

RES: 34-25

Moved by: Cllr. Ralph Manktelow

Seconded by: Cllr. Kyle Fegan

RESOLVED THAT: this meeting adjourn at 9:19am to meet again on April 25, 2025 or at the call of the Chair.

Carried;



Staff Report: 12-05-25-BOD

Date: 25/04/2025

To: Chair and Members of the Board of Directors

From: Hendrik Amo, Manager, Information Services & Technology
Dalia Al-Ali, Manager, Engineering Services

SUBJECT: Strategy to Update NVCA Hydrology Model

Recommendation

RESOLVED THAT: NVCA Board of Directors receive Staff Report No. 12-05-25-BOD that outlines the rationale to update NVCA's hydrology model; and

FURTHER THAT: The Board of Directors approve using reserves to finance the update of the hydrology model to an upper limit of \$60,000.

Purpose of the Staff Report

The purpose of this report is to provide (a) an overview of hydrologic modelling, outlining the importance of maintaining a working and up-to-date model to meet NVCA's mandated responsibilities, and (b) a strategy to replace NVCA's current hydrology model, with associated financial implications.

Background

Hydrology plays an essential role in water resource management, climate change studies, environmental protection, and ensuring safe drinking water supplies. It intersects with fields like meteorology, environmental science, engineering, and ecology. NVCA's existing hydrology model requires updates to ensure (a) it uses

current best practices related to hydrologic modelling, and (b) it reflects recent changes within the watershed (e.g., land use changes).

Hydrology is the study of water in the environment, including its distribution, movement, and properties. It examines how water interacts with the atmosphere, land, and living organisms, with a focus on both natural processes and human activities. Hydrologists are concerned with understanding the water cycle, which includes processes like precipitation, evaporation, transpiration, runoff, and infiltration.

Key areas where the principles of hydrology are applied include:

- Surface Water Hydrology;
- Groundwater Hydrology;
- Hydraulic Engineering;
- Flooding and Drought Studies;
- Water Quality Assessments;
- Hydrological Modelling.

A hydrology model is a scientific tool used to simulate the movement, distribution, and quality of water within the natural environment, specifically within watersheds or river basins. These models are crucial for understanding and predicting water-related phenomena, such as streamflow, groundwater recharge, flooding, and the impacts of land use and climate change on water resources (both quantity and quality).

Hydrology models can be categorized into several types, including:

- **Rainfall-runoff models:** Simulate the conversion of rainfall into surface runoff and streamflow (can include the assessment of other hydrologic cycle components such as infiltration and snowmelt).
- **Groundwater models:** Focus on the movement and storage of groundwater within the subsurface, including in groundwater aquifers.
- **Integrated models:** Combine surface water and groundwater processes to provide a more comprehensive understanding of the entire hydrologic cycle.

Hydrology models are widely used by researchers, water resource managers, and policymakers to inform decision-making and develop strategies for sustainable

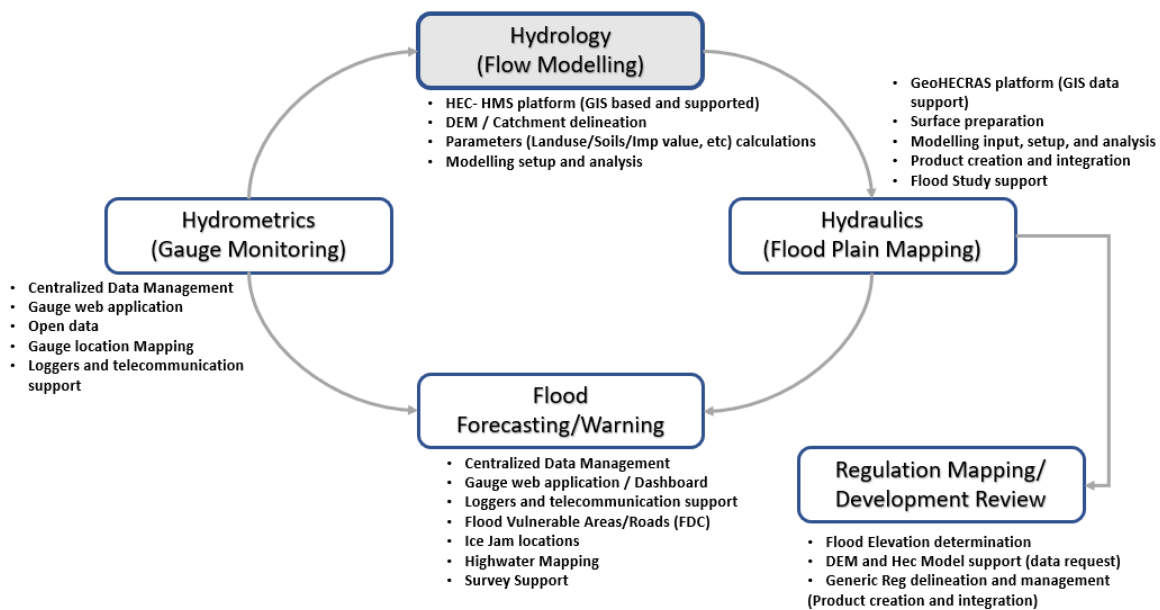
water management. They can be particularly valuable in predicting the impacts of extreme weather events, guiding infrastructure development, and managing water supply for urban, agricultural, and industrial needs. They play a key role in addressing global challenges related to water scarcity, environmental protection, and climate resilience.

Applications of hydrologic modelling include:

- Flood Forecasting and Risk Assessment;
- Water Resource Management;
- Environmental Protection;
- Climate Change Studies;
- Urban Drainage and Stormwater Management;
- Agricultural Planning.

Hydrologic modelling is a vital tool for understanding and managing water resources, addressing flood risks, and ensuring sustainable water management in a variety of contexts. Without accurate and up-to-date hydrologic modelling, floodplain mapping is not achievable as it helps simulate water behaviour during different flood events (e.g., volumetric flowrate during a single storm event). Hydrologic models provide essential data for flood risk assessment, urban planning, infrastructure design, and environmental protection. The models use rainfall data, topography, land use, and other inputs to generate outputs which directly inform hydraulic model development and therefore the development of floodplain maps to guide floodplain management, regulation, and mitigation efforts. These maps are critical for protecting lives, property, and ecosystems, especially in flood-prone areas.

The figure below demonstrates the importance of accurate and up-to-date hydrology models within NVCA's broader water resources management approach.



Issues/Analysis

NVCA's current hydrology model was developed through a study in 1988, known to staff as the MacLaren Study where QUALHYMO was the modelling platform used. This model is 37 years old and does not reflect changes in land use and other parameters throughout the watershed.

The frequency at which a hydrologic model should be updated depends heavily on the specific watershed, data availability, climate variability, and the purpose of the model. Generally, updates should occur periodically, at least every few years, with more frequent adjustments potentially needed if significant changes occur in surface topography, land use, climate patterns, and/or other factors within the watershed.

Given the above, NVCA staff recommend that the existing hydrologic model for the watershed be updated. The update is recommended given the age of the existing model and the factors listed below.

- **Data availability:** New data has become available, updated precipitation records and streamflow measurements, therefore necessitate model updates to incorporate the latest information.

- The DEM (surface model) resolution for the current QUALHYMO is coarse in respect to elevation representation. It is an older dataset, and surveying techniques have changed since 1988. With higher resolution LiDAR data readily available for analysis, catchments and drainage features can be delineated more accurately.
 - Since the MacLaren Study was completed, many more years of precipitation and flow data have been collected.
- **Climate change:** As climate patterns shift, particularly with significant changes in precipitation patterns, model updates should be implemented to accurately reflect the impact of changing conditions on the movement of water throughout the watershed.
 - NVCA has acknowledged the impact of climate change (most recently in our Climate Change Action Plan) and the impact on our programs. The Action Plan calls for new hydraulic and hydrology models, updated mapping, and the assessment of high-risk areas and vulnerabilities within our watershed.
- **Land use changes:** Major land use modifications, urbanization and changes to the natural features landscape, can significantly alter the watershed's hydrology, requiring model adjustments.
 - Due to the growth and change throughout the Nottawasaga watershed, NVCA's current hydrology model requires an update. As outlined earlier, land use has a direct impact on the management and flow of water, and NVCA's models should account for these changes. NVCA's jurisdiction has seen significant growth since the 1988 MacLaren Study model was developed. The Provincial Growth Plan (2019) forecasted growth and population targets for municipalities within the Nottawasaga watershed. Substantial population increases are expected in New Tecumseth, Collingwood and Innisfil based on the Growth Plan forecasts. Urban development is also expected to continue around Midhurst, Wasaga Beach, Barrie, and Bradford West Gwillimbury. The current model does not reflect the expanded urban areas or projected/future changes.
- **Model performance:** If the model's accuracy declines over time, especially when compared to observed data, it may be time for a model update or recalibration.

- Currently at NVCA, staff do not have expertise with the QUALHYMO modelling platform. This is a legacy model for NVCA staff and there have been sufficient advancements in hydrologic modelling approaches, software, and supporting data such that a different hydrologic model may be appropriate for NVCA's watershed. Our modelling would benefit from staff's expertise and understanding of current approaches.

To summarize, NVCA is a different watershed from when the MacLaren Study was conducted due to population growth, land use changes, and the impact of climate change. The availability of higher resolution elevation and other data, software advancements, and modelling approaches warrant an update to the current model. This would allow staff to make informed decisions regarding flood risk and the issuance of safety bulletins for the watershed. In addition, it will contribute to better informed decision-making with respect to keeping development safe from natural hazards.

To obtain a new hydrology model for NVCA, we have determined that the preferred approach would be to build upon an existing (draft) model. In 2017, NVCA was granted NDMP (National Disaster Mitigation Program) funding to develop floodplain mapping for Wasaga Beach and hydrologic modelling for the Nottawasaga watershed. The hydrology model was developed using the HEC-HMS modelling platform. However, no peer review was carried out. With the absence of a detailed review, staff have been hesitant to use outputs from the hydrologic model.

HEC-HMS (Hydrologic Engineering Center's Hydrologic Modeling System) is a widely used software tool developed by the U.S. Army Corps of Engineers for simulating the precipitation-runoff processes in watersheds. It is specifically designed to model the response of a watershed to various hydrologic events, such as rainfall, snowmelt, or land use changes. HEC-HMS is used for a wide range of applications, including flood forecasting, water resources planning, and environmental impact assessments.

HEC-HMS is well suited for NVCA's landscape and land use characteristics. NVCA already has portions of the watershed modelled in HEC-HMS (most recently the Mad River subwatershed) and staff are confident with the outputs, flows, and analysis.

Our proposed strategy to updating NVCA's hydrologic model is summarized below.

- A) Retain a consultant to peer review the 2017 HEC-HMS model “as is”, and confirm if validation and calibration was carried out on the complete model. NVCA staff will review the consultant’s comments and work with them to confirm catchment delineation, flow nodes, and other modelling parameters. Internal staff expertise will be utilized to support model development.
- HEC-HMS is dependant on GIS modelling (spatial modelling). Within the GIS/IT department, staff have the technical and modelling experience to carry out portions of the model setup. NVCA staff can review the catchment delineation, flow nodes, and revisit the input parameters (including updates to current data).
 - NVCA employs water resources engineers and technical staff. Through their education, training, and experience, staff will be able to provide expertise to the development of a hydrology model, ensuring Provincial and NVCA minimum technical standards are met.
- B) Consultant to finalize the hydrologic model, including validation and calibration.
- C) NVCA staff to arrange for a third-party (external) peer review of the hydrologic model. NVCA staff will coordinate to ensure that all peer review comments are addressed prior to the finalization of the model.

Relevance to Authority Policy/Mandate

The actions noted in this report are intended to be consistent within the noted legislation of *Ontario Regulation 686/21* and the *CA Act*, particularly the management of risk associated with natural hazards.

Impact on Authority Finances

It is proposed that the required \$60,000 will be drawn from reserves. Therefore, the approval of the proposed resolutions will impact NVCA’s reserves.

Climate Change Implications

No climate change implications are anticipated as a result of the implementation of the resolutions of this staff report.

Reviewed by:
Chris Hibberd
Director, Watershed Management
Services

Approved for submission by:
Sheryl Flannagan
Interim Chief Administrative Officer/
Director, Corporate Services



Staff Report: 13-05-25-BOD

Date: 25/04/2025

To: Chair and Members of the Board of Directors

From: Sheryl Flannagan
Interim Chief Administrative Officer/Director, Corporate Services

SUBJECT: Employee Handbook & Administrative Bylaws Update

Recommendation

RESOLVED THAT: the Board of Directors approve Staff Report No. 13-05-25-BOD regarding the Employee Handbook & Administrative Bylaws Update.

Purpose of the Staff Report

The purpose of this Staff Report is to receive approval to update the Employee Handbook and the Administrative Bylaws.

Background

The Board of Directors approved the NVCA Employee Handbook on November 28, 2014. There have been updates as required since then. The Administrative Bylaws were approved on August 24, 2018 with updates as required since then.

Issues/Analysis

As the NVCA continues to grow and become more diverse, staff are looking to put a Diversity, Equity, Inclusion, and Belonging (DEIB) Policy into place. This policy will ensure that the NVCA continues to be committed to fostering, cultivating, and preserving a culture of DEIB. This policy also reflects requirements under the [Ontario](#)

[Human Rights Code](#). The policy would be the start of some DEIB initiatives and a review of our other policies to ensure their compliance with DEIB.

Staff are requesting that this be added as to the Employee Handbook as the new Section 2.12 with the sections under it being renumbered.

Additionally, staff are requesting that this policy be added as an appendix (Appendix #7) to the Administrative Bylaws to ensure that the entire organization is following this policy.

Relevance to Authority Policy/Mandate

Good employee policies are critical and essential for operating an organization and under the *Employment Standards Act* as well as the *Ontario Human Rights Code*.

Impact on Authority Finances

Staff time to prepare this report is addressed in the 2025 budget.

Climate Change Implications

There are no climate change implications related to this report.

Reviewed by:
Original Signed by
Sheryl Flannagan
Interim Chief Administrative Officer/
Director, Corporate Services

Approved for submission by:
Original Signed by
Sheryl Flannagan
Interim Chief Administrative Officer/
Director Corporate Services

Attachments:

1. DEIB Policy

2.12 Diversity, Equity, Inclusion, & Belonging

Purpose and Commitment

The NVCA is committed to fostering, cultivating, and preserving a culture of equity, diversity, inclusion, and belonging. We embrace and encourage our employees' differences in age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status, and other characteristics that make our employees unique. We believe we are stronger when we not only celebrate our many differences, values, and voices, but include them in practice. This means our organization will actively work to understand and remove barriers to equity and inclusion, be they systematic, physical, or otherwise. In addition, we are committed to ongoing learning and development in the areas of diversity, equity, and inclusion so that we can apply an "equity lens" in all areas of our business. Further, the NVCA will adhere to the *Ontario Human Rights Code* and the *Accessibility for Ontarians with Disabilities Act* at all times.

Scope

This policy applies to all employees and representatives of the NVCA, across all levels and departments.

Definitions

The following definitions have been sourced directly from the [Ontario Human Rights Code](#):

Cultural competence: an ability to interact effectively with people of different cultures, particularly in human resources, non-profit organizations, and government agencies whose employees work with persons from different cultural/ethnic backgrounds. Cultural competence has four components:

1. Awareness of one's own cultural worldview
2. Attitude towards cultural differences
3. Knowledge of different cultural practices and worldviews
4. Cross-cultural skills (developing cultural competence results in an ability to understand, communicate with and effectively interact with people across cultures).

Culturally competent organization: an organization that displays cultural competence, in both its systems and individual behaviour.

Diversity: the presence of a wide range of human qualities and attributes within an individual, group or organization. Diversity includes but not limited to, such factors as age, sex, race, ethnicity, physical and intellectual ability, religion, sexual orientation, educational background and expertise.

Equal opportunity: aims to ensure that all people have equal access, free of

barriers, equal participation and equal benefit from whatever an organization has to offer. Note that equal opportunity extends beyond employment.

Equity: fairness, impartiality, even-handedness. A distinct process of recognizing differences within groups of individuals and using this understanding to achieve substantive equality in all aspects of a person's life.

Inclusion: appreciating and using our unique differences – strengths, talents, weaknesses and frailties – in a way that shows respect for the individual and ultimately creates a dynamic multi-dimensional organization.

Policy

At NVCA we strive to ensure all people are treated equally and to be a culturally competent organization. We value diversity and will continue to actively work to build a diverse workforce which is inclusive of people of various groups in terms of the definition of diversity above.

We believe in equal treatment and opportunity for employees. We will ensure the right to equal treatment is upheld in the areas of rate of pay, overtime, hours of work, holidays, benefits, shift work, discipline, performance evaluations, and advancement opportunities. Discrimination will not be tolerated.

Every person who works at NVCA has a responsibility to treat others with dignity and respect, and make sure all people feel included and have access to the same opportunities. We must actively strive to create an environment where all people are able to share their ideas, beliefs, and skills.

The organization is responsible for:

- Promoting a culture of respect, inclusion, and safety
- Examining its workforce and the various barriers (both physical and invisible) and biases (including unconscious) that are in place that work against equity, diversity, and inclusion and implementing strategies to overcome them such as:
 - Revising policies and procedures
 - Examining language and available supports
- Training staff members about the principles of equity, diversity, inclusion, and belonging and our policies
- Providing continuous learning opportunities to managers and employees
- Encouraging applications from people of various backgrounds
- Providing accommodation, upon request, at all stages of employment as required and to the point of undue hardship

Managers are responsible for:

- Leading by example
- Providing an open door so employees can voice any concerns or barriers they may be experiencing and acting on recommendations/concerns

- Providing support or accommodation to staff members as required
- Ensuring staff feel welcome and included
- Creating opportunities to ensure the ideas, talents and opinions of all team members are heard and that proper credit is given for ideas and accomplishments
- Being flexible such as allowing employees to observe various religious/spiritual practices or days of observance.
- Actively working to find ways to bring people together so they may share ideas and feel heard

Employees are responsible for:

- Complying with this policy
- Completing training as assigned
- Practicing respect and fostering inclusive behaviours

Policy Guidelines

1. Recruitment and Selection

Wherever possible we will:

- Post job positions to platforms that are barrier free, including those which target underrepresented groups
- Openly welcome and invite applications from persons with disabilities or those protected by the human rights code and provide accommodation during all stages of the recruitment and hiring process, upon request. We have statements to this effect in all job postings
- Train hiring managers about their own biases and how to utilize equitable hiring practices, including how to use an “equity lens” or “diversity lens” when recruiting
- Continue to utilize set interview questions based on the job description to help eliminate biases
- Ensure job posting focuses on essential requirements of the position

We are committed to hiring applicants on the basis of their individual merits such as their skills and knowledge.

2. Career Development and Advancement

- Equal access to training and development opportunities
- Mentorship programs that support all employees
- Regular review of promotion criteria and processes
- Clear communication of advancement opportunities

3. Workplace Culture and Environment (as part of our Corporate Culture Booklet)

- Zero tolerance for discrimination, harassment, or bullying
- Training for all employees
- Support for flexible work arrangements
- Accommodation of religious and cultural practices

- Celebration of diverse cultural events and observances through social committee

4. Communication and Education

- Regular updates and communications
- Mandatory DEIB training programs
- Resources for continuous learning
- Feedback mechanisms

5. Leadership Accountability

- Regular review of policies, initiatives and outcomes
- Active participation in DEIB initiatives

Complaint Resolution

Should an employee have a complaint, they are to go to the Director, Corporate Services to raise their concerns. They can also go to their manager, whom would then be responsible for going to the Director, Corporate Services.

There is protection from retaliation, similar to the harassment policy and will have the same investigation process as the harassment policy.

Consequences

Disciplinary action for violations of this Policy will take into consideration the nature and impact of the violations, and may include a verbal or written reprimand, suspension (with or without pay) or termination (with or without notice). Similarly, deliberate false accusations are of an equally serious nature and will also result in disciplinary action up to and including termination without notice for just cause. Note, however, that an unproven allegation does not mean that unlawful discrimination and harassment did not occur or that there was a deliberate false allegation. It simply means that there is an insufficient evidentiary basis to proceed or that while the complainant may have genuinely had reason to believe that there was unlawful discrimination and harassment, investigation has not borne out the complaint.

Confidentiality of Complaints

The NVCA recognizes that employees may find it difficult to come forward with a complaint because of concerns of confidentiality. All complaints, as well as the names of parties involved, shall be treated as confidential. NVCA's obligation to conduct an investigation into the alleged complaint may require limited disclosure; therefore, confidentiality can be maintained only to the point at which it does not hinder the investigation, and all employees/witnesses will be cautioned about maintaining strict confidentiality.

No record of the complaint will be maintained in the employee file of the complainant. If there is a finding of improper conduct that results in disciplinary action, it will be reflected only on the employee file of the person who engaged in such conduct, in the same way as any other disciplinary action.

No Retaliation/Reprisal of Complaint

Retaliation or reprisals are prohibited against any employee who has complained under this Policy or has provided information regarding a complaint. Any retaliation or reprisals are subject to immediate corrective action, up to and including termination.

Any employee reporting alleged incidents can do so knowing that the matter will be treated confidentially and may be reported without fear of retaliation or reprisal.

Complaint Procedure:

Filing a complaint:

- If informal attempts at resolving the issue are not appropriate, or proving to be ineffective, a formal complaint may be filed. To file a formal complaint:
 - Inform your supervisor and/or the Director, Corporate Services.
(Director, Corporate Services must be notified so Supervisor must do it if complainant wishes not to. If the complaint is about the Director, Corporate Services, the CAO is to be notified instead.)
 - Cooperate with those responsible for investigating the complaint.

Complaint Investigation

All formal complaints shall be investigated. The investigation process shall involve interviews of the complainant, the respondent and any witnesses named by either. Within fourteen (14) working days of the incident or notice thereof, the Director, Corporate Services and supervisor shall investigate the incident and prepare a written report of the investigation findings. The report shall be provided along with recommendations, if any, to the CAO/Secretary-Treasurer for action.

All complaints shall be handled in a confidential manner. Information concerning a complaint, or action taken as a result of the investigation, will not be released to anyone who is not involved with the investigation.

Review and Revision

This policy will be reviewed and updated as needed to ensure continued effectiveness and alignment with best practices and legislative requirements.

Compliance

This policy complies with:

- Ontario Human Rights Code
- Accessibility for Ontarians with Disabilities Act (AODA)
- Employment Equity Act
- Canadian Human Rights Act
- Other applicable federal and provincial legislation



Staff Report: 14-05-25-BOD

Date: 25/04/2025

To: Chair and Members of the Board of Directors

From: Sheryl Flannagan
Interim Chief Administrative Officer/Director, Corporate Services

SUBJECT: 2025 First Quarter Budget Report

Recommendation

RESOLVED THAT: the Board of Directors receive Staff Report No. 14-05-25-BOD regarding the 2025 first quarter financials; and

FURTHER THAT: staff continue to monitor budget activities.

Purpose of the Staff Report

The purpose of this Staff Report is to provide quarterly information to the Board regarding the status of the budget activities.

Background

On December 13, 2024 the Board approved the NVCA's 2025 budget. Quarterly reports are given to the Board to update on the status of the budget activities and any variations expected.

Issues/Analysis

The following are the highlights for the first 3 months of operations of the NVCA:

- Expenditures to date are tracking slightly lower, with 16.98% of the budgeted expenses (25% of budget year completed). This is normal for the first quarter of the year.
- Revenues are also tracking just slightly behind, with 20.30% of the budgeted revenues recognized. This includes the first 3 months of the general municipal levy of \$898,820.13.

Individual Program Updates

Conservation Services:

Forestry 110

- The 2025 plant is scheduled (weather permitting) to start April 28th and conclude May 23rd. For the 2025 season the NVCA will plant 71,300 trees.
- Landowner interest in tree planting is strong for 2026. We anticipate another successful season. Site visits to meet with interested landowners for the 2026 plant will begin in early July and will continue until the onset of winter.
- The Arbour Day Tree Sale will be held on Saturday, May 10.
- Managed Forest Program is already fully booked for 2025 with 30 plans confirmed.
- All expenses are on track and staff anticipate a balanced budget for 2025.

Conservation Lands – 150/151

- Q1 generally has lower conservation area visitation, NVCA staff are preparing to open seasonally closed conservation areas, which will result in increasing visitation to the properties as the weather continues to improve.
- NVCA annual property leases have been renewed for 2025.
- As in previous years, NVCA's hunting permits for 2025 sold out in Q1.
- NVCA will be hosting St Joe's archeology students at the Fort Willow Conservation Area in Q2. Staff are currently investigating funding opportunities to support bussing for the students for the archeological study.

Tiffin CA – 661/662

- Tiffin weddings and events are currently tracking higher than 2024 and staff are continuing to receive inquiries for bookings for 2025. A number of events are retuning and are expected to expand (ex. Duck and Run hosted by Ducks Unlimited).
- Staff welcomed approximately 2,500 visitors to the Spring Tonic Maple Syrup Festival, staff are currently working with the Rotary Club of Barrie on the final budget for the event. Staff secured \$7,255 in sponsorship leading into the event.

- Working collaboratively with the Education Program and our dedicated volunteers, maple syrup programming was a great success in 2025. Syrup production will end early April with approximately 600L produced.
- Staff signed a maintenance agreement with S&R Fire Protection for the annual inspection of the Tiffin dry hydrant, as required by the Essa Fire Department. The agreement provides a savings of 50% on the 2025 inspection.

Corporate Workshop-Vehicle and equipment – 650

- Staff are continuing to complete in-house repairs and maintenance on equipment to reduce costs.
- Some fleet repairs were completed, but costs did not exceed the allocated budget.
- As part of the annual capital asset plan, a new snow plow was purchased and installed on the new plow truck purchased in 2024. The old plow and truck will be disposed of in Q2.
- Currently, there are no unanticipated expenses and staff anticipate a balanced budget.

Stewardship & Restoration – 120/121

- Staff delivery dollars linked to 2025 field projects including spring tree planting, Nottawasaga River Restoration, grasslands restoration, and Mad River restoration are providing support to the budget.
- Town of Collingwood has extended its agreement with NVCA for staff to continue partnering on the delivery of the Collingwood Tree Planting Program.
- Staff have received multi-year funding support for a variety of grassland restoration projects in partnership with Hydro One and other agencies. The first prescribed burn of the season was held on April 4th, at the Bruce Trail Conservancy's Riverside Nature Reserve property.
- Staff will continue projects funded by the Midhurst Landowners Group that support Phosphorus reduction activities within Willow Creek.
- Staff continue to investigate external funding opportunities for program delivery of 2025 projects.
- Staff have applied to the Ontario Federation of Anglers and Hunters for support of summer field staff positions and are waiting to hear back.
- Staff continue to work with partners to finalize 2025 projects and program delivery and anticipate a balanced budget by year-end.

Tiffin Education – 630

- Tiffin Camp continues to be a popular choice for PA Day Camp and Winter Camp, with most weeks having a wait list. Registration revenues will be reflected in Q1 and expenses will be allocated (mainly for staffing) in Q3.
- Initiated year-two of the Grade 5 Indigenous programming with SCDSB, a second Indigenous educator has been brought in, since we have grown from 900 students in 2024 to 1500 in 2025. They are learning Ojibwe language, about plants with purpose (sustenance or medicinal) learning songs and stories and finally trying an ounce of warm cedar tea.
- Programming through the Simcoe District School Board (Grade 4) began round 2 of the 3-point program, with students coming to Tiffin for a habitat hike and the 'Predator vs. Prey' game with a turtle theme centred around wetlands, species at risk, habitat impacts and habitat restoration.
- With funding support from Georgian Bay Forever, staff are delivering a micro-plastics and Enviroscape program for Grades 1-8 across the watershed.
- Tiffin Nature School has grown to two full groups a week and we are considering opening a 3rd day a week.
- Grateful to be selected for a Dufferin grant of \$2,000 from 'Headwater Streams Committee' to deliver free programming at Mono-Amaranth.
- Staff are rebooking all programs that were cancelled due to the many school bus cancellation days we have had, and then the ice storm cancellations as well.
- Supplemented staffing costs with two co-op students, one each from Lakehead University and University of Waterloo.

Watershed Management:

Planning – 310

- Planning Services user fee revenues as of March 31st are approximately \$183,914 (excluding levy).
- Based on the revenues received to date, the user fee revenues for subdivisions and Section 28 permit applications are trending below budget.
- Site Plans revenues are trending higher than anticipated for the first quarter.
- Program expenditures are generally trending as budgeted
- Staff anticipate a deficit for the end of the year with less than budgeted revenues partially due to the residual impact of legislative changes from 2024 and a slowing housing economy in 2025.

Engineering- 443

- The Engineering cost center is used to track engineering special projects
- The NVCA is in the fourth year of a five-year contract (2021-2025) with the City of Barrie to maintain their rain gauge network.

Watershed Science – 420/421

- This program incorporates Source Water Protection, Risk Management Office, Environmental Monitoring and Natural Heritage.
- Overall, the program at the end of the first quarter is in a deficit position, but this is anticipated as revenues from Source Water Protection and Risk Management Office have not been invoiced yet.
- Environmental monitoring and natural heritage may have project specific unbudgeted revenues which will assist with the budget.
- Staff anticipates a balanced budget for the end of the year.

Flood Program - 430-440

- Flood has issued 8 flood messages this year to date. This includes: 1 spring safety message, 1 water safety message, 3 flood outlook, 2 flood watch, and 1 flood warning.
- The Flood budget is currently running on budget and is expected to balance at year-end.

Corporate Services: GIS/IT 410/Governance 670/Admin 660/680

GIS/Tech support - 410

- Current revenues and expenditures are tracking as anticipated.
- A slight surplus is anticipated at this time.

Governance 670

- Expenses are tracking as anticipated with the first payment to Board members not occurring until April, they are slightly lower than they reality – but this is normal for the first quarter of the year.

Corporate Admin 660 & 680

- Staff and administrative expenditures are tracking slightly below anticipated values but are anticipated to even out by end of year with a slight surplus anticipated.

Relevance to Authority Policy/Mandate

This report directly supports the NVCA's mandate under the *Conservation Authorities Act* by ensuring proper financial management.

Impact on Authority Finances

The 2025 Approved Budget totals \$6,972,209 in revenue as compared to the 2024 approved budget of \$6,444,677. Additionally, staff time to prepare this report is addressed in the 2024 budget.

Climate Change Implications

There are no climate change implications related to this report.

Reviewed by:

Original Signed by

Sheryl Flannagan

Interim Chief Administrative Officer/
Director, Corporate Services

Approved for submission by:

Original Signed by

Sheryl Flannagan

Interim Chief Administrative Officer/
Director Corporate Services

Attachments:

1. March 31, 2025 Statement of Operations

SUMMARY OF NVCA BUDGETED PROGRAM ACTIVITY, MARCH 31, 2025 (unaudited)

	PROPOSED OPERATIONS BUDGET	Program Expense	Cost Recovery	Capital Asset Purchases	Total Expense	Expense vs Budget	Program Levy	Other Program Revenues	Use of Reserves	Donated Land	Total Revenue	Total Revenue vs Budget	Surplus / Deficit
LAND & WATER & STEWARDSHIP SERVICES													
Reforestation	389,363.19	31,394.29	7,337.43	0.00	38,731.72	9.95%	21,278.30	1,603.28	0.00	0.00	22,881.58	5.88%	-15,850.14
Healthy Waters	777,631.24	113,661.95	8,814.23	0.00	122,476.18	15.75%	41,407.81	115,794.97	0.00	0.00	157,202.78	20.22%	34,726.60
Conservation Lands	296,798.43	33,866.57	10,961.01	0.00	44,827.58	15.10%	55,269.61	50,574.13	0.00	0.00	105,843.74	35.66%	61,016.16
PLANNING													
Planning	2,243,774.56	408,869.89	26,316.86	0.00	435,186.75	19.40%	219,131.14	183,913.86	0.00	0.00	403,045.00	17.96%	-32,141.75
ENGINEERING & TECHNICAL SERVICES													
Watershed Science	568,917.44	101,654.77	11,929.06	0.00	113,583.83	19.96%	62,629.36	7,530.08	0.00	0.00	70,159.44	12.33%	-43,424.39
Flood Control	901,013.48	67,363.93	6,746.73	0.00	74,110.66	8.23%	79,051.32	1,688.66	0.00	0.00	80,739.98	8.96%	6,629.32
Engineering - Special Projects	27,800.00	28,244.54	0.00	0.00	28,244.54		0.00	22,053.16	0.00	0.00	22,053.16		-6,191.38
TIFFIN CENTRE													
Tiffin Education	370,605.67	75,975.53	5,646.00	0.00	81,621.53	22.02%	4,276.42	201,642.66	0.00	0.00	205,919.08	55.56%	124,297.55
Tiffin CA - Infrastructure	390,039.41	77,341.17	5,652.40	0.00	82,993.57	21.28%	49,109.86	28,899.44	0.00	0.00	78,009.30	20.00%	-4,984.27
COST RECOVERY CENTRES													
GIS / IT Support	469,360.50	89,026.85	0.00	0.00	89,026.85		106,590.13	18,726.60	0.00	0.00	125,316.73		36,289.88
Workshop Vehicle & Equip	106,000.00	36,696.07	-36,646.07	0.00	50.00		0.00	50.00	0.00	0.00	50.00		0.00
Occupancy Costs	0.00	34,564.30	-34,564.30	0.00	0.00		0.00	0.00	0.00	0.00	0.00		0.00
Governance	377,209.62	106,495.76	-12,193.35	0.00	94,302.41		94,302.41	0.00	0.00	0.00	94,302.41		0.00
Corporate Admin Support	743,095.08	95,628.83	0.00	0.00	95,628.83		160,773.77	29,052.69	0.00	0.00	189,826.46	25.55%	94,197.63
Total Operations	7,661,608.63	1,300,784.45	0.00	0.00	1,300,784.45	16.98%	893,820.13	661,529.53	0.00	0.00	1,555,349.66	20.30%	254,565.21

	Budgeted Capital Expenditure	Approved Draw From Reserve*	Actual Use of Reserve	Actual Capital Expenditure
Conservation Lands	-9,800.00	-9,800.00	0.00	0.00
Planning Services	0.00	0.00	0.00	0.00
Engineering - Special Projects			0.00	0.00
GIS / IT Support	33,000.00	33,000.00	0.00	0.00
Watershed Science	50,400.00	50,400.00	0.00	0.00
Flood	485,500.00	485,500.00	0.00	0.00
Workshop Vehicle & Equip	106,000.00	106,000.00	0.00	0.00
Occupancy Costs	0.00	0.00	0.00	0.00
Tiffin CA - Infrastructure	14,500.00	14,500.00	0.00	0.00
Corporate Admin Support	0.00	0.00	0.00	0.00
	679,600.00	679,600.00	0.00	0.00

*Approved Draw from Reserve--Budgeted and Board Approval

Category 1, March 2025	PROPOSED OPERATIONS BUDGET	Program Expense	Cost Recovery	Capital Asset Purchases	Total Expense	Expense vs Budget	Program Levy	Other Program Revenues	Use of Reserves	Donated Land	Total Revenue	Total Revenue vs Budget	Surplus / Deficit
LAND & WATER & STEWARDSHIP SERVICES													
120 Healthy Waters	97,463.80	-24,225.94	4,728.99		-19,496.95	-20.00%	13,115.95	10,790.12			23,906.07	24.53%	43,403.02
150 Conservation Lands	243,025.63	22,264.07	10,479.69		32,743.76	13.47%	48,593.91	40,350.08			88,943.99	36.60%	56,200.23
PLANNING													
310 Planning	2,243,774.56	408,869.89	26,316.86		435,186.75	19.40%	219,131.14	183,913.86			403,045.00	17.96%	-32,141.75
ENGINEERING & TECHNICAL SERVICES													
420 Watershed Science	412,579.16	70,930.91	10,442.44		81,373.35	19.72%	39,144.79	6,030.08			45,174.87	10.95%	-36,198.48
430-442 Flood Control	901,013.48	67,363.93	6,746.73		74,110.66	8.23%	79,051.32	1,688.66			80,739.98	8.96%	6,629.32
TIFFIN CENTRE													
661 Tiffin CA - Infrastructure	204,651.18	34,277.32	3,727.10		38,004.42	18.57%	45,412.80	1,390.17			46,802.97	22.87%	8,798.55
COST RECOVERY CENTRES													
410 GIS / IT Support	469,360.50	89,026.85			89,026.85		106,590.13	18,726.60			125,316.73		36,289.88
650 Workshop Vehicle & Equip	106,000.00	36,696.07	-36,646.07		50.00			50.00			50.00		0.00
660 Occupancy Costs		34,564.30	-34,564.30		0.00						0.00		0.00
670 Governance	377,209.62	106,495.76	-12,193.35		94,302.41		94,302.41				94,302.41		0.00
680 Corporate Admin Support	743,095.08	95,628.83			95,628.83		160,773.77	29,052.69			189,826.46	25.55%	94,197.63
Total Operations	5,798,173.01	941,891.99	-20,961.91	0.00	920,930.08	15.88%	806,116.22	291,992.26	0.00	0.00	1,098,108.48	18.94%	177,178.40

	Budgeted Capital Expenditure	Approved Draw From Reserve*	Actual Use of Reserve	Actual Capital Expenditure
150 Conservation Lands				
310 Planning Services				
410 GIS / IT Support	33,000.00	33,000.00		
420 Watershed Science	31,000.00	31,000.00		
430 Flood	485,500.00	485,500.00		
BOD Mtg 07-24-BOD, Agenda 11.3.1		15,000.00		
650 Workshop Vehicle & Equip	106,000.00	106,000.00		
660 Occupancy Costs				
661 Tiffin CA - Infrastructure	13,000.00	13,000.00		
680 Corporate Admin Support				
	668,500.00	683,500.00	0.00	0.00

Category 2 & 3, March 2025	PROPOSED OPERATIONS BUDGET	Program Expense	Cost Recovery	Capital Asset Purchases	Total Expense	Expense vs Budget	Program Levy	Other Program Revenues	Use of Reserves	Donated Land	Total Revenue	Total Revenue vs Budget	Surplus / Deficit
LAND & WATER & STEWARDSHIP SERVICES													
110 Reforestation	389,363.19	31,394.29	7,337.43		38,731.72	9.95%	21,278.30	1,603.28			22,881.58	5.88%	-15,850.14
121 Healthy Waters	680,167.44	137,887.89	4,085.24		141,973.13	20.87%	28,291.86	105,004.85			133,296.71	19.60%	-8,676.42
151 Conservation Lands	53,772.80	11,602.50	481.32		12,083.82	22.47%	6,675.70	10,224.05			16,899.75	31.43%	4,815.93
ENGINEERING & TECHNICAL SERVICES													
421 Watershed Science	156,338.28	30,723.86	1,486.62		32,210.48	20.60%	23,484.57	1,500.00			24,984.57	15.98%	-7,225.91
443 Engineering - Special Projects	27,800.00	28,244.54			28,244.54	18.07%		22,053.16			22,053.16	14.11%	-6,191.38
TIFFIN CENTRE													
630 Tiffin Education	370,605.67	75,975.53	5,646.00		81,621.53	22.02%	4,276.42	201,642.66			205,919.08	55.56%	124,297.55
662 Tiffin CA - Infrastructure	185,388.23	43,063.85	1,925.30		44,989.15	24.27%	3,697.06	27,509.27			31,206.33	16.83%	-13,782.82
Total Operations	1,863,435.61	358,892.46	20,961.91	0.00	379,854.37	20.38%	87,703.91	369,537.27	0.00	0.00	457,241.18	24.54%	77,386.81

	Budgeted Capital Expenditure	Approved Draw From Reserve*	Actual Use of Reserve	Actual Capital Expenditure
151 Conservation Lands				
421 Watershed Science	-9,800.00	-9,800.00		
443 Engineering - Special Projects	19,400.00	19,400.00		
662 Tiffin CA - Infrastructure	1,500.00	1,500.00		
	11,100.00	11,100.00	0.00	0.00

Nottawasaga Valley Conservation Authority
Unaudited Statement of Operations
For The 3 Periods Ending March 31, 2025

Division

110 Reforestation - Category 2 & 3

	CURRENT QTR ACTUALS	CURRENT QTR BUDGET	ACTUAL YTD	BUDGET YTD	OVER (UNDER) YTD BUDGET	BUDGET 2025
REVENUE:						
Municipal Levy Non Match	21,278.30	21,278.30	21,278.30	21,278.30	-	85,113.20
Municipal Grants	-	-	-	-	-	14,250.00
Contributions	-	-	-	-	-	245,000.00
Federal Sources	-	-	-	-	-	5,000.00
User Fees	-	18,000.00	-	18,000.00	(18,000.00)	40,000.00
Miscellaneous Revenue	1,603.28	-	1,603.28	-	1,603.28	-
E	22,881.58	39,278.30	22,881.58	39,278.30	(16,396.72)	389,363.20
EXPENSES:						
Wages and Interprogram Charges	30,570.96	38,116.72	30,570.96	38,116.72	(7,545.76)	152,466.88
TOTAL REVENUE	30,570.96	38,116.72	30,570.96	38,116.72	(7,545.76)	152,466.88
Other Inter program Charges						
Cost Recovery	7,337.43	9,811.58	7,337.43	9,811.58	(2,474.15)	39,246.32
	7,337.43	9,811.58	7,337.43	9,811.58	(2,474.15)	39,246.32
Other Expenses						
Staff Expense 110	-	300.00	-	300.00	(300.00)	300.00
Memberships Prof.Dues 110	823.33	450.00	823.33	450.00	373.33	750.00
Material&Supply 110	-	2,000.00	-	2,000.00	(2,000.00)	6,000.00
Cost of Trees 110	-	-	-	-	-	65,000.00
Equipment Costs 110 Reforestation	-	-	-	-	-	500.00
Consultant Fees 110 Outsource Contract	-	-	-	-	-	125,000.00
Uniform & Special Clothing Expense 110	-	-	-	-	-	100.00
	823.33	2,750.00	823.33	2,750.00	(1,926.67)	197,650.00
S	38,731.72	50,678.30	38,731.72	50,678.30	(11,946.58)	389,363.20
SURPLUS (DEFICIT)	(15,850.14)	(11,400.00)	(15,850.14)	(11,400.00)	(4,450.14)	-
TOTAL EXPENSE						

Nottawasaga Valley Conservation Authority
Unaudited Statement of Operations
For The 3 Periods Ending March 31, 2025

Division

120 Stewardship Services - Category 1

	CURRENT QTR ACTUALS	CURRENT QTR BUDGET	ACTUAL YTD	BUDGET YTD	OVER (UNDER) YTD BUDGET	BUDGET 2025
REVENUE:						
Municipal Levy Non Match	13,115.95	13,115.95	13,115.95	13,115.95	-	52,463.80
Provincial Grants	1,998.00	-	1,998.00	-	1,998.00	-
Municipal Grants	1,599.82	500.00	1,599.82	500.00	1,099.82	2,000.00
Contributions	500.00	8,000.00	500.00	8,000.00	(7,500.00)	30,000.00
Federal Sources	990.00	2,000.00	990.00	2,000.00	(1,010.00)	10,000.00
User Fees	-	500.00	-	500.00	(500.00)	3,000.00
Miscellaneous Revenue	5,702.30	-	5,702.30	-	5,702.30	-
E	23,906.07	24,115.95	23,906.07	24,115.95	(209.88)	97,463.80
EXPENSES:						
Wages and Interprogram Charges	(28,870.78)	15,345.40	(28,870.78)	15,345.40	(44,216.18)	61,381.60
	(28,870.78)	15,345.40	(28,870.78)	15,345.40	(44,216.18)	61,381.60
TOTAL REVENUE						
Other Inter program Charges						
Cost Recovery	4,728.99	6,133.05	4,728.99	6,133.05	(1,404.06)	24,532.20
	4,728.99	6,133.05	4,728.99	6,133.05	(1,404.06)	24,532.20
Other Expenses						
Staff Expense 120 Healthy Waters	57.02	200.00	57.02	200.00	(142.98)	800.00
Material&Supply 120	4,587.82	1,000.00	4,587.82	1,000.00	3,587.82	9,000.00
Uniform & Special Clothing Expense 120	-	50.00	-	50.00	(50.00)	150.00
Advertisement 120	-	400.00	-	400.00	(400.00)	1,600.00
	4,644.84	1,650.00	4,644.84	1,650.00	2,994.84	11,550.00
S	(19,496.95)	23,128.45	(19,496.95)	23,128.45	(42,625.40)	97,463.80
SURPLUS (DEFICIT)	43,403.02	987.50	43,403.02	987.50	42,415.52	-
TOTAL EXPENSE						

Nottawasaga Valley Conservation Authority
Unaudited Statement of Operations
For The 3 Periods Ending March 31, 2025

Division

121 Stewardship Services - Category 2 & 3

	CURRENT QTR ACTUALS	CURRENT QTR BUDGET	ACTUAL YTD	BUDGET YTD	OVER (UNDER) YTD BUDGET	BUDGET 2025
REVENUE:						
Municipal Levy Non Match	28,291.86	29,291.86	28,291.86	29,291.86	(1,000.00)	123,167.44
Provincial Grants	16,304.24	5,000.00	16,304.24	5,000.00	11,304.24	20,000.00
Municipal Grants	2,233.81	4,000.00	2,233.81	4,000.00	(1,766.19)	15,000.00
Contributions	26,039.36	69,500.00	26,039.36	69,500.00	(43,460.64)	367,000.00
Federal Sources	60,427.44	28,000.00	60,427.44	28,000.00	32,427.44	140,000.00
User Fees	-	3,000.00	-	3,000.00	(3,000.00)	15,000.00
E	133,296.71	138,791.86	133,296.71	138,791.86	(5,495.15)	680,167.44
EXPENSES:						
Wages and Interprogram Charges	95,663.80	89,749.39	95,663.80	89,749.39	5,914.41	358,997.56
TOTAL REVENUE	95,663.80	89,749.39	95,663.80	89,749.39	5,914.41	358,997.56
Other Inter program Charges						
Cost Recovery	4,085.24	7,929.97	4,085.24	7,929.97	(3,844.73)	31,719.88
	4,085.24	7,929.97	4,085.24	7,929.97	(3,844.73)	31,719.88
Other Expenses						
Material&Supply 121	42,224.09	31,000.00	42,224.09	31,000.00	11,224.09	289,450.00
	42,224.09	31,000.00	42,224.09	31,000.00	11,224.09	289,450.00
S	141,973.13	128,679.36	141,973.13	128,679.36	13,293.77	680,167.44
SURPLUS (DEFICIT)	(8,676.42)	10,112.50	(8,676.42)	10,112.50	(18,788.92)	-
TOTAL EXPENSE						

Nottawasaga Valley Conservation Authority
Unaudited Statement of Operations
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Division

150 Conservation Lands - Category 1

	CURRENT QTR ACTUALS	CURRENT QTR BUDGET	ACTUAL YTD	BUDGET YTD	OVER (UNDER) YTD BUDGET	BUDGET 2025
REVENUE:						
Municipal Levy Non Match	48,593.91	48,593.91	48,593.91	48,593.91	-	194,375.63
Provincial Grants	-	-	-	-	-	2,000.00
Contributions	13,450.14	200.00	13,450.14	200.00	13,250.14	2,150.00
User Fees	19,195.68	17,900.00	19,195.68	17,900.00	1,295.68	44,500.00
Miscellaneous Revenue	7,704.26	-	7,704.26	-	7,704.26	-
E	88,943.99	66,693.91	88,943.99	66,693.91	22,250.08	243,025.63
EXPENSES:						
Wages and Interprogram Charges	12,529.88	37,815.94	12,529.88	37,815.94	(25,286.06)	151,263.76
	12,529.88	37,815.94	12,529.88	37,815.94	(25,286.06)	151,263.76
TOTAL REVENUE						
Other Inter program Charges						
Cost Recovery	10,479.69	13,695.47	10,479.69	13,695.47	(3,215.78)	54,781.88
	10,479.69	13,695.47	10,479.69	13,695.47	(3,215.78)	54,781.88
Other Expenses						
Staff Expense 150 Conservation Lands	-	-	-	-	-	200.00
Material&Supply	834.58	1,000.00	834.58	1,000.00	(165.42)	9,000.00
Legal Costs 150	-	-	-	-	-	1,000.00
Insurance 150	3,061.24	3,200.00	3,061.24	3,200.00	(138.76)	12,800.00
Taxes	5,838.37	8,030.00	5,838.37	8,030.00	(2,191.63)	16,060.00
Interest & Bank Chgs Lands	-	875.00	-	875.00	(875.00)	3,500.00
Maintenance Supplies 150	-	250.00	-	250.00	(250.00)	1,500.00
Advertisement 150	-	-	-	-	-	500.00
	9,734.19	13,355.00	9,734.19	13,355.00	(3,620.81)	44,560.00
S	32,743.76	64,866.41	32,743.76	64,866.41	(32,122.65)	250,605.64
SURPLUS (DEFICIT)	56,200.23	1,827.50	56,200.23	1,827.50	54,372.73	(7,580.01)
TOTAL EXPENSE						

Nottawasaga Valley Conservation Authority
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Division

151 Conservation Lands - Category 2 & 3

	CURRENT QTR ACTUALS	CURRENT QTR BUDGET	ACTUAL YTD	BUDGET YTD	OVER (UNDER) YTD BUDGET	BUDGET 2025
REVENUE:						
Municipal Levy Non Match	6,675.70	6,675.70	6,675.70	6,675.70	-	26,702.80
Provincial Grants	-	-	-	-	-	500.00
Contributions	6,967.50	100.00	6,967.50	100.00	6,867.50	2,130.00
User Fees	3,256.55	1,840.00	3,256.55	1,840.00	1,416.55	34,240.00
Use of Reserves	-	-	-	-	-	(9,800.00)
E	16,899.75	8,615.70	16,899.75	8,615.70	8,284.05	53,772.80
EXPENSES:						
Wages and Interprogram Charges	10,313.89	10,313.89	10,313.89	10,313.89	-	41,255.56
TOTAL REVENUE	10,313.89	10,313.89	10,313.89	10,313.89	-	41,255.56
Other Inter program Charges						
Cost Recovery	481.32	934.31	481.32	934.31	(452.99)	3,737.24
	481.32	934.31	481.32	934.31	(452.99)	3,737.24
Other Expenses						
Material&Supply 151	1,218.36	-	1,218.36	-	1,218.36	1,000.00
Hydro 151 NewLowell	70.25	50.00	70.25	50.00	20.25	200.00
	1,288.61	50.00	1,288.61	50.00	1,238.61	1,200.00
S	12,083.82	11,298.20	12,083.82	11,298.20	785.62	46,192.80
SURPLUS (DEFICIT)	4,815.93	(2,682.50)	4,815.93	(2,682.50)	7,498.43	7,580.00
TOTAL EXPENSE						

Nottawasaga Valley Conservation Authority
Unaudited Statement of Operations
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Division

310 Planning - Category 1

	CURRENT QTR ACTUALS	CURRENT QTR BUDGET	ACTUAL YTD	BUDGET YTD	OVER (UNDER) YTD BUDGET	BUDGET 2025
REVENUE:						
Municipal Levy Non Match	219,131.14	219,131.14	219,131.14	219,131.14	-	876,524.56
User Fees	167,117.38	295,000.00	167,117.38	295,000.00	(127,882.62)	1,367,250.00
Miscellaneous Revenue	16,796.48	-	16,796.48	-	16,796.48	-
E	403,045.00	514,131.14	403,045.00	514,131.14	(111,086.14)	2,243,774.56
EXPENSES:						
Wa ges and Interprogram Charges	379,861.13	491,488.66	379,861.13	491,488.66	(111,627.53)	1,965,954.62
	379,861.13	491,488.66	379,861.13	491,488.66	(111,627.53)	1,965,954.62
TOTAL REVENU						
Other Inter program Charges						
Cost Recovery	26,316.86	46,929.99	26,316.86	46,929.99	(20,613.13)	187,719.94
	26,316.86	46,929.99	26,316.86	46,929.99	(20,613.13)	187,719.94
Other Ex penses						
Staff Expense 310	172.24	-	172.24	-	172.24	500.00
Memberships Prof.Dues 310	4,598.02	-	4,598.02	-	4,598.02	4,600.00
Material&Supply 310	-	250.00	-	250.00	(250.00)	1,000.00
Legal Costs	3,999.74	4,750.00	3,999.74	4,750.00	(750.26)	20,000.00
Consultant Fees 310	4,115.37	1,500.00	4,115.37	1,500.00	2,615.37	5,500.00
Insurance 310 E&OLiability Premium	15,177.58	14,375.00	15,177.58	14,375.00	802.58	57,500.00
Office Expenses	-	150.00	-	150.00	(150.00)	500.00
Interest & Bank Chgs 310	945.81	-	945.81	-	945.81	-
Bad Debt Expense 310 Planning	-	150.00	-	150.00	(150.00)	500.00
	29,008.76	21,175.00	29,008.76	21,175.00	7,833.76	90,100.00
S	435,186.75	559,593.65	435,186.75	559,593.65	(124,406.90)	2,243,774.56
SURPLUS (DEFICIT)	(32,141.75)	(45,462.51)	(32,141.75)	(45,462.51)	13,320.76	-
TOTAL EXPENSE						

Nottawasaga Valley Conservation Authority
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Division

410 Information Management Services - Category 1

	CURRENT QTR ACTUALS	CURRENT QTR BUDGET	ACTUAL YTD	BUDGET YTD	OVER (UNDER) YTD BUDGET	BUDGET 2025
REVENUE:						
Municipal Levy Non Match	106,590.13	106,590.13	106,590.13	106,590.13	-	426,360.52
User Fees	13,274.34	10,000.00	13,274.34	10,000.00	3,274.34	10,000.00
Miscellaneous Revenue	5,452.26	-	5,452.26	-	5,452.26	-
Use of Reserves	-	20,000.00	-	20,000.00	(20,000.00)	33,000.00
E	125,316.73	136,590.13	125,316.73	136,590.13	(11,273.40)	469,360.52
EXPENSES:						
Wa ges and Interprogram Charges	84,753.48	106,590.13	84,753.48	106,590.13	(21,836.65)	426,360.52
TOTAL REVENU	84,753.48	106,590.13	84,753.48	106,590.13	(21,836.65)	426,360.52
Other Inter program Charges						
Cost Recovery	-	6,725.00	-	6,725.00	(6,725.00)	(13,600.00)
	-	6,725.00	-	6,725.00	(6,725.00)	(13,600.00)
Other Ex penses						
Staff Expense 410 GIS	85.07	25.00	85.07	25.00	60.07	100.00
Material&Supply 410	4,188.30	3,000.00	4,188.30	3,000.00	1,188.30	22,500.00
Consultant Fees 410	-	250.00	-	250.00	(250.00)	1,000.00
Capital Asset Purchases	-	20,000.00	-	20,000.00	(20,000.00)	33,000.00
	4,273.37	23,275.00	4,273.37	23,275.00	(19,001.63)	56,600.00
S	89,026.85	136,590.13	89,026.85	136,590.13	(47,563.28)	469,360.52
SURPLUS (DEFICIT)	36,289.88	-	36,289.88	-	36,289.88	-
TOTAL EXPENSE						

Nottawasaga Valley Conservation Authority
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Division

420 Watershed Science - Category 1

	CURRENT QTR ACTUALS	CURRENT QTR BUDGET	ACTUAL YTD	BUDGET YTD	OVER (UNDER) YTD BUDGET	BUDGET 2025
REVENUE:						
Municipal Levy Non Match	39,144.79	39,144.79	39,144.79	39,144.79	-	156,579.16
Provincial Grants	-	56,250.00	-	56,250.00	(56,250.00)	225,000.00
Miscellaneous Revenue	6,030.08	-	6,030.08	-	6,030.08	-
Use of Reserves	-	-	-	-	-	31,000.00
E	45,174.87	95,394.79	45,174.87	95,394.79	(50,219.92)	412,579.16
EXPENSES:						
Wages and Interprogram Charges	70,011.84	77,361.86	70,011.84	77,361.86	(7,350.02)	309,447.42
TOTAL REVENUE	70,011.84	77,361.86	70,011.84	77,361.86	(7,350.02)	309,447.42
Other Inter program Charges						
Cost Recovery	10,442.44	15,007.94	10,442.44	15,007.94	(4,565.50)	60,031.74
	10,442.44	15,007.94	10,442.44	15,007.94	(4,565.50)	60,031.74
Other Expenses						
Staff Expense 420	77.54	500.00	77.54	500.00	(422.46)	2,500.00
Memberships Prof.Dues 420	318.51	250.00	318.51	250.00	68.51	1,000.00
Material&Supply 420	50.72	1,500.00	50.72	1,500.00	(1,449.28)	6,500.00
Insurance 420 Water Source Prot Endor:	472.30	525.00	472.30	525.00	(52.70)	2,100.00
Capital Asset Purchases	-	-	-	-	-	31,000.00
	919.07	2,775.00	919.07	2,775.00	(1,855.93)	43,100.00
S	81,373.35	95,144.80	81,373.35	95,144.80	(13,771.45)	412,579.16
SURPLUS (DEFICIT)	(36,198.48)	249.99	(36,198.48)	249.99	(36,448.47)	0.00
TOTAL EXPENSE						

Nottawasaga Valley Conservation Authority
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Division

421 Watershed Science - Category 2 & 3

	CURRENT QTR ACTUALS	CURRENT QTR BUDGET	ACTUAL YTD	BUDGET YTD	OVER (UNDER) YTD BUDGET	BUDGET 2025
REVENUE:						
Municipal Levy Non Match	23,484.57	23,484.57	23,484.57	23,484.57	-	93,938.28
Municipal Grants	-	7,500.00	-	7,500.00	(7,500.00)	35,000.00
User Fees	1,500.00	1,000.00	1,500.00	1,000.00	500.00	8,000.00
Use of Reserves	-	-	-	-	-	19,400.00
E	24,984.57	31,984.57	24,984.57	31,984.57	(7,000.00)	156,338.28
EXPENSES:						
Wages and Interprogram Charges	30,723.86	30,723.86	30,723.86	30,723.86	-	122,895.42
TOTAL REVENUE	30,723.86	30,723.86	30,723.86	30,723.86	-	122,895.42
Other Inter program Charges						
Cost Recovery	1,486.62	2,885.72	1,486.62	2,885.72	(1,399.10)	11,542.86
	1,486.62	2,885.72	1,486.62	2,885.72	(1,399.10)	11,542.86
Other Expenses						
Consultant Fees 421 Outsource Lab Costs	-	500.00	-	500.00	(500.00)	2,500.00
Capital Asset Purchases	-	-	-	-	-	19,400.00
	-	500.00	-	500.00	(500.00)	21,900.00
S	32,210.48	34,109.58	32,210.48	34,109.58	(1,899.10)	156,338.28
SURPLUS (DEFICIT)	(7,225.91)	(2,125.01)	(7,225.91)	(2,125.01)	(5,100.90)	-
TOTAL EXPENSE						

Nottawasaga Valley Conservation Authority
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Consolidated

From Division
To Division

430 Flood Control Structures - Category 1
442 4.8 Administration

	CURRENT QTR ACTUALS	CURRENT QTR BUDGET	ACTUAL YTD	BUDGET YTD	OVER (UNDER) YTD BUDGET	BUDGET 2025
REVENUE:						
Municipal Levy Non Match	79,051.62	54,724.87	79,051.62	54,724.87	24,326.75	218,899.48
Matching Municipal Levy (Flood)	-	24,326.75	-	24,326.75	(24,326.75)	97,307.00
Provincial Grants	-	-	-	-	-	97,307.00
Municipal Grants	-	1,000.00	-	1,000.00	(1,000.00)	2,000.00
Miscellaneous Revenue	1,688.36	-	1,688.36	-	1,688.36	-
Use of Reserves	-	-	-	-	-	485,500.00
E	80,739.98	80,051.62	80,739.98	80,051.62	688.36	901,013.48
EXPENSES:						
Wages and Interprogram Charges	58,325.98	83,770.81	58,325.98	83,770.81	(25,444.83)	335,083.20
TOTAL REVENUE	58,325.98	83,770.81	58,325.98	83,770.81	(25,444.83)	335,083.20
Other Inter program Charges						
Cost Recovery	4,181.51	8,116.84	4,181.51	8,116.84	(3,935.33)	32,467.34
	4,181.51	8,116.84	4,181.51	8,116.84	(3,935.33)	32,467.34
Other Expenses						
Material&Supply	5,436.55	3,000.00	5,436.55	3,000.00	2,436.55	472,000.00
Corp Fleet Charge 437	2,565.22	3,040.74	2,565.22	3,040.74	(475.52)	12,162.94
Insurance	3,150.00	3,150.00	3,150.00	3,150.00	-	12,600.00
Taxes	451.40	600.00	451.40	600.00	(148.60)	1,200.00
Capital Asset Purchases	-	-	-	-	-	35,500.00
	11,603.17	9,790.74	11,603.17	9,790.74	1,812.43	533,462.94
S	74,110.66	101,678.39	74,110.66	101,678.39	(27,567.73)	901,013.48
SURPLUS (DEFICIT)	6,629.32	(21,626.77)	6,629.32	(21,626.77)	28,256.09	-
TOTAL EXPENSE						

Nottawasaga Valley Conservation Authority
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Division

443 Engineering Projects - Category 2 & 3

		CURRENT QTR ACTUALS	CURRENT QTR BUDGET	ACTUAL YTD	BUDGET YTD	OVER (UNDER) YTD BUDGET	BUDGET 2025
REVENUE:							
Provincial Grants		21,632.47	-	21,632.47	-	21,632.47	-
Municipal Grants		420.69	800.00	420.69	800.00	(379.31)	27,800.00
	E	22,053.16	800.00	22,053.16	800.00	21,253.16	27,800.00
EXPENSES:							
Wages and Interprogram Charges		6,191.38	6,191.39	6,191.38	6,191.39	(0.01)	24,765.54
TOTAL REVENUE		6,191.38	6,191.39	6,191.38	6,191.39	(0.01)	24,765.54
Other Inter program Charges							
		-	-	-	-	-	-
Other Expenses							
Material & Supply 443		22,053.16	-	22,053.16	-	22,053.16	3,034.46
		22,053.16	-	22,053.16	-	22,053.16	3,034.46
	S	28,244.54	6,191.39	28,244.54	6,191.39	22,053.15	27,800.00
SURPLUS (DEFICIT)		(6,191.38)	(5,391.39)	(6,191.38)	(5,391.39)	(799.99)	-
TOTAL EXPENSE							

Nottawasaga Valley Conservation Authority
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Division

630 Tiffin Education - Category 2 & 3

	CURRENT QTR ACTUALS	CURRENT QTR BUDGET	ACTUAL YTD	BUDGET YTD	OVER (UNDER) YTD BUDGET	BUDGET 2025
REVENUE:						
Municipal Levy Non Match	4,276.42	4,276.42	4,276.42	4,276.42	-	17,105.67
Provincial Grants	7,000.00	-	7,000.00	-	7,000.00	-
Contributions	720.00	4,900.00	720.00	4,900.00	(4,180.00)	20,000.00
Federal Sources	-	-	-	-	-	10,000.00
User Fees	188,788.73	72,958.33	188,788.73	72,958.33	115,830.40	323,500.00
Miscellaneous Revenue	5,133.93	-	5,133.93	-	5,133.93	-
E	205,919.08	82,134.75	205,919.08	82,134.75	123,784.33	370,605.67
EXPENSES:						
Wa ges and Interprogram Charges	70,556.26	80,495.73	70,556.26	80,495.73	(9,939.47)	321,982.90
	70,556.26	80,495.73	70,556.26	80,495.73	(9,939.47)	321,982.90
TOTAL REVENU						
Other Inter program Charges						
Cost Recovery	5,646.00	10,405.69	5,646.00	10,405.69	(4,759.69)	41,622.77
	5,646.00	10,405.69	5,646.00	10,405.69	(4,759.69)	41,622.77
Other Ex penses						
Staff Expense 630 Education	28.53	-	28.53	-	28.53	-
Memberships Prof.Dues 630	-	-	-	-	-	500.00
Material&Supply 630	5,390.74	1,350.00	5,390.74	1,350.00	4,040.74	6,500.00
	5,419.27	1,350.00	5,419.27	1,350.00	4,069.27	7,000.00
S	81,621.53	92,251.42	81,621.53	92,251.42	(10,629.89)	370,605.67
SURPLUS (DEFICIT)	124,297.55	(10,116.67)	124,297.55	(10,116.67)	134,414.22	(0.00)
TOTAL EXPENSE						

Nottawasaga Valley Conservation Authority
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Division

650 Workshop,Vehicle&Equip - Category 1

	CURRENT QTR ACTUALS	CURRENT QTR BUDGET	ACTUAL YTD	BUDGET YTD	OVER (UNDER) YTD BUDGET	BUDGET 2025
REVENUE:						
Miscellaneous Revenue	50.00	-	50.00	-	50.00	-
Use of Reserves	-	15,000.00	-	15,000.00	(15,000.00)	106,000.00
E	50.00	15,000.00	50.00	15,000.00	(14,950.00)	106,000.00
EXPENSES:						
Wa ges and Interprogram Charges	27,289.07	27,289.07	27,289.07	27,289.07	-	109,156.29
TOTAL REVENU	27,289.07	27,289.07	27,289.07	27,289.07	-	109,156.29
Other Inter program Charges						
Cost Recovery	(36,646.07)	(41,539.07)	(36,646.07)	(41,539.07)	4,893.00	(173,756.29)
	(36,646.07)	(41,539.07)	(36,646.07)	(41,539.07)	4,893.00	(173,756.29)
Other Ex penses						
Material&Supply 650	-	375.00	-	375.00	(375.00)	1,500.00
Insurance Corp 650	2,077.85	2,700.00	2,077.85	2,700.00	(622.15)	10,800.00
Hydro 650 Workshop	454.16	600.00	454.16	600.00	(145.84)	2,300.00
Fuel Oil Heating Propane Wksp	594.00	700.00	594.00	700.00	(106.00)	2,500.00
Maintenance Supplies 650	3,522.24	6,500.00	3,522.24	6,500.00	(2,977.76)	22,750.00
Uniform & Special Clothing Exp 650	-	-	-	-	-	250.00
Gas & Oil 650	2,758.75	3,375.00	2,758.75	3,375.00	(616.25)	24,500.00
Capital Asset Purchases	-	15,000.00	-	15,000.00	(15,000.00)	106,000.00
	9,407.00	29,250.00	9,407.00	29,250.00	(19,843.00)	170,600.00
S	50.00	15,000.00	50.00	15,000.00	(14,950.00)	106,000.00
SURPLUS (DEFICIT)	-	-	-	-	-	0.00
TOTAL EXPENSE						

Nottawasaga Valley Conservation Authority
Unaudited Statement of Operations
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Division

660 Office Infrastructure - Category 1

	CURRENT QTR ACTUALS	CURRENT QTR BUDGET	ACTUAL YTD	BUDGET YTD	OVER (UNDER) YTD BUDGET	BUDGET 2025
REVENUE:						
E	-	-	-	-	-	-
EXPENSES:						
	-	-	-	-	-	-
TOTAL REVENUE						
Other Inter program Charges	(34,564.30)	(37,450.00)	(34,564.30)	(37,450.00)	2,885.70	(141,900.00)
Cost Recovery	(34,564.30)	(37,450.00)	(34,564.30)	(37,450.00)	2,885.70	(141,900.00)
Other Expenses						
Material & Supply 660	2,991.74	2,500.00	2,991.74	2,500.00	491.74	3,000.00
Equipment Costs 660 Office	-	1,500.00	-	1,500.00	(1,500.00)	6,000.00
Insurance 660 Office	12,399.39	13,450.00	12,399.39	13,450.00	(1,050.61)	53,800.00
Taxes Corp Office	1,644.24	500.00	1,644.24	500.00	1,144.24	1,100.00
Hydro 660	7,055.25	6,500.00	7,055.25	6,500.00	555.25	26,000.00
Telephone 660 Corp Office	2,922.15	4,000.00	2,922.15	4,000.00	(1,077.85)	16,000.00
Office Expenses	3,640.00	3,500.00	3,640.00	3,500.00	140.00	14,000.00
Maintenance Supplies 660 Interior	474.52	1,250.00	474.52	1,250.00	(775.48)	5,000.00
Leases 660 Equipment	2,528.79	3,000.00	2,528.79	3,000.00	(471.21)	12,000.00
Internet Access 680 SCAN	908.22	1,250.00	908.22	1,250.00	(341.78)	5,000.00
	34,564.30	37,450.00	34,564.30	37,450.00	(2,885.70)	141,900.00
S	-	-	-	-	(0.00)	-
SURPLUS (DEFICIT)	-	-	-	-	0.00	-
TOTAL EXPENSE						

Nottawasaga Valley Conservation Authority
Unaudited Statement of Operations
For The 3 Periods Ending March 31, 2025

Division

661 Tiffin CA & Maintenance - Category 1

	CURRENT QTR ACTUALS	CURRENT QTR BUDGET	ACTUAL YTD	BUDGET YTD	OVER (UNDER) YTD BUDGET	BUDGET 2025
REVENUE:						
Municipal Levy Non Match	45,412.80	45,412.80	45,412.80	45,412.80	-	181,651.18
User Fees	470.00	2,500.00	470.00	2,500.00	(2,030.00)	10,000.00
Miscellaneous Revenue	920.17	-	920.17	-	920.17	-
Use of Reserves	-	-	-	-	-	13,000.00
E	46,802.97	47,912.80	46,802.97	47,912.80	(1,109.83)	204,651.18
EXPENSES:						
Wa ges and Interprogram Charges	29,136.84	33,289.75	29,136.84	33,289.75	(4,152.91)	133,159.01
TOTAL REVENU	29,136.84	33,289.75	29,136.84	33,289.75	(4,152.91)	133,159.01
Other Inter program Charges						
Cost Recovery	3,727.10	5,573.04	3,727.10	5,573.04	(1,845.94)	22,292.17
	3,727.10	5,573.04	3,727.10	5,573.04	(1,845.94)	22,292.17
Other Ex penses						
Material&Supply	426.56	725.00	426.56	725.00	(298.44)	12,700.00
Equipment Costs 661	-	-	-	-	-	1,000.00
Insurance 661 Tiffin Conservation Area	309.91	350.00	309.91	350.00	(40.09)	1,400.00
Taxes Tiffin Conservation Area	-	-	-	-	-	500.00
Maintenance Supplies 661	2,539.24	5,400.00	2,539.24	5,400.00	(2,860.76)	24,300.00
Advertisement 661 Tiffin CA	-	-	-	-	-	500.00
Waste Services 661	1,864.77	550.00	1,864.77	550.00	1,314.77	2,800.00
Capital Asset Purchases	-	-	-	-	-	6,000.00
	5,140.48	7,025.00	5,140.48	7,025.00	(1,884.52)	49,200.00
S	38,004.42	45,887.79	38,004.42	45,887.79	(7,883.37)	204,651.18
SURPLUS (DEFICIT)	8,798.55	2,025.01	8,798.55	2,025.01	6,773.54	-
TOTAL EXPENSE						

662 Tiffin CA & Maintenance - Category 2 & 3

	CURRENT QTR ACTUALS	CURRENT QTR BUDGET	ACTUAL YTD	BUDGET YTD	OVER (UNDER) YTD BUDGET	BUDGET 2025
REVENUE:						
Municipal Levy Non Match	3,697.06	3,697.06	3,697.06	3,697.06	-	14,788.23
Contributions	6,000.00	-	6,000.00	-	6,000.00	-
User Fees	21,509.27	2,500.00	21,509.27	2,500.00	19,009.27	169,100.00
Use of Reserves	-	-	-	-	-	1,500.00
E	31,206.33	6,197.06	31,206.33	6,197.06	25,009.27	185,388.23
EXPENSES:						
Wa ges and Interprogram Charges	38,959.81	38,959.81	38,959.81	38,959.81	-	155,839.24
TOTAL REVENU	38,959.81	38,959.81	38,959.81	38,959.81	-	155,839.24
Other Inter program Charges						
Cost Recovery	1,925.30	3,737.25	1,925.30	3,737.25	(1,811.95)	14,948.99
	1,925.30	3,737.25	1,925.30	3,737.25	(1,811.95)	14,948.99
Other Ex penses						
Material&Supply 662	4,104.04	4,950.00	4,104.04	4,950.00	(845.96)	12,300.00
Maintenance Supplies 662	-	300.00	-	300.00	(300.00)	2,300.00
	4,104.04	5,250.00	4,104.04	5,250.00	(1,145.96)	14,600.00
S	44,989.15	47,947.06	44,989.15	47,947.06	(2,957.91)	185,388.23
SURPLUS (DEFICIT)	(13,782.82)	(41,750.00)	(13,782.82)	(41,750.00)	27,967.18	0.00
TOTAL EXPENSE						

Nottawasaga Valley Conservation Authority
Unaudited Statement of Operations
For The 3 Periods Ending March 31, 2025

Division

670 Corporate Governance - Category 1

	CURRENT QTR ACTUALS	CURRENT QTR BUDGET	ACTUAL YTD	BUDGET YTD	OVER (UNDER) YTD BUDGET	BUDGET 2025
REVENUE:						
Municipal Levy Non Match	94,302.41	94,302.41	94,302.41	94,302.41	-	377,209.64
E	94,302.41	94,302.41	94,302.41	94,302.41	-	377,209.64
EXPENSES:						
Wa ges and Interprogram Charges	89,052.41	89,052.41	89,052.41	89,052.41	-	377,209.64
TOTAL REVENU	89,052.41	89,052.41	89,052.41	89,052.41	-	377,209.64
Other Inter program Charges						
Cost Recovery	(12,193.35)	(15,450.00)	(12,193.35)	(15,450.00)	3,256.65	(52,800.00)
	(12,193.35)	(15,450.00)	(12,193.35)	(15,450.00)	3,256.65	(52,800.00)
Other Ex penses						
Memberships Prof.Dues 670	16,257.00	18,000.00	16,257.00	18,000.00	(1,743.00)	36,000.00
Member Education/Training	-	625.00	-	625.00	(625.00)	2,500.00
Material&Supply 670	285.04	875.00	285.04	875.00	(589.96)	3,500.00
Transportation 670 Municipal Officer Exp	-	-	-	-	-	6,000.00
Insurance 670 Directors Liab	901.31	1,200.00	901.31	1,200.00	(298.69)	4,800.00
	17,443.35	20,700.00	17,443.35	20,700.00	(3,256.65)	52,800.00
S	94,302.41	94,302.41	94,302.41	94,302.41	-	377,209.64
SURPLUS (DEFICIT)	-	-	-	-	-	-
TOTAL EXPENSE						

Nottawasaga Valley Conservation Authority
Unaudited Statement of Operations
For The 3 Periods Ending March 31, 2025

Division

680 Corporate Administration - Category 1

	CURRENT QTR ACTUALS	CURRENT QTR BUDGET	ACTUAL YTD	BUDGET YTD	OVER (UNDER) YTD BUDGET	BUDGET 2025
REVENUE:						
Municipal Levy Non Match	160,773.77	160,773.77	160,773.77	160,773.77	-	643,095.08
Contributions	51.68	-	51.68	-	51.68	-
Investment Income	18,688.20	25,000.00	18,688.20	25,000.00	(6,311.80)	100,000.00
User Fees	96.37	-	96.37	-	96.37	-
Miscellaneous Revenue	10,216.44	-	10,216.44	-	10,216.44	-
E	189,826.46	185,773.77	189,826.46	185,773.77	4,052.69	743,095.08
EXPENSES:						
Wages and Interprogram Charges	61,404.15	160,773.77	61,404.15	160,773.77	(99,369.62)	643,095.08
	61,404.15	160,773.77	61,404.15	160,773.77	(99,369.62)	643,095.08
TOTAL REVENUE						
Other Inter program Charges						
Cost Recovery	-	(6,292.00)	-	(6,292.00)	6,292.00	(154,750.00)
	-	(6,292.00)	-	(6,292.00)	6,292.00	(154,750.00)
Other Expenses						
Staff Expense 680 Staff	783.95	1,500.00	783.95	1,500.00	(716.05)	6,000.00
Memberships Prof.Dues 680 Admin Staff	1,207.09	2,500.00	1,207.09	2,500.00	(1,292.91)	4,000.00
Staff Education/Training	6,827.11	5,000.00	6,827.11	5,000.00	1,827.11	29,000.00
Material&Supply	8,084.77	7,667.00	8,084.77	7,667.00	417.77	16,500.00
Legal Costs	-	250.00	-	250.00	(250.00)	1,000.00
Consultant Fees	1,762.99	2,000.00	1,762.99	2,000.00	(237.01)	2,000.00
Audit Fees	-	-	-	-	-	20,750.00
Interest & Bank Chgs 680	10,065.27	8,750.00	10,065.27	8,750.00	1,315.27	35,000.00
Uniform & Special Clothing Expense 680	-	1,500.00	-	1,500.00	(1,500.00)	6,000.00
Advertisement 680	5,493.50	3,625.00	5,493.50	3,625.00	1,868.50	14,500.00
Transfer to Reserves	-	-	-	-	-	120,000.00
	34,224.68	32,792.00	34,224.68	32,792.00	1,432.68	254,750.00
S	95,628.83	187,273.77	95,628.83	187,273.77	(91,644.94)	743,095.08
SURPLUS (DEFICIT)	94,197.63	(1,500.00)	94,197.63	(1,500.00)	95,697.63	-
TOTAL EXPENSE						



Staff Report: 15-05-25-BOD

Date: 25/04/2025

To: Chair and Members of the Board of Directors

From: Maria Leung
Senior Communications Specialist

SUBJECT: Communications Report – March 15, 2025 – April 11, 2025

Recommendation

RESOLVED THAT: Staff Report No. 15-05-25-BOD regarding NVCA Communications – March 15, 2025 – April 11, 2025, be received.

Purpose of the Staff Report

This staff report presents a summary of NVCA media coverage and public outreach during the period of March 15, 2025 – April 11, 2025.

The following outlines the communications and media coverage during the period.

1. Flood Messages

NVCA Flood Watch Extended, issued on March 15, 2025

Title	Media Outlet	Date
NVCA pegs flood potential at 'high,' ice jams at 'moderate'	Barrie Today	March 17, 2025
Heavy rainfall, temperatures push NVCA to extend flood watch	Bradford Today	March 17, 2025

Communications Report – March 15, 2025 – April 11, 2025, 2025
Staff Report No. 15-05-25-BOD

Title	Media Outlet	Date
Conservation authority extends flood watch	Collingwood Today	March 17, 2025
Heavy rainfall, temperatures push NVCA to extend flood watch	Innisfil Today	March 17, 2025

NVCA Flood Watch Extended, issued on March 20, 2025

Title	Media Outlet	Date
NVCA extends flood watch as warm temps, rainfall persist	Barrie Today	March 20, 2025
Flood watch extended as warm temps, rainfall persist	Bradford Today	March 20, 2025
NVCA extends flood watch as warm temps, rainfall persist	Collingwood Today	March 20, 2025
Flood watch extended as warm temps, rainfall persist	Innisfil Today	March 20, 2025

NVCA Flood Watch downgraded to Water Safety Statement, issued on March 21, 2025

Title	Media Outlet	Date
'Beginning to stabilize': NVCA downgrades flood watch, but high water levels remain	Bradford Today	March 21, 2025
'Beginning to stabilize': NVCA downgrades flood watch, but high water levels remain	Innisfil Today	March 21, 2025

NVCA Flood Watch Issued, issued on March 27, 2025

There was no media coverage for this flood message

NVCA Flood Watch Upgraded to Flood Warning, issued on April 1, 2025

Title	Media Outlet	Date
NVCA issues flood warning as up to 75 mm of rain forecast for region	Barrie Today	April 1, 2025
NVCA ISSUES FLOOD WARNING AHEAD OF NEXT ROUND OF IN	Bayshore Broadcasting New Centre	April 1, 2025
NVCA issues flood warning as up to 75 mm of rain forecast for region	Bradford Today	April 1, 2025
NVCA issues flood warning as up to 75 mm of rain forecast for region	Collingwood Today	April 1, 2025
NVCA issues flood warning as up to 75 mm of rain forecast for region	Innisfil Today	April 1, 2025
NVCA issues flood warning as ground becomes saturated from heavy rain	Barrie Today	April 3, 2025
NVCA issues flood warning as ground becomes saturated from heavy rain	Innisfil Today	April 3, 2025
NVCA issues flood warning	Creemore Echo	April 4, 2025

NVCA Flood warning Downgrade, issued on April 5, 2025

There was no media coverage for this flood message

2. Media coverage of NVCA news releases

NVCA's draft regulations mapping open for public consultation, issued on March 17, 2025

Title	Media Outlet	Date	Reference
NVCA's draft regulation mapping open for public consultation	Barrie Today	March 17, 2025	Ben Krul, Manager, Development, Planning & Permits
NVCA's draft regulations mapping open for public consultation	Bradford Today	March 18, 2025	Ben Krul, Manager, Development, Planning & Permits
NVCA's draft regulation mapping open for public consultation	Collingwood Today	March 18, 2025	Ben Krul, Manager, Development, Planning & Permits
NVCA's draft regulations mapping open for public consultation	Innisfil Today	March 18, 2025	Ben Krul, Manager, Development, Planning & Permits
Property owners can now review NVCA's draft regulation mapping	New Tecumseth Times	March 27, 2025	Ben Krul, Manager, Development, Planning & Permits

NVCA Appoints Jennifer Vincent as New Chief Administrative Officer, issued on April 4, 2025

Title	Media Outlet	Date	Reference
New boss at NVCA will bring Great Lakes knowledge to local watershed	Barrie Today	April 4, 2025	Chair Scott, Vice Chair Little, Sheryl Flannagan, Interim CAO
New boss at NVCA will bring Great Lakes knowledge to local watershed	Innisfil Today	April 4, 2025	Chair Scott, Vice Chair Little, Sheryl Flannagan, Interim CAO
NVCA appoints new Chief Administrative Officer	Penticton Herald	April 10, 2025	Chair Scott

NVCA Column: A month-long celebration for maple syrup, issued on March 31, 2025

Title	Media Outlet	Date	Reference
GUEST COLUMN: Experience the maple syrup season while you still can	Barrie Today	April 2, 2025	
COLUMN: Experience the maple syrup season while you still can	Collingwood Today	April 2, 2025	
COLUMN: Experience the maple syrup season while you still can	Orillia Matters	April 2, 2025	
COLUMN: Experience the maple syrup season while you still can	Bradford Today	April 4, 2025	
COLUMN: Experience the maple syrup season while you still can	Innisfil Today	April 4, 2025	

All other media releases can be found on [NVCA website under "News."](#)

3. Other Media Coverage

Title	Media Outlet	Date	Reference
2025 Annual Spring Tonic Maple Syrup Festival	Barrie 360	April 2025	
The Spring Tonic Maple Syrup Festival	April 2025	107.5 Kool FM	
Talk of merging conservation authorities called 'unnecessary distraction'	Barrie Today	March 14, 2025	Chair Scott

Communications Report – March 15, 2025 – April 11, 2025, 2025
Staff Report No. 15-05-25-BOD

Title	Media Outlet	Date	Reference
2025 Spring Tonic Maple Syrup Festival	Creemore Echo	March 14, 2025	Kyra Howes, Director, Conservation Services
Talk of merging conservation authorities called 'unnecessary distraction'	Collingwood Today	March 15, 2025	Chair Scott
Talk of merging conservation authorities called 'unnecessary distraction'	Bradford Today	March 16, 2025	Chair Scott
Talk of merging conservation authorities called 'unnecessary distraction'	Innisfil Today	March 16, 2025	Chair Scott
Spring Tonic Maple Syrup Festival returning to region in April	Orillia Matters	March 16, 2025	Kyra Howes, Director, Conservation Services
NVCA's interim CAO announces improvement plan details	New Tecumseth Times	March 20, 2025	Sheryl Flannagan, Interim CAO
Collingwood council will consider opposing conservation authority merger Monday	Collingwood Today	March 27, 2025	Councillor Baines
Innisfil council payout rose in 2024, nearing \$400K	Innisfil Today	March 27, 2025	Councillor Eisses
Council supports NVCA's resolution opposing amalgamation with LSRCA	Shelburne Free Press	March 27, 2025	Councillor Fegan
Innisfil council payout rose in 2024, nearing \$400K	Barrie Today	March 29, 2025	Councillor Eisses
Collingwood council to consider conservation authority merger	Barrie Today	March 30, 2025	Councillor Baines

Communications Report – March 15, 2025 – April 11, 2025, 2025
Staff Report No. 15-05-25-BOD

Title	Media Outlet	Date	Reference
Barrie missing 'big chunk of information' on conservation authority merger	Barrie Today	March 31, 2025	Councillor Harvey
Collingwood votes no on conservation authority merger	Collingwood Today	April 1, 2025	Chair Scott, Sheryl Flannagan, Interim CAO
'Big chunk of information' missing on conservation authority merger	Innisfil Today	April 1, 2025	Councillor Harvey
'Big chunk of information' missing on conservation authority merger	Orillia Matters	April 1, 2025	Councillor Harvey
Collingwood says 'no' to conservation authority merger proposal	Barrie Today	April 2, 2025	Chair Scott, Sheryl Flannagan, Interim CAO
WHAT'S ON TAP: Five things happening around Barrie this weekend	Barrie Today	April 3, 2025	
The annual Spring Tonic Maple Syrup Festival is taking place near Barrie this weekend. Here is what you need to know about this sweet event	Simcoe.com	April 3, 2025	
Collingwood council will consider opposing conservation authority merger Monday	The Trillium	April 3, 2025	Councillor Baines
Ford views storm damage around Sunnidale Park during Barrie stop	Barrie Today	April 4, 2025	
'Big chunk of information' missing on conservation authority merger	Bradford Today	April 4, 2025	Councillor Harvey
Barrie can't support 'willy-nilly' idea of merging conservation authorities	Innisfil Today	April 4, 2025	Councillor Harvey

Title	Media Outlet	Date	Reference
'Big chunk of information' missing on conservation authority merger	Innisfil Today	April 4, 2025	Councillor Harvey
Ford views storm damage around Sunnidale Park during Barrie stop	Innisfil Today	April 4, 2025	
Barrie can't support 'willy-nilly' idea of merging conservation authorities	Orillia Matters	April 4, 2025	Councillor Harvey
Ford views storm damage around Sunnidale Park during Barrie stop	Innisfil Today	April 4, 2025	Village Report
Bradford opposes call to merge conservation authorities	Bradford today	April 5, 2025	Chair Scott
Oro-Medonte's call to merge conservation authorities opposed	Barrie Today	April 6, 2025	Chair Scott
Oro-Medonte's call to merge conservation authorities opposed	Orillia Matters	April 6, 2025	Chair Scott
Council supports NVCA's resolution opposing amalgamation with LSRCA	Hamilton Spectator	April 10, 2025	Councillor Fegan
Council supports NVCA's resolution opposing amalgamation with LSRCA	Penticton Herald	April 11, 2025	Councillor Fegan

DISCLAIMER: NVCA does not allege that the information provided in the media articles depicts accurate statements or testimonies on behalf of any individual named, and is not responsible for any misinterpretation of information or misquoted statement(s).

2. Other Communication/Media Outreach

- Ongoing – social media outreach (Facebook, Twitter, Instagram, LinkedIn)

3. Presentations/Displays/Key Events by NVCA staff

- April 1 & 8 – Public open house for the 2024 Regulation Mapping Update
- April 5 – 6, 2025 – Spring Tonic Maple Syrup Festival
- April 9, 2025 – Sarah Campbell, Aquatic Biologist presented at Honda highlighting NVCA's stewardship projects and volunteer opportunities

Issues/Analysis

Media coverage in this reporting period focused on flood messages issued by NVCA's flood team, the Spring Tonic Maple Syrup Festival and municipalities in the watershed opposing the amalgamation between NVCA and the Lake Simcoe Region Conservation Authority. There are no issues of concern at this time.

Impact on Authority Finances

Staff time to prepare this report is addressed in the 2025 budget.

Climate Change Implications

This staff report does not result in an increase in green house gases, temperature or precipitation exposure.

Reviewed by:
Original Signed by
Sheryl Flannagan
Director, Corporate Services

Approved for submission by:
Original Signed by
Sheryl Flannagan
Chief Administrative Officer/Director,
Corporate Services

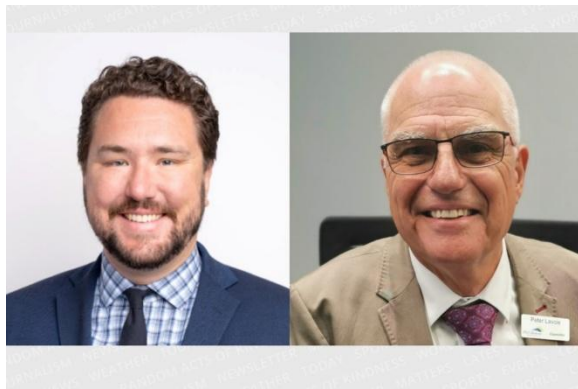
Attachment 1 – Media Clippings for the period

Talk of merging conservation authorities called 'unnecessary distraction'

'If you talked to me a year ago, I'd say, 'let's do this amalgamation thing' ... Today, I'm of a very different opinion,' says Wasaga Beach mayor

March 14, 2025 by Wayne Doyle

Barrie Today



Jonathan Scott, left, is chair of the Nottawasaga Valley Conservation Authority's board of directors and town councillor in Bradford West Gwillimbury. Peter Lavoie, right, is Oro-Medonte Township's deputy mayor. BarrieToday files

It's been almost two months since Oro-Medonte Township Deputy Mayor Peter Lavoie introduced a motion that called for the amalgamation of the Nottawasaga Valley Conservation Authority (NVCA) and the Lake Simcoe Region Conservation Authority (LSRCA).

While the majority of municipalities that would be affected by the motion haven't taken a position publicly, two

have and neither of them are in favour of the idea.

The Town of Wasaga Beach and the Town of the Blue Mountains have given the proposal the thumbs down, as has the NVCA's board of directors.

At its council meeting this past Monday, the Town of the Blue Mountains unanimously passed a resolution opposing the possibility of a merger. Collingwood council will consider a similar resolution at their [March 17](#) meeting.

"It wasn't supported for a number of reasons," Coun. June Porter, who represents The Blue Mountains on the NVCA board of directors, told *CollingwoodToday* earlier this week.

Porter said an amalgamation was seen as an "unnecessary distraction," lacked a business plan and would represent a burden on the participating municipal members.

Blue Mountains Coun. Gail Ardiel agreed.

"(Amalgamation) is not a good move. It would be too large of an area," said Ardiel, suggesting that instead of a costly and disruptive amalgamation process, that steps be taken to address any concerns Oro-Medonte has about NVCA operations.

"They could do that and leave the rest of Nottawasaga Valley Conservation Authority the way it is," Ardiel said.

Last week, the Town of Wasaga Beach said no to amalgamation and urged other municipalities to exercise patience as the NVCA appears to be making headway with some of the challenges it's faced in the past.

Wasaga Beach Mayor Brian Smith said the recent improvements the NVCA has made are enough to convince him to say no to amalgamation at this point.

"If you talked to me a year ago, I'd say, 'let's do this amalgamation thing,' we've got to find a solution to the problems," Smith said during the town's March 6 council meeting. "Today, I'm of a very different opinion."

Smith said he's seen, and heard, numerous improvements in the NVCA's service delivery since the late December appointment of the conservation authority's interim chief administrative officer, Sheryl Flannagan.

When Lavoie made his motion, he said Oro-Medonte believed there would be advantages of "economics, consistency, timeliness and governance" to merge the entities.

In an email to *BarrieToday* on Friday morning, Lavoie said he hopes to be able to "more precisely frame the reasons supporting amalgamation which are not at all those currently set out in the press" in the near future.

He expects that the township will bring the motion to Simcoe County council for discussion in April.

"While there is a process set out in the provincial legislation, it is not very prescriptive, nor does it have required timelines," he said.

Jonathan Scott, chair of the NVCA and a councillor in the Town of Bradford West Gwillimbury, reiterated the conservation authority's assertion that a merger is [neither necessary nor advisable](#).

"Such a process would be disruptive, could lead to a loss of local control and would create a bigger bureaucracy spanning a very large geographic area," Scott said in an email to *BarrieToday* on Thursday afternoon. "Because there is no analysis, any claim of cost savings is speculative; the opposite could equally be true."

Scott said he doesn't know when the amalgamation motion will be discussed by all of the municipalities involved.

"Oro-Medonte put forward a motion to trigger the amalgamation process, and so it is up to Oro-Medonte to call that public meeting to discuss amalgamation, if they so choose," he said.

"The NVCA board has unanimously opposed the amalgamation, and a growing number of member municipalities have also unanimously voted to indicate they would be in

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— *With files from LJI reporter Chris Fell*

2025 Spring Tonic Maple Syrup Festival

March 14, 2025 by Trina Berlo

Creemore Echo



This April 5-6, experience maple syrup season at the Tiffin Centre for Conservation.

The Spring Tonic Maple Syrup Festival is the place to be for families looking for fun activities. Admission includes a pancake and sausage breakfast with fresh maple syrup. Visitors can also learn traditional and modern methods of making maple syrup, interact with exotic animals, watch dog agility demonstrations, and ride a tractor wagon through the forest.

Enjoy learning outdoor skills with cadets, live music, meet-and-greets with firefighters, paramedics, conservation officers, and much more. It's also a great day to purchase Tiffin maple syrup.

For more than 30 years, the festival has celebrated maple syrup as an important aspect of Canadian heritage. It is a fundraising event for NVCA and the Rotary Club of Barrie. Volunteers generously donate their time to organize Spring Tonic and

manage different stations during the event.

"All proceeds from the festival go towards Rotary community projects and maintaining Tiffin Conservation Area," added Darren Robinson, Chairperson of the Spring Tonic Maple Syrup Festival at the Rotary Club of Barrie.

"Funds help support the Royal Victoria Hospital, Salvation Army, affordable housing and many other community enhancement projects throughout Simcoe County."

This year marks an exciting milestone for the festival with the introduction of new sponsors. "We're thrilled to welcome Brad's Tree Service as our Golden Syrup Sponsor," said Kyra Howes, director of conservation services at the Nottawasaga Valley Conservation Authority. "Their generous contribution, along with other in-kind support, will allow us to make an even greater impact in our community."

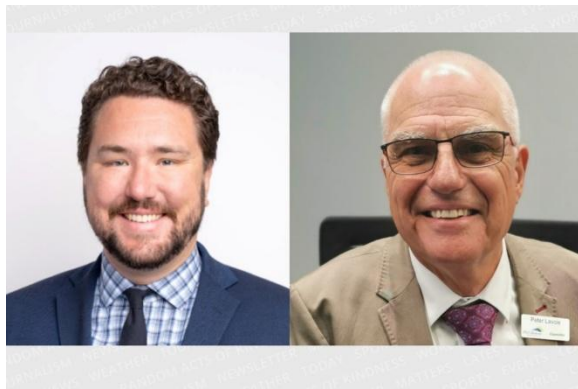
The Spring Tonic Maple Syrup Festival is held at the Tiffin Conservation Area, 10 minutes from Barrie, Angus and Innisfil, at 8195 8th Line, Utopia. Admission to the festival is \$20 for adults, \$15 for children between three and 12 and free for children two and under. Family packs for groups of four are available for \$65. Visitors can also build their own bird box for \$10.

Talk of merging conservation authorities called 'unnecessary distraction'

'If you talked to me a year ago, I'd say, 'let's do this amalgamation thing' ... Today, I'm of a very different opinion,' says Wasaga Beach mayor

March 15, 2025 by Wayne Doyle

Collingwood Today



Jonathan Scott, left, is chair of the Nottawasaga Valley Conservation Authority's board of directors and town councillor in Bradford West Gwillimbury. Peter Lavoie, right, is Oro-Medonte Township's deputy mayor. BarrieToday files

It's been almost two months since Oro-Medonte Township Deputy Mayor Peter Lavoie introduced a motion that called for the amalgamation of the Nottawasaga Valley Conservation Authority (NVCA) and the Lake Simcoe Region Conservation Authority (LSRCA).

While the majority of municipalities that would be affected by the motion haven't taken a position publicly, two

have and neither of them are in favour of the idea.

The Town of Wasaga Beach and the Town of the Blue Mountains have given the proposal the thumbs down, as has the NVCA's board of directors.

At its council meeting this past Monday, the Town of the Blue Mountains unanimously passed a resolution opposing the possibility of a merger. Collingwood council will consider a similar resolution at their [March 17](#) meeting.

"It wasn't supported for a number of reasons," Coun. June Porter, who represents The Blue Mountains on the NVCA board of directors, told *CollingwoodToday* earlier this week.

Porter said an amalgamation was seen as an "unnecessary distraction," lacked a business plan and would represent a burden on the participating municipal members.

Blue Mountains Coun. Gail Ardiel agreed.

"(Amalgamation) is not a good move. It would be too large of an area," said Ardiel, suggesting that instead of a costly and disruptive amalgamation process, that steps be taken to address any concerns Oro-Medonte has about NVCA operations.

"They could do that and leave the rest of Nottawasaga Valley Conservation Authority the way it is," Ardiel said.

Last week, the Town of Wasaga Beach said no to amalgamation and urged other municipalities to exercise patience as the NVCA appears to be making headway with some of the challenges it's faced in the past.

Wasaga Beach Mayor Brian Smith said the recent improvements the NVCA has made are enough to convince him to say no to amalgamation at this point.

"If you talked to me a year ago, I'd say, 'let's do this amalgamation thing,' we've got to find a solution to the problems," Smith said during the town's March 6 council meeting. "Today, I'm of a very different opinion."

Smith said he's seen, and heard, numerous improvements in the NVCA's service delivery since the late December appointment of the conservation authority's interim chief administrative officer, Sheryl Flannagan.

When Lavoie made his motion, he said Oro-Medonte believed there would be advantages of "economics, consistency, timeliness and governance" to merge the entities.

In an email to *BarrieToday* on Friday morning, Lavoie said he hopes to be able to "more precisely frame the reasons supporting amalgamation which are not at all those currently set out in the press" in the near future.

He expects that the township will bring the motion to Simcoe County council for discussion in April.

"While there is a process set out in the provincial legislation, it is not very prescriptive, nor does it have required timelines," he said.

Jonathan Scott, chair of the NVCA and a councillor in the Town of Bradford West Gwillimbury, reiterated the conservation authority's assertion that a merger is [neither necessary nor advisable](#).

"Such a process would be disruptive, could lead to a loss of local control and would create a bigger bureaucracy spanning a very large geographic area," Scott said in an email to *BarrieToday* on Thursday afternoon. "Because there is no analysis, any claim of cost savings is speculative; the opposite could equally be true."

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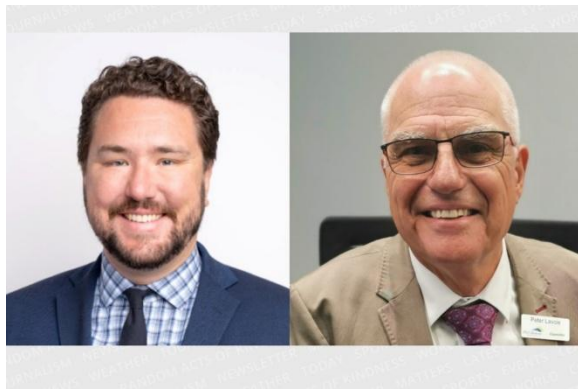
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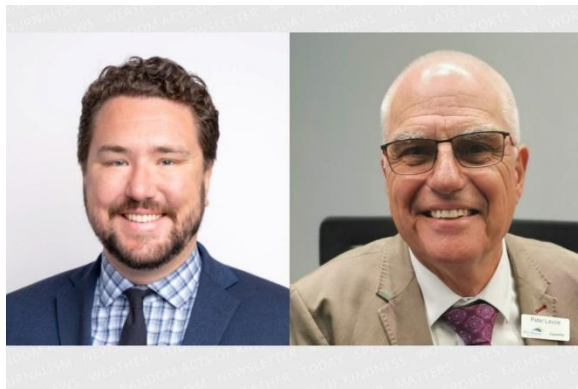
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Spring Tonic Maple Syrup Festival returning to region in April

Annual celebration taking place April 5 and 6 at Tiffin Conservation Area

March 16, 2025

Orillia Matters



The Spring Tonic Maple Syrup Festival will take place April 5 and 6 at the Tiffin Conservation Area. Photo supplied by the Nottawasaga Valley Conservation Authority

NEWS RELEASE NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

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Visitors can also build their own bird box for \$10.

NVCA pegs flood potential at 'high,' ice jams at 'moderate'

Public urged to exercise caution and avoid all watercourses, especially for the safety of children and pets

March 17, 2025

Barrie Today



Stock image

NEWS RELEASE
NOTTAWASAGA VALLEY
CONSERVATION AUTHORITY

Flood potential: High

Ice-jam potential: Moderate

Issued to: local municipalities and school boards, local conservation authorities, emergency response agencies, health unit, media, NVCA board and staff

Date March 15, 2025 (4:10 PM) –
Extended March 17, 2025

The Nottawasaga Valley Conservation Authority advises that a flood watch statement is in effect.

Weather Conditions

The Ministry of Natural Resources and Environment, along with Climate Change Canada, advises that a major low-pressure system will continue to move across the watershed this afternoon, into tonight, and through Monday bringing further rainfall accumulations of 15-20 mm and periods of warmer temperatures exceeding 10°C. These conditions, combined with the existing snowpack, are expected to cause significant snowmelt, resulting in increased runoff, with peak flows anticipated now through Monday.

Due to frozen ground conditions, rain and runoff absorption will be limited, increasing the risk of localized flooding in low-lying areas and ponding on roadways. Elevated water levels from rainfall and runoff will also make local streams and rivers hazardous, particularly near culverts, bridges, and dams. The public is urged to exercise caution and avoid all watercourses, especially for the safety of children and pets.

NVCA will continue to closely monitor weather conditions, ice formation, and water levels within the watershed. The Watershed Conditions Statement for Flood Watch will remain in effect until the end of Tuesday, March 18, 2025, or until further notice.

Issues

Water levels are currently elevated as a result of heavy rainfall, warm temperatures, and snow melt. A

significant amount of rain is forecast to continue today and into Sunday.

Water may overflow banks and cause flooding in some areas. Widespread flooding is not anticipated at this time, but low-lying and flood-vulnerable areas may be impacted.

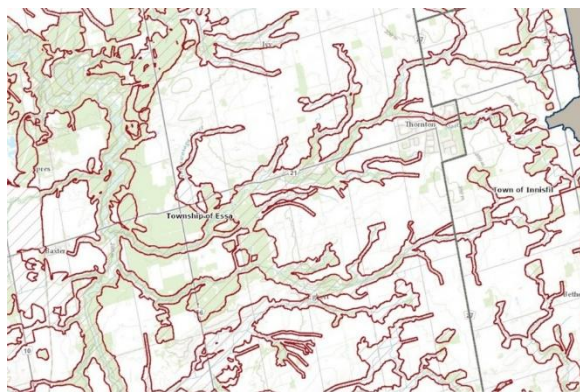
For additional information, please call 705-424-1479 or check our website at: www.nvca.on.ca

NVCA's draft regulation mapping open for public consultation

Property owners encouraged to review mapping to see if there are inconsistencies

March 17, 2025

Barrie Today



Images supplied by NVCA

NEWS RELEASE NOTTAWASAGA VALLEY CONSERVATION AUTHORITY

Property owners in the Nottawasaga Watershed can now review and comment on the Nottawasaga Valley Conservation Authority's draft regulation mapping.

"NVCA is responsible for regulating development in natural hazard areas in order to avoid the loss of life and damage to property due to flooding and erosion," said Ben Krul, manager of development, planning and permits at NVCA.

"Regulation mapping is a tool that shows where natural hazards such as

flooding and erosion can occur in the Nottawasaga Watershed. If your property is located within a regulated area, you may require approval from NVCA before starting your next project."

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As part of the public consultation process, NVCA will host a public open house at the Tiffin Centre for Conservation on April 1 from 5:30 to 8 p.m.

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Comments received will be reviewed by staff, and refinements may be made to the mapping where deemed appropriate and in keeping with current legislation.

For more information about the public consultation or to learn more about the natural hazards found in our watershed, visit nvca.on.ca.

Heavy rainfall, temperatures push NVCA to extend flood watch

The public is urged to exercise caution and avoid all watercourses, especially for the safety of children and pets

March 17, 2025

Bradford Today



Stock image

NEWS RELEASE
NOTTAWASAGA VALLEY
CONSERVATION AUTHORITY

Flood Potential: High

Ice Jam Potential: Moderate

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Conservation authority extends flood watch

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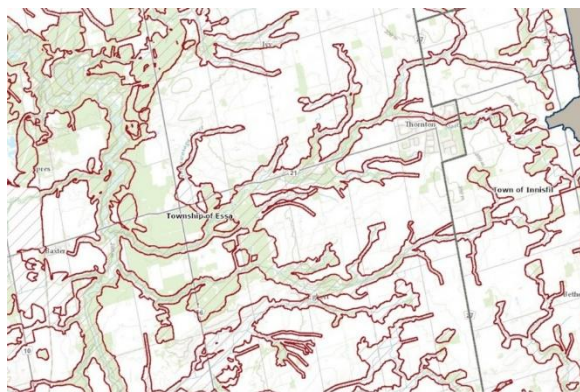
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March 18, 2025

Bradford Today



Images supplied by NVCA

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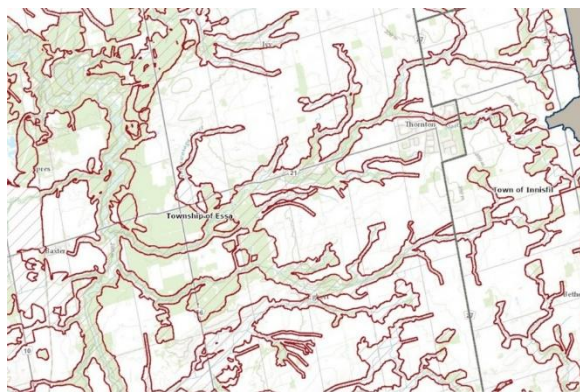
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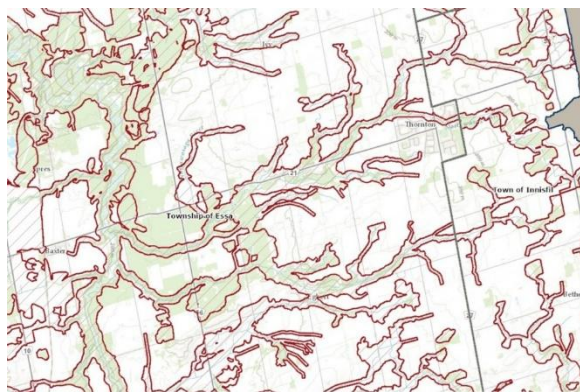
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"NVCA is responsible for regulating development in natural hazard areas in order to avoid the loss of life and damage to property due to flooding and erosion," said Ben Krul, manager of development, planning and permits at NVCA.

"Regulation mapping is a tool that shows where natural hazards such as

flooding and erosion can occur in the Nottawasaga Watershed. If your property is located within a regulated area, you may require approval from NVCA before starting your next project."

Property owners are encouraged to review the [draft regulations mapping on NVCA's website](#) to see if there are inconsistencies between the features on their properties and NVCA's draft mapping. Comments can be submitted through [nvca.on.ca](#).

As part of the public consultation process, NVCA will host a public open house at the Tiffin Centre for Conservation on April 1 from 5:30 to 8 p.m.

Residents who are not able to come to the open house can book an appointment with NVCA's planning staff to go over questions or concerns regarding the mapping. To book an appointment, please email planning@nvca.on.ca.

Comments received will be reviewed by staff, and refinements may be made to the mapping where deemed appropriate and in keeping with current legislation.

For more information about the public consultation or to learn more about the natural hazards found in our watershed, visit [nvca.on.ca](#).

NVCA extends flood watch as warm temps, rainfall persist

Recently issued flood watch statement from Nottawasaga Valley Conservation Authority remains in effect at least through Friday

March 20, 2025

Barrie Today



Stock image

NEWS RELEASE
NOTTAWASAGA VALLEY
CONSERVATION AUTHORITY

The Nottawasaga Valley Conservation Authority advises that a flood watch statement is in effect.

Weather conditions

Unsettled weather conditions are expected to continue in the northeast and southern regions extending until Saturday, as a series of unstable low-pressure systems and associated warm fronts move across the northeast region on Thursday.

These systems will bring periods of rain and snow to the northeast region.

Precipitation amounts could range from 10 to 15 mm on Thursday for both the northeast and southern regions.

Daytime high temperatures will range between 5 to 15 degrees Celsius in the south and 0 to 10 degrees Celsius in the northeast until Saturday. Nighttime temperatures will remain above zero for the next two days in the south, gradually returning to sub-zero levels as the week progresses.

Due to frozen ground conditions, rain and runoff absorption will be limited, increasing the risk of localized flooding in low-lying areas and ponding on roadways. Elevated water levels from rainfall and runoff will also make local streams and rivers hazardous, particularly near culverts, bridges, and dams.

The public is urged to exercise caution and avoid all watercourses, especially for the safety of children and pets.

NVCA will continue to closely monitor weather conditions, ice formation, and water levels within the watershed. The Watershed Conditions Statement for Flood Watch will remain in effect until the end of day Friday, March 21, 2025, or until further notice.

Issues

Water levels are currently elevated as a result of heavy rainfall, warm temperatures, and snow melt. A significant amount of rain is forecast to continue today and into Sunday. Water may overflow banks and cause

flooding in some areas. Widespread flooding is not anticipated at this time, but low-lying and flood-vulnerable areas may be impacted.

Flood watch extended as warm temps, rainfall persist

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Bradford Today



Stock Image

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Stock image

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NVCA's interim CAO announces improvement plan details

March 20, 2025 by Brian Lockhart

New Tecumseth Times

Nottawasaga Valley Conservation Authority (NVCA) interim CAO Sheryl Flannagan has released a work plan to improve operations with the NVCA board of directors.

The plan was shared at the board of directors recent meeting.

The plan consists of four key priorities and commitments.

These include strengthening municipal relationships, restoring and enforcing customer service standards, improving planning, permitting and engineering processes, and developing a strategy for planning permitting and engineering to complete existing files.

"NVCA is going through a transformative time with the upcoming recruitment of a new CAO," said Flannagan. "To ensure stability and continuity of our organization, we have implemented a focused work plan that addresses feedback from our stakeholders and member municipalities, while positioning the organization for success under new leadership."

NVCA has engaged with several municipalities to discuss development priorities and address concerns. The organization reinstated a customer

service strategy that lapsed in practice due to the COVID-19 pandemic.

NVCA also launched a new e-permitting system to help residents and businesses better navigate NVCA approval processes. Further, NVCA is initiating an external review to evaluate the planning, permitting and engineering processes in order to identify efficiencies and improvements.

"Conservation authorities do important work to protect people, property and our environment, but we also must ensure this work is efficient, expeditious and meets the high standards of our customers," added Jonathan Scott, chair of NVCA. "Our goal is to ensure concerns raised in recent months are addressed and the organization meets its commitments to our member municipalities. I am confident this plan represents a thorough approach to achieve these important goals."

Staff at NVCA works with many partners across the Nottawasaga Watershed to avoid the loss of life and damage to property due to flooding and erosion. They restore rivers, streams, wetlands and forests while also providing environmental education opportunities to watershed residents.

NVCA staff ensure visitors have a safe and enjoyable experience at NVCA's 11 conservation areas and also identify stressors that are impacting the local environment.

'Beginning to stabilize': NVCA downgrades flood watch, but high water levels remain

Water safety statement will be in effect until 5 p.m. Monday

March 21, 2025

Bradford Today



Nottawasaga Valley Conservation Authority.

NEWS RELEASE
NOTTAWASAGA VALLEY
CONSERVATION AUTHORITY

*Watershed Condition Statement:
Water Safety*

Flood Potential: Low

Ice Jam Potential: Low

The Nottawasaga Valley Conservation Authority (NVCA) advises that recent precipitation, above freezing

temperatures, and associated snowmelt have resulted in [above seasonal water levels](#) throughout the watershed that will continue over the next several days. The public, especially children, as well as pets, are advised to stay away from all area water bodies as unstable ice cover, slippery banks and fast flowing watercourses will result in dangerous conditions.

A significant portion of the snowpack has melted due to rainfall and warm temperatures late last week and earlier this week. Under these conditions, water levels and flows in local watercourses have increased. Our watershed is expected to receive five-to-10mm of mixed rain-snow precipitation over the next three days. Daytime high temperatures are expected to range from 0 to 5 C, with nighttime temperatures falling below freezing.

Local watercourse flows are elevated throughout our watershed. No major flooding is expected at this time, but some watercourses have reached or exceed their banks, leading to localized flooding in floodplains, low-lying areas, and areas with poor drainage. The Nottawasaga River (Edenvale) and the Willow Creek water levels still remain slightly above their banks but are beginning to stabilize and their flows should begin to decline over the weekend.

In addition, the milder temperatures and rain have caused the breakup of the ice cover where it exists, causing localized water level increases and

flooding. Melting snow and runoff will result in increases in flows and possible ice break up. At this time of year there is always the potential for localized flooding from ice jams.

Stay away from watercourses, especially areas previously covered with ice, as conditions can change rapidly. Watercourses will be high and fast flowing, the banks may be slippery, and any remaining ice cover will not be stable. Avoid areas already experiencing erosion or blockages with debris, including ice jams. Please keep children and pets away from banks as they may be slippery and unstable.

Nottawasaga Valley Conservation Authority staff will be monitoring the situation closely and will provide an update if conditions change. This message will be in effect until (or updated before) 5 p.m. on Monday, March 24.

For additional information, please check our website at: www.nvca.on.ca.

A Watershed Condition Statement is a general notice of weather conditions that could pose a risk to personal safety or which have the potential to lead to flooding. A Water Safety message indicates that high flows, unsafe banks, melting ice or other factors could be dangerous for recreational users such as anglers, canoeists, hikers, children, pets, etc. Flooding is not expected.

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Innisfil Today



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Innisfil council payout rose in 2024, nearing \$400K

Mayor Lynn Dollin once again the top earner

March 27, 2025 by Patrick Bales

Innisfil Today



Shown is the 2022-26 term of Innisfil council. Submitted

More than \$394,000 was paid out to Town of Innisfil council and appointed board members in 2024.

Remuneration for council, the public library board and the committee of adjustment was \$365,125.72, an increase of more than \$21,000 over 2023.

Expenses totalled \$29,335.74, about \$3,400 more than the previous year.

Once again, Mayor Lynn Dollin was the top earner. Her total remuneration was nearly double that of her closest council colleague, as Dollin brought home \$102,654.25 and \$8,085.15 in expenses for a total of \$110,739.

Dollin's total salary increased by over \$8,000 in 2024. She received \$46,480.44 for her role as town mayor, a council per diem of \$4,700, \$21,773.45 for serving on county council, \$25,959.36 for her work with InnPower Corporation, InnServices Utilities Inc., and Innterprises Corporation, and \$3,750 for being on the Bradford West Gwillimbury/Innisfil Police Services Board.

Dollin's incidentals include \$2,904.01 for attending Simcoe County council, \$2,101.28 for attending conferences and nearly \$3,100 in other expenses.

Deputy Mayor Kenneth Fowler was next on the ledger, receiving \$52,466.50 in total remuneration. The deputy mayor position paid him \$31,204.30, with a council per diem of \$2,200. He also received \$19,062.20 for serving on county council.

Fowler incurred total expenses of \$4,064.45, which included \$2,858.25 for attending the Association of Municipalities of Ontario conference.

All ward councillors made the same base salary of \$25,127.94 in 2024 but took home different amounts due to the use of their per diems, and any expenses they claimed, such as attending conferences or seminars, throughout the year.

Of the ward councillors, Alex Waters was once again the top earner, bringing in \$39,478.12 last year, about \$9,000 more than in 2023.

His per diem was one of the lowest for the second consecutive year, totalling \$500. Additionally, he received \$13,850.18 for work with InnPower Corporation, InnServices Utilities Inc., and Innterprises Corporation. He claimed the highest expenses among the ward councillors, amounting to \$3,349.21.

Rounding out the rest of council were:

- Coun. Robert Saunders with \$27,927.94 in total remuneration, plus \$2,168.33 in expenses
- Coun. Grace Constantine with \$27,124.94 in remuneration and \$2,848.01 in expenses
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A statement of remuneration and expenses is a required document under the Municipal Act that must be presented to council before the end of March each year. The item was presented to council for information at the March 26 meeting. Also with remuneration and per diems, it

outlines expenses associated with training and development, such as workshops and conferences.

Some of the outlined remuneration and expenses are not paid for by the town but must still be reported on, as per the Municipal Act. The total costs to the town were about \$308,000 last year — the rest is covered by the county and agencies such as InnPower or the conservation authorities, where council members sit on the board.

The full report is available as part of the [March 26 Innisfil council agenda](#).

Property owners can now review NVCA's draft regulation mapping

March 27, 2025 by Brian Lockhart

New Tecumseth Times

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Residents unable to come to the open house can book an appointment with NVCA's planning staff to go over questions or concerns regarding the mapping.

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Comments received will be reviewed by staff and refinements may be made to the mapping where they are deemed appropriate and in keeping with current legislation.

Share this:

Council supports NVCA's resolution opposing amalgamation with LSRCA

March 27, 2025 by Paula Brown

Shelburne Free Press

Shelburne Council has taken a position on a proposal to amalgamate the Nottawasaga Valley Conservation Authority (NVCA) and Lake Simcoe Region Conservation Authority (LSRCA).

During their meeting on Monday, March 24, Shelburne Council passed a motion supporting the NVCA's resolution to oppose the proposed amalgamation made by Oro-Medonte.

"The biggest thought that I personally have [is] we're already a small fish in a big pond as far as our conservation authority goes. We're essentially at the end of our watershed," said Coun. Kyle Fegan, Shelburne's appointed member to the NVCA's Board of Directors. "My concern being that if we amalgamate the NVCA with a larger conservation authority such as Simcoe region; us being a small fish might as well be a minnow fish. We'd have no say whatsoever in the direction."

The NVCA is a not-for-profit organization focused on preserving the environment, protecting the watershed community from natural hazards, and managing water resources within the Nottawasaga Valley watershed.

The Nottawasaga Valley watershed is approximately 3,700 square kilometres and has jurisdiction in 18 municipalities in the counties of Simcoe, Dufferin and Grey.

Dufferin County municipalities situated in the Nottawasaga Watershed include Amaranth, Melancthon, Mono, Mulmur and Shelburne.

In a letter shared with the Town of Shelburne, the NVCA noted the reasons behind their decision to oppose the amalgamation with LSRCA.

"It is the position of the NVCA Board that a formal amalgamation is neither necessary nor advisable," reads the letter signed by NVCA chair, Jonathan Scott.

The letter highlights two main issues raised by the NVCA with the proposed amalgamation.

The first issue raised by the NVCA is that no independent or expert analysis has been presented to demonstrate the amalgamation of the two conservation authorities would improve efficiency or service delivery.

"On the contrary, experience has shown that larger municipal entities often result in increased costs, governance challenges, operational inefficiencies and a loss of local focus," wrote the NVCA.

The second issue the NVCA found with the proposed joining is the different needs required by the watersheds.

"NVCA and LSRCA serve distinct watersheds with unique ecological, planning and regulatory frameworks. While some municipalities are within both authorities, the vast majority of NVCA member municipalities have little in common with the Lake Simcoe watershed."

Coun. Walter Benotto, who has sat on the NVCA Board of Directors in the past, shared his agreement with opposing the amalgamation.

"Our water has nothing to do with Lake Simcoe at all and as a watershed we would not have the same focus from their board, from their membership and moneywise as we currently enjoy as the Nottawasaga," said Benotto.

Shelburne Town Council unanimously passed a motion to support the resolution from NVCA.

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Mayor Lynn Dollin once again the top earner

March 29, 2025 by Patrick Bales

Barrie Today



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The full report is available as part of the [March 26 Innisfil council agenda](#).

Collingwood council to consider conservation authority merger

Town of the Blue Mountains and Wasaga Beach have already publicly opposed the move; Oro-Medonte deputy mayor recently introduced motion

March 30, 2025 by Jessica Owen

Barrie Today



Collingwood town hall at 97 Hurontario Street. Jessica Owen/CollingwoodToday

Collingwood may be taking a stand this week against a [potential merger](#) of the Nottawasaga Valley Conservation Authority (NVCA) and the Lake Simcoe Regional Conservation Authority (LSRCA), if councillors vote in favour.

At Collingwood council's regular meeting on Monday, council will consider a motion originally put forward by Coun. Christopher Baines for the town to oppose the amalgamation of the two authorities, which is an option currently being

explored by Oro-Medonte Township and could come before County of Simcoe council next month.

"(The) NVCA and LSRCA serve distinct and separate watersheds, each with unique ecological, planning and regulatory considerations, including LSRCA's additional responsibilities under the Lake Simcoe Protection Act," reads the motion. "No independent, expert analysis has been conducted to determine whether an amalgamation would improve efficiency and service delivery."

It's been more than two months since Oro-Medonte Deputy Mayor Peter Lavoie introduced a motion at that table that called for the [amalgamation of the two authorities](#).

So far, [Wasaga Beach](#) and the [Town of the Blue Mountains](#) have given the proposal the thumbs down, as has the NVCA's [board of directors](#).

In an email to *Village Media* on March 14, Lavoie said he hopes to be able to "more precisely frame the reasons supporting amalgamation which are not at all those currently set out in the press" in the near future.

He said he expected the township will bring the motion to Simcoe County council for discussion in April, but to date has not made his reasons public for bringing the motion forward.

Meanwhile, Collingwood's regular council meeting takes place on March 31 starting at 2 p.m. Any members of the public may attend in person in

council chambers at Collingwood town hall, or virtually by Zoom webinar. The meeting will also be livestreamed on the town's YouTube channel [here](#).

— *With files from Wayne Doyle*

Barrie missing 'big chunk of information' on conservation authority merger

Mayor Alex Nuttall to craft and send letter to Oro-Medonte asking for pros and cons of possible amalgamation of NVCA and LSRCA

March 31, 2025 by Bob Bruton

Barrie Today



A section of the Nottawasaga River is shown in a file photo. Marg. Bruineman/BarrieToday

Barrie will ask Oro-Medonte Township to make the case for [amalgamating their two conservation authorities](#).

By direct motion March 26, city council directed Mayor Alex Nuttall to craft and send a letter to the neighbouring township asking for the pros and cons of merging the Lake Simcoe Region Conservation Authority (LSRCA) and the Nottawasaga Valley Conservation Authority (NVCA).

"You're talking about a full amalgamation with no information ... I

don't see any correspondence telling us why," Nuttall said. "We're not prepared to support something we know nothing about.

"That needs to be communicated back to Oro-Medonte (council)," he added.

In January, Oro-Medonte Township Deputy Mayor Peter Lavoie introduced a motion to amalgamate the LSRCA and the NVCA to save money and improve efficiencies — citing advantages of economics, consistency, timeliness and governance in merging the authorities.

Oro-Medonte council passed the motion.

On March 26, Barrie Coun. Gary Harvey, the city's representative on the NVCA board, introduced a direct motion that council not support the amalgamation.

"Simply ramming two separate watersheds together into one large authority is contrary to the purpose of how we structure our conservation authorities," he said. "And when you look at the way the two watersheds are, one is lake-based, one is river-based. I just don't see the connection there."

And Harvey said the case hasn't been made for why the amalgamation makes sense.

"Will this proposal improve any service? Right now, there's no evidence that that would be the case,"

he said. "There's been no business case and no evidence of any benefits.

"No independent study's ever been done in regards to amalgamation along with any costs and savings or better service. No analysis has even been undertaken. This is the definition of putting the cart before the horse," Harvey added. "We need local conservation, decisions made locally and not by an entity managing two very different watersheds across a huge area of southern Ontario."

Coun. Clare Riepma, Barrie's representative on the LSRCA board, along with Coun. Amy Courser, spoke against just dismissing the amalgamation.

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2025 Annual Spring Tonic Maple Syrup Festival

Barrie 360

April 2025

Date

April 5

9:00AM - 3:00PM

Location

Tiffin Centre for Conservation

8195 8th Line Utopia, ON Canada

Details

Hosted in partnership with the Rotary Club of Barrie, the Spring Tonic Maple Syrup Festival at the Tiffin Conservation Area is a tradition spanning more than three decades.

Visitors will journey back in time to discover how maple syrup was made in the past, then return to the present to see how it's crafted today. Complete your tour with a delicious pancake and sausage breakfast topped with fresh maple syrup.

Most activities are included with admission, and Tiffin maple syrup will be available for purchase on-site. All proceeds support Rotary's community initiatives and the maintenance of NVCA's conservation areas.

Special thanks to Brad's Tree Service for supporting this event at the Golden Syrup Sponsorship level!

The Spring Tonic Maple Syrup Festival

107.5 Kool FM

April 2025

Date

April 5 to April 6

Location

Tiffin Centre for Conservation

8195 8th Line Utopia, ON Canada

Price

\$20

Details

The Spring Tonic Maple Syrup Festival kicks off our fundraising year at the Tiffin Centre. Hosted in partnership with the Rotary Club of Barrie and the Nottawasaga Valley Conservation Authority (NVCA), the Spring Tonic Maple Syrup Festival at the Tiffin Conservation Area is a tradition spanning more than three decades. Sample this natural sweetness on pancakes with sausage, as well as shop for maple candy, syrup and souvenirs. Kids' can have their faces painted, make some crafts, enjoy a tractor drawn wagon ride and maybe get a hug from a boa constrictor. Plus, check out a Red Barn dog show with canines speeding through an obstacle course while you're here!

Visitors will take a trip back in time to explore how maple syrup was made in the past. After that, they will return to current times and see how maple syrup is made today! Prices for most activities are included in the admission fees. Tiffin's own maple syrup will be available for sale on-site. All proceeds go towards the Rotary's community initiatives and the maintenance of NVCA's conservation areas.

Don't forget to pick up some Tiffin Maple Syrup to take home with you! There's something for everyone

- Enjoy a delicious pancake and sausage breakfast with fresh maple syrup
- Learn about exotic animals at the Zoo to You animal show. You can pet them too!
- Watch dog agility demonstrations from Red Barn Events
- Take a tractor-wagon ride through our forest.
- Dance to live music performed by local musicians
- Create buttons and crafts in the Education Centre.
- Say hello to local firefighters, paramedics and Ontario Conservation Officers.
- Polish your outdoor skills with cadets
- Stock up on maple syrup products (maple syrup made at Tiffin is available in limited quantities).
- Hike through Tiffin Conservation Area's scenic trails.
- Learn how to tap a tree with Tiffin's Environmental Educators.
- And more!

Who is It For?

All ages

How Much?

Tickets :

- \$65 for a family of 4 (2 adults & 2 children)
- \$20 for adults (13+)
- \$15 for kids (3-12)
- Free for children under 3 years old (or 2 and under)

Please note that there are no refunds for tickets purchased.

Admission includes all activities listed above.

Funds raised at Spring Tonic help support Rotary programs as well as education and conservation programs at the Tiffin Centre.

NVCA issues flood warning as up to 75 mm of rain forecast for region

Significant rainfall expected over next 24 to 48 hours

April 1, 2025

Barrie Today



Stock image

NEWS RELEASE
NOTTAWASAGA VALLEY
CONSERVATION AUTHORITY

The Nottawasaga Valley Conservation Authority (NVCA) advises that significant rainfall of up to 75 millimetres is expected within the next 24 to 48 hours.

Municipal emergency plans for the southern portion of the watershed should be activated.

Weather conditions

Large portions of the NVCA watershed have received approximately 50 mm of precipitation since Friday evening. As a result, watercourses across the

region are elevated, and have limited capacity. With the watershed nearing or at full capacity, the ability to drain and absorb additional rainfall is limited.

Water levels are expected to continue rising both before and during the upcoming precipitation event.

The current forecast predicts an additional 35 to 50 mm of mixed precipitation beginning Wednesday afternoon and into Thursday morning, with up to 75 mm of rain forecast for our watershed's southwestern municipalities, particularly the Town of Shelburne, Township of Melancthon, the Township of Amaranth and the Municipality of Grey Highlands.

Issues

Localized flooding is ongoing across the watershed, compounded by damaged and restricted communication and power networks throughout the Nottawasaga Valley region.

Furthermore, recent rainfall has severely reduced the watershed's capacity to manage runoff and meltwater, increasing the likelihood of further flooding.

Actions

Municipal emergency services and individual landowners in flood-prone areas should remain on alert and take all necessary precautions for potential flood events. Municipal flood emergency plans should be activated

where required. Low-lying homes near watercourses may need to be evacuated.

Hazardous conditions exist around all waterbodies, with a high risk of life-threatening injury if a person falls into fast-flowing water. The public, especially children and pets, are strongly advised to stay away from all waterbodies.

Landowners in flood-prone areas should be prepared to leave their properties if rising waters necessitate evacuation.

The Nottawasaga Valley Conservation Authority will continue to monitor this weather system as it moves through the watershed and will issue additional messages as conditions warrant.

This flood warning statement will remain in effect, or be updated before, until 4:30 p.m., Saturday, April 5, 2025.

For additional information, please call 705-424-1479 or check our website at www.nvca.on.ca.

NVCA ISSUES FLOOD WARNING AHEAD OF NEXT ROUND OF RAIN

April 1, 2025 by Susan Meredith

Bayshore Broadcasting New Centre

The Nottawasaga Valley Conservation Authority is issuing a flood warning in light of significant rainfall of up to 75mm is expected within the next 24-48 hours. The flood warning is in effect until Saturday afternoon (April 5th).

NVCA issues flood warning as up to 75 mm of rain forecast for region

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Bradford Today



Stock image

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Collingwood votes no on conservation authority merger

'Simply ramming two watersheds together – one lake-based and one river-based – into a new mega-authority is contrary to the purpose of how we structure conservation authorities,' says NVCA chair

April 1, 2025 by Jessica Owen

Collingwood Today



Nottawasaga Valley Conservation Authority's interim CEO Sheryl Flanagan, left, and chair Jonathan Scott deputed to Collingwood council on March 31. Jessica Owen/CollingwoodToday

It's unlikely the Nottawasaga Valley Conservation Authority and the Lake Simcoe Regional Conservation Authority will marry, according to the temperature of Simcoe County.

At Collingwood council's regular meeting on March 31, council voted unanimously in favour of the town opposing the amalgamation of the two authorities, which is an option

currently being explored by Oro-Medonte Township.

"Simply ramming two watersheds together – one lake-based and one river-based – into a new mega-authority is contrary to the purpose of how we structure conservation authorities," said Jonathan Scott, chair of the NVCA and Bradford West Gwillimbury councillor, in a delegation to councillors.

"Amalgamation is a distraction from the real solutions to operational challenges. What problem would amalgamation solve? Right now, there's no evidence it would solve anything," he said.

Scott and Sheryl Flanagan, interim chief executive officer for the NVCA, talked about common complaints heard about the NVCA, specifically the length of time it takes for the authority to process permits and applications.

Flanagan said the NVCA has recently done work on their internal process to speed things up and eliminate the backlog. To date, Scott said the backlog has been reduced in half with the authority planning to completely eliminate it by July.

"We recognize that we need to improve our permitting and planning timelines," said Scott. "We're committed to making tangible improvements to better serve the public."

It's been more than two months since Oro-Medonte Township Deputy Mayor Peter Lavoie introduced a [motion at that table](#) that called for the amalgamation of the two authorities.

So far, [Wasaga Beach](#) and the [Town of the Blue Mountains](#) have given the proposal the thumbs down, as has the NVCA's [board of directors](#).

In an email to *Village Media* on March 14, Lavoie said he hopes to be able to "more precisely frame the reasons supporting amalgamation which are not at all those currently set out in the press," in the near future. He said he expected the township will bring the motion to Simcoe County council for discussion in April, but to date has not made his reasons public for bringing the motion forward.

According to Scott on Monday, 12 of the two conservation authority's 30 member municipalities have voted no so far, which means the merger is unlikely as it requires two-thirds of member municipalities to sign on before the ministry of environment, conservation and parks would allow such a merger.

"It was up to the proponent – Oro-Medonte – to present evidence for us to examine. That has not been done. This is their problem," said Coun. Christopher Baines, who put the motion forward. "What they're doing by bringing this proposal (forward) is making it our problem."

NVCA issues flood warning as up to 75 mm of rain forecast for region

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April 1, 2025

Collingwood Today



Stock image

NEWS RELEASE
NOTTAWASAGA VALLEY
CONSERVATION AUTHORITY

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'Big chunk of information' missing on conservation authority merger

City of Barrie mayor to craft and send letter to Oro-Medonte asking for pros and cons of possible amalgamation of NVCA and LSRCA

April 1, 2025 by Bob Bruton

Innisfil Today



A section of the Nottawasaga River is shown in a file photo. Marg. Bruineman/BarrieToday

Barrie will ask Oro-Medonte Township to make the case for [amalgamating their two conservation authorities](#).

By direct motion March 26, city council directed Mayor Alex Nuttall to craft and send a letter to the neighbouring township asking for the pros and cons of merging the Lake Simcoe Region Conservation Authority (LSRCA) and the Nottawasaga Valley Conservation Authority (NVCA).

"You're talking about a full amalgamation with no information ... I don't see any correspondence telling

us why," Nuttall said. "We're not prepared to support something we know nothing about.

"That needs to be communicated back to Oro-Medonte (council)," he added.

In January, Oro-Medonte Township Deputy Mayor Peter Lavoie introduced a motion to amalgamate the LSRCA and the NVCA to save money and improve efficiencies — citing advantages of economics, consistency, timeliness and governance in merging the authorities.

Oro-Medonte council passed the motion.

On March 26, Barrie Coun. Gary Harvey, the city's representative on the NVCA board, introduced a direct motion that council not support the amalgamation.

"Simply ramming two separate watersheds together into one large authority is contrary to the purpose of how we structure our conservation authorities," he said. "And when you look at the way the two watersheds are, one is lake-based, one is river-based. I just don't see the connection there."

And Harvey said the case hasn't been made for why the amalgamation makes sense.

"Will this proposal improve any service? Right now, there's no evidence that that would be the case," he said. "There's been no business case and no evidence of any benefits.

"No independent study's ever been done in regards to amalgamation along with any costs and savings or better service. No analysis has even been undertaken. This is the definition of putting the cart before the horse," Harvey added. "We need local conservation, decisions made locally and not by an entity managing two very different watersheds across a huge area of southern Ontario."

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Innisfil Today



Stock image

NEWS RELEASE
NOTTAWASAGA VALLEY
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Collingwood says 'no' to conservation authority merger proposal

'Simply ramming two watersheds together ... into a new mega-authority is contrary to the purpose of how we structure conservation authorities,' says NVCA chair

April 2, 2025 by Jessica Owen

Barrie Today



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GUEST COLUMN: Experience the maple syrup season while you still can

Spring Tonic Maple Syrup Festival, Tiffin Centre for Conservation's 30-year tradition, returns April 5 and 6

April 2, 2025

Barrie Today



1 / 6 Buckets collect maple sap at the Tiffin Centre for Conservation. Photo supplied by the Nottawasaga Valley Conservation Authority



2 / 6 It takes 40 litres of sap to make one litre of maple syrup. Photo supplied by the Nottawasaga Valley Conservation Authority



3 / 6 Maple sap flows through plastic tubing at the Tiffin Centre for Conservation. Photo supplied by the Nottawasaga Valley Conservation Authority



4 / 6 A Rotary Club of Barrie volunteer makes pancakes at the Spring Tonic Maple Syrup Festival. Photo supplied by the Nottawasaga Valley Conservation Authority



5 / 6 A volunteer gets ready to filter syrup. Photo supplied by the Nottawasaga Valley Conservation Authority



6 / 6 Volunteers bottle maple syrup in the sugar shack at the Tiffin Centre for Conservation. Photo supplied by the Nottawasaga Valley Conservation Authority

Each spring, the Tiffin Centre for Conservation transforms into an active sugar bush.

Nottawasaga Valley Conservation Authority (NVCA) volunteers connect plastic tubing to the taps on sugar maple trees, allowing sap to flow by gravity into collection tanks. At the sugar shack, steam can be seen coming out of the chimneys as water is evaporated from the maple sap to make syrup.

School and community groups also eagerly participate in maple syrup programs at Tiffin to learn how maple syrup is made and taste the sweet syrup. During these tours, environmental educators at the NVCA introduce visitors to the rich history of maple syrup in Canada.

The session begins with an exploration of maple sugar and its deep significance to Indigenous peoples and their culture, followed by a look at how European settlers relied on maple syrup as an essential staple when other sweeteners were too costly to import.

Children also participate in interactive, hands-on activities to learn about the biology of trees and maple syrup making. Activities include drilling and tapping 'practice trees,' working together to become a pipeline, a photosynthesis activity. Children in Grade 1 and under walk through a maze, while those in Grade 2 and up race with yokes. The groups end up in the sugar shack, where attendees witness the modern maple syrup-making process in action — and, of course, enjoy a delicious taste of fresh syrup.

Inside the sugar bush, volunteers pour maple sap into the evaporator and bottle sweet maple syrup into one-litre, 375-millilitre and 50-ml bottles. Depending on the weather, the Tiffin sugar bush can produce hundreds of litres of syrup every year. The syrup can be purchased at the Spring Tonic Maple Syrup Festival, online, or at the NVCA administration office. All proceeds will go toward the maintenance of the Tiffin Conservation Area.

As the month comes to an end at Tiffin, so does maple syrup season, but not before the spectacular Spring Tonic Maple Syrup Festival.

Held April 5 and 6 this year, the festival is a 30-year tradition that offers a pancake breakfast, maple syrup tours, and activities such as an exotic petting zoo, wagon rides, dog agility shows, live music, and more for community members to enjoy.

If you haven't had a chance to experience maple syrup season yet this year, consider coming to the Spring Tonic Maple Syrup Festival and purchase your own bottle of Tiffin Maple Syrup.

Maria Leung is the senior communications specialist at the Nottawasaga Valley Conservation Authority.

COLUMN: Experience the maple syrup season while you still can

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Held April 5 and 6 this year, the festival is a 30-year tradition that offers a pancake breakfast, maple syrup tours, and activities such as an exotic petting zoo, wagon rides, dog agility shows, live music, and more for community members to enjoy.

If you haven't had a chance to experience maple syrup season yet this year, consider coming to the Spring Tonic Maple Syrup Festival and purchase your own bottle of Tiffin Maple Syrup.

Maria Leung is the senior communications specialist at the Nottawasaga Valley Conservation Authority.

COLUMN: Experience the maple syrup season while you still can

Spring Tonic Maple Syrup Festival, Tiffin Centre for Conservation's 30-year tradition, returns April 5 and 6

April 2, 2025

Orillia Matters



1 / 6 Buckets collect maple sap at the Tiffin Centre for Conservation. Photo supplied by the Nottawasaga Valley Conservation Authority



2 / 6 It takes 40 litres of sap to make one litre of maple syrup. Photo supplied by the Nottawasaga Valley Conservation Authority



3 / 6 Maple sap flows through plastic tubing at the Tiffin Centre for Conservation. Photo supplied by the Nottawasaga Valley Conservation Authority



4 / 6 A Rotary Club of Barrie volunteer makes pancakes at the Spring Tonic Maple Syrup Festival. Photo supplied by the Nottawasaga Valley Conservation Authority



5 / 6 A volunteer gets ready to filter syrup. Photo supplied by the Nottawasaga Valley Conservation Authority



6 / 6 Volunteers bottle maple syrup in the sugar shack at the Tiffin Centre for Conservation. Photo supplied by the Nottawasaga Valley Conservation Authority

Each spring, the Tiffin Centre for Conservation transforms into an active sugar bush.

Nottawasaga Valley Conservation Authority (NVCA) volunteers connect plastic tubing to the taps on sugar maple trees, allowing sap to flow by gravity into collection tanks. At the sugar shack, steam can be seen coming out of the chimneys as water is evaporated from the maple sap to make syrup.

School and community groups also eagerly participate in maple syrup programs at Tiffin to learn how maple syrup is made and taste the sweet syrup. During these tours, environmental educators at the NVCA introduce visitors to the rich history of maple syrup in Canada.

The session begins with an exploration of maple sugar and its deep significance to Indigenous peoples and their culture, followed by a look at how European settlers relied on maple syrup as an essential staple when other sweeteners were too costly to import.

Children also participate in interactive, hands-on activities to learn about the biology of trees and maple syrup making. Activities include drilling and tapping 'practice trees,' working together to become a pipeline, a photosynthesis activity. Children in Grade 1 and under walk through a maze, while those in Grade 2 and up race with yokes. The groups end up in the sugar shack, where attendees witness the modern maple syrup-making process in action — and, of course, enjoy a delicious taste of fresh syrup.

Inside the sugar bush, volunteers pour maple sap into the evaporator and bottle sweet maple syrup into one-litre, 375-millilitre and 50-ml bottles. Depending on the weather, the Tiffin sugar bush can produce hundreds of litres of syrup every year. The syrup can be purchased at the Spring Tonic Maple Syrup Festival, online, or at the NVCA administration office. All proceeds will go toward the maintenance of the Tiffin Conservation Area.

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NVCA issues flood warning as ground becomes saturated from heavy rain

'With the watershed nearing or at full capacity, the ability to drain and absorb additional rainfall is limited,' says official

April 3, 2025 by Wayne Doyle

Barrie Today



1 / 4 A section of McKinnon Road in Angus is shown under water Thursday morning. Wayne Doyle/BarrieToday



2 / 4 This culvert in Angus can't handle the rising water level Thursday morning. Wayne Doyle/BarrieToday



3 / 4 A pair of Canada geese enjoy the temporary lake that's been created in a farmer's field east off McKinnon Road in Angus. Wayne Doyle/BarrieToday



4 / 4 Essa Township crews have installed warning signs notifying drivers of water-covered roadways. Wayne Doyle/BarrieToday

Mother Nature's erratic mood swings are causing havoc across the region.

Last weekend's ice storm, one of the worst in recent memory, left thousands of local area residents without power, no communications and no idea of when it might end.

And just when it seemed like things might return to normal, the area was

besieged with more snow, freezing rain and precipitation, so much so that the Nottawasaga Valley Conservation Authority (NVCA) issued a flood warning.

"Large portions of the NVCA watershed have received approximately 50 millimetres of precipitation since the evening of March 28," Maria Leung, senior communications specialist at the NVCA, told *BarrieToday* in an email. "As a result, watercourses across the region are elevated, and have limited capacity.

"With the watershed nearing or at full capacity, the ability to drain and absorb additional rainfall is limited," she added. "With the additional precipitation the watershed has received over yesterday and anticipated to receive today, water may over-top some rivers and streams in the watershed."

According to the NVCA, there are a number of water bodies within Essa, Springwater and Oro-Medonte townships that residents should be aware are prone to flooding, particularly during periods of heavy rainfall or rapid snowmelt. They are the Mad River, Nottawasaga River, Pine River and Willow Creek.

"These waterways have been known to overflow their banks, leading to flooding over roadways and creating hazardous conditions for motorists and pedestrians," Leung said.

She explained that because the ground is fully saturated, it can't absorb any more water. So, instead of soaking into the ground, rain and melted snow are flowing directly into rivers, streams and low-lying areas.

This runoff is moving faster than usual because frozen ground and compacted snow from the higher-than-average winter snowfall are preventing water from slowing down or spreading out.

Additionally, Leung noted, with many creeks and ditches already full, excess water is funnelling rapidly into main river systems like the Nottawasaga, Pine and Mad rivers.

"The steep slopes in parts of the watershed, combined with fast-moving currents in swollen rivers, are accelerating the flow of water, increasing the risk of road washouts, bank erosion and localized flooding," she said.

The NVCA is reminding residents to keep their family and pets away from all waterbodies — streams, rivers, ponds and lakes — as any ice that remains is unsafe and the banks are slippery, which could cause a fall into extremely cold water.

Additionally, if residents are anticipating or experiencing flooding, the NVCA recommends the following steps:

If you are indoors

- Make sure necessary personal items (medications and important

documents) are secured and easily accessible in case you need to evacuate.

- Disconnect electrical appliances — do not touch electrical equipment or turn off appliances if they are wet or standing in water.
- Move small appliances and furniture to upper floors or areas unlikely to be flooded.
- Do not eat food that has come in contact with flood water.
- Ensure your cellphone is charged (safely) — it may be your only means of communication during an evacuation.
- Do not use taps, showers and toilets if your septic tank or the septic tank disposal field is under water.
- Remove toxic substances such as pesticides and insecticides from the flood area to prevent them from spilling.

If you are outdoors

- If your property is impacted by flooding:
 - leave the area immediately if your electricity is on
 - follow your emergency plan and move to a safe place on higher ground
- Avoid travelling on roads that are near water, bridges, ravines, embankments, low laying areas and any bodies of water.
- Do not drive through, stand or walk in any moving water.
- If you are in your car and it begins to flood, get out of the car immediately and find higher ground.

- Account for all members of your household, keeping children and pets away from flood water.

If you have an urgent flooding concern, the NVCA recommends you contact your municipality.

If you are unable to reach someone, contact the NVCA's flood duty officer at 249-288-6772 and they will attempt to contact the municipality on your behalf.

WHAT'S ON TAP: Five things happening around Barrie this weekend

Mocktail MADDness, Spring Tonic Maple Syrup Festival, Barrie Wrestling and live music downtown among weekend events

April 3, 2025

Barrie Today



A Rotary Club of Barrie volunteer makes pancakes at the Spring Tonic Maple Syrup Festival. Photo supplied by the Nottawasaga Valley Conservation Authority

Here is a look at what's happening this weekend in and around Barrie. For more event listings, [click here](#).

Georgian students stirring up support for MADD through class project

'I think it's a lot more trendy now than it was before,' student says of availability of non-alcoholic cocktails; Mocktail MADDness takes place Friday at Barrie campus.

[CLICK HERE FOR MORE](#)

GUEST COLUMN: Experience maple syrup season while you still can

Spring Tonic Maple Syrup Festival, Tiffin Centre for Conservation's 30-year tradition, returns Saturday and Sunday.

[CLICK HERE FOR MORE](#)

High-flying action at Barrie Wrestling

New Three Pistols champion Alexia Nicole will be challenged Saturday in a Triple Threat match with Rajan Husher and Myung Jae Lee.

[CLICK HERE FOR MORE](#)

Live music at Donaleigh's

Honey Jack will perform Saturday night at downtown Barrie pub.

[CLICK HERE FOR MORE](#)

Queen's hosts Roney performance in downtown Barrie

Saturday night's show will also include Raw Dog Family.

[CLICK HERE FOR MORE](#)

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April 3, 2025 by Wayne Doyle

Innisfil Today



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The annual Spring Tonic Maple Syrup Festival is taking place near Barrie this weekend. Here is what you need to know about this sweet event

The festival featuring delicious pancakes and syrup takes place at the Tiffin Conservation Area on April 5 and 6 from 9 a.m. to 3 p.m.

April 3, 2025 by John Edwards

Simcoe.com



The Spring Tonic Maple Syrup Festival takes place on April 5 and 6.

Tiffin Conservation Photo

The Sprint Tonic Maple Syrup Festival returns to the Tiffin Conservation Area this weekend.

The annual event is organized by the Rotary Club of Barrie and the Nottawasaga Valley Conservation Authority (NVCA) and features a host of family activities including:

- A pancake and sausage breakfast with fresh maple syrup (until 2 p.m.)

- An exotic animals show called Zoo to You
- Dog agility demonstrations
- A wagon ride through the forest
- Live music from local musicians
- Crafts for kids including button making and bird house building
- Learn how to tap a tree

Here's what you need to know

What: [The Spring Tonic Maple Syrup Festival](#)

When: Saturday, April 5 and Sunday, April 6, 9 a.m., to 3 p.m. Breakfast served until 2 p.m.

Where: [Tiffin Conservation Area, 8195 8th Line, Utopia](#)

Cost: \$65 for a family of four (two adults and two children), \$20 for adults (13 and older), \$15 for kids (3-12) and free for children three and under.

For more information visit: barrierotary.com/spring-tonic or nvca.on.ca/spring-tonic-festival.

Collingwood council will consider opposing conservation authority merger Monday

TBM and Wasaga Beach have already publicly opposed the move

April 3, 2025 by Jessica Owen

The Trillium



Collingwood town hall at 97 Hurontario Street. Jessica Owen/CollingwoodToday

Collingwood may be taking a stand next week against a potential merger of the Nottawasaga Valley Conservation Authority (NVCA) and the Lake Simcoe Regional Conservation Authority (LSRCA), if councillors vote in favour.

At council's regular meeting on March 31, council will consider a motion originally put forward by Coun. Christopher Baines for the town to oppose the amalgamation of the two authorities, which is an option currently being explored by Oro-Medonte Township and could come

before County of Simcoe council next month.

"(The) NVCA and LSRCA serve distinct and separate watersheds, each with unique ecological, planning and regulatory considerations, including LSRCA's additional responsibilities under the Lake Simcoe Protection Act," reads the motion. "No independent, expert analysis has been conducted to determine whether an amalgamation would improve efficiency and service delivery."

It's been more than two months since Oro-Medonte Township Deputy Mayor Peter Lavoie introduced a motion at that table that called for the [amalgamation of the two authorities](#).

So far, [Wasaga Beach](#) and the [Town of the Blue Mountains](#) have given the proposal the thumbs down, as has the NVCA's [board of directors](#).

In an email to *Village Media* on March 14, Lavoie said he hopes to be able to "more precisely frame the reasons supporting amalgamation which are not at all those currently set out in the press" in the near future.

He said he expected the township will bring the motion to Simcoe County council for discussion in April, but to date has not made his reasons public for bringing the motion forward.

Meanwhile, Collingwood's regular council meeting takes place on March 31 starting at 2 p.m. Any members of the public may attend in person in

council chambers at Collingwood town hall, or virtually by Zoom webinar. The meeting will also be livestreamed on the town's YouTube channel [here](#).

-- *With files from Wayne Doyle*

Ford views storm damage around Sunnidale Park during Barrie stop

'Why is Barrie in such a good position? It's because people have come in to help from outside,' says mayor; premier praises volunteers who've offered assistance where needed

April 4, 2025 by Kevin Lamb

Barrie Today



Premier Doug Ford speaks to a local resident in Barrie's Sunnidale Park area on Friday evening. Ford was in town to view the damage from last weekend's ice storm. Kevin Lamb/BarrieToday

Premier Doug Ford met with a handful of residents in northwest Barrie on Friday evening during a stop at Sunnidale Park, which was heavily damaged from this past weekend's devastating ice storm.

Thousands of Barrie residents and businesses were left without power after the ice tore through the region last weekend.

BarrieToday asked Ford what lessons can be learned from the ice storm.

"The No. 1 issue is communication to residents," he said. "When their internet's down, their TVs are down, in some cases the fibre is down, so they don't have any communications ... some with a cellphone. But we're going to come up with a solution."

The premier also praised the "thousands and thousands" of volunteers who have jumped into action to help across parts of Ontario that were hit hardest.

"It's unbelievable, the support, and everyone volunteering," said Ford, who cited the [Ontario Corps](#) and the Salvation Army specifically.

Within a four-hour timeframe last Sunday, Barrie Mayor Alex Nuttall said the premier had promised to dispatch more hydro workers to the city.

"Why is Barrie in such a good position? It's because people have come in to help from outside," the mayor said.

Ford said there have been crews from as far away as New Brunswick and Saskatchewan.

"They've come from everywhere," he said.

At the park, Ford was flanked by Nuttall, Barrie-Springwater-Oro-Medonte MP Doug Shipley and MPP Doug Downey, Barrie-Innisfil MPP

Andrea Khanjin, Deputy Mayor Robert Thomson and other politicians.

The arboretum at the popular city park is still filled with piles of debris from damaged trees. Along Sunnidale Road, there are numerous bundles of tree branches as the cleanup continues around town.

Starting next week, the City of Barrie will be [getting assistance](#) from several other Ontario municipalities to assist with the cleanup. Since the ice storm, the city says 26 crews have been out daily, including 24 chipper trucks.

Bundles of branches can be seen alongside Barrie streets throughout the city, waiting to be picked up in the coming days.

The city says operations crews from outside municipalities will start arriving next week with equipment to deal with the storm debris.

On Thursday, the city said the Barrie landfill had 720 customers, and 475 tonnes of brush were received in three days this week. In comparison, last April the landfill collected 700 tonnes of brush the entire month.

At 2:30 p.m. on Thursday, Alectra Utilities announced that "all power has now been restored in Barrie," although *BarrieToday* has learned there are some residents still without electricity Friday evening. One resident who lives in the Burton Avenue area said they have been without power since last Sunday.

Anyone who is still without power is asked to call 1-833-ALECTRA.

Earlier on Friday, Ford was in the Orillia area, where he also [promised better communication](#).

Simcoe County Warden Basil Clarke [declared a state of emergency](#) on April 2.

In Oro-Medonte, a rural township which was hit particularly hard by the ice storm, a [special hotline](#) has been established, while [wellness checks](#) began Thursday in Springwater Township.

Numerous area schools were also closed due to the storm.

The Nottawasaga Valley Conservation Authority also [issued a flood warning](#) due to ground saturation.



Barrie Mayor Alex Nuttall, left, and Ontario Premier Doug Ford walk through Sunnidale Park on Friday evening to view the damage from last weekend's devastating ice storm that hit the region. | Kevin Lamb/BarrieToday

New boss at NVCA will bring Great Lakes knowledge to local watershed

Nottawasaga Valley Conservation Authority appoints Jennifer Vincent as new chief administrative officer; she officially takes on the role May 5

April 4, 2025

Barrie Today



Jennifer Vincent has been appointed as the chief administrative officer of the Nottawasaga Valley Conservation Authority. Photo supplied by Nottawasaga Valley Conservation Authority

NEWS RELEASE
NOTTAWASAGA VALLEY
CONSERVATION AUTHORITY

The Nottawasaga Valley Conservation Authority (NVCA) is pleased to announce the appointment of Jennifer Vincent as its new chief administrative officer (CAO).

With nearly 25 years of experience in senior roles with the federal public service, Ms. Vincent brings a wealth of

expertise in environmental science, policy and management.

Ms. Vincent joins NVCA from her current role as executive director of Ontario Freshwater Management at the Canada Water Agency, where she was instrumental in shaping national and bi-national water-protection strategies.

Previously, she held senior leadership positions with Environment and Climate Change Canada, including serving as associate regional director general of Ontario and as director of the Science Policy Division. Her well-regarded career has focused on protecting the Great Lakes, building consensus on environmental issues with governments and Indigenous communities, and managing remediation of contaminated sites.

She recently moved to the Georgian Bay area and holds a master's degree in environmental sciences from the University of Guelph and a bachelor of science in biology from Wilfrid Laurier University. Her career began at the Toronto and Region Conservation Authority as a waterfront biologist, bringing her full circle to conservation authority leadership.

"We are thrilled to welcome Jennifer Vincent as our new CAO," said Jonathan Scott, chair of NVCA. "Her deep expertise in environmental stewardship, science-based policy and government service will be a tremendous asset as we work to strengthen NVCA's role as a trusted,

reliable partner in conservation and sustainable development.

"Under her leadership, our goal is to be recognized for our expertise, environmental protection and high-quality, efficient customer service. Jennifer knows how to bring people together to find common ground and to get things done while protecting the environment," Scott added.

"I am honoured to take on this role and to contribute to the vital work of protecting and enhancing the Nottawasaga Watershed," said Jennifer Vincent, incoming CAO of NVCA. "I look forward to working with the board, municipalities, stakeholders, businesses and community members to build on NVCA's strong foundation, ensuring that we continue to deliver trusted expertise, environmental stewardship and reliable, responsive service for the communities we serve."

Vice-chair Gail Little, who led the recruitment process, added, "NVCA was fortunate to have received strong interest in the position of CAO from many qualified applicants. After the board reached a unanimous decision, we are incredibly pleased to have Jennifer Vincent accept our offer. With her experience in building positive working relationships between all levels of government, community and businesses while maintaining consideration for environmental issues and water quality, we are confident in her ability to create a sustainable conservation authority for our 18 member municipalities."

Ms. Vincent will officially assume her role as CAO of NVCA on May 5.

Chair Scott concluded by thanking director of corporate services Sheryl Flannagan for her service as Interim CAO, saying, "Our board is incredibly grateful to Sheryl for her effective tenure as Interim CAO. In just a few months, Sheryl worked diligently to improve relationships with municipalities, enhance customer service, and create greater efficiencies in our planning and permitting department. We are very thankful for her leadership and dedication to our organization."

'Big chunk of information' missing on conservation authority merger

City of Barrie mayor to craft and send letter to Oro-Medonte asking for pros and cons of possible amalgamation of NVCA and LSRCA

April 4, 2025 by Bob Bruton

Bradford Today



A section of the Nottawasaga River is shown in a file photo. Marg. Bruineman/BarrieToday

Barrie will ask Oro-Medonte Township to make the case for [amalgamating their two conservation authorities](#).

By direct motion March 26, city council directed Mayor Alex Nuttall to craft and send a letter to the neighbouring township asking for the pros and cons of merging the Lake Simcoe Region Conservation Authority (LSRCA) and the Nottawasaga Valley Conservation Authority (NVCA).

"You're talking about a full amalgamation with no information ... I don't see any correspondence telling

us why," Nuttall said. "We're not prepared to support something we know nothing about.

"That needs to be communicated back to Oro-Medonte (council)," he added.

In January, Oro-Medonte Township Deputy Mayor Peter Lavoie introduced a motion to amalgamate the LSRCA and the NVCA to save money and improve efficiencies — citing advantages of economics, consistency, timeliness and governance in merging the authorities.

Oro-Medonte council passed the motion.

On March 26, Barrie Coun. Gary Harvey, the city's representative on the NVCA board, introduced a direct motion that council not support the amalgamation.

"Simply ramming two separate watersheds together into one large authority is contrary to the purpose of how we structure our conservation authorities," he said. "And when you look at the way the two watersheds are, one is lake-based, one is river-based. I just don't see the connection there."

And Harvey said the case hasn't been made for why the amalgamation makes sense.

"Will this proposal improve any service? Right now, there's no evidence that that would be the case," he said. "There's been no business case and no evidence of any benefits.

"No independent study's ever been done in regards to amalgamation along with any costs and savings or better service. No analysis has even been undertaken. This is the definition of putting the cart before the horse," Harvey added. "We need local conservation, decisions made locally and not by an entity managing two very different watersheds across a huge area of southern Ontario."

Coun. Clare Riepma, Barrie's representative on the LSRCA board, along with Coun. Amy Courser, spoke against just dismissing the amalgamation.

"The city of Barrie is in two watersheds and I think that it would be useful if we were in one watershed," he said, "just simply because if we deal with one organization, I think it's much more efficient and it's better from our staff perspective."

Others wanted to know more before remaking a decision.

"I think we are missing a big chunk of information," said Coun. Bryn Hamilton. "There are sometimes a lot of benefits that come with amalgamations, in terms of efficiencies and minimizing costs. There's also some cons."

Harvey said the city has not been formally asked to weigh in on the amalgamation issue, but as Barrie's representative on the NVCA board he said it is important to bring the issue to light — and that at least six

municipalities have already passed similar motions not to support the amalgamation.

Nuttall told *Village Media* on March 28 that the letter to Oro-Medonte Township council had not yet been completed.

Conservation authorities are local watershed management agencies that deliver services and programs to protect and manage impacts on water and other natural resources in partnership with all levels of government, landowners and many other organizations.

COLUMN: Experience the maple syrup season while you still can

Spring Tonic Maple Syrup Festival, Tiffin Centre for Conservation's 30-year tradition, returns April 5 and 6

April 4, 2025

Bradford Today



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Maria Leung is the senior communications specialist at the Nottawasaga Valley Conservation Authority.

NVCA issues flood warning

April 4, 2025 by Trina Berlo

Creemore Echo



The Nottawasaga Valley Conservation Authority (NVCA) warned there is high potential for flooding in the area.

Large portions of the NVCA watershed have received heavy rainfall, elevating watercourses across the region.

“With the watershed nearing or at full capacity, the ability to drain and absorb additional rainfall is limited,” said a statement from the NVCA’s flood duty officers. “Water levels are expected to continue rising.”

Localized flooding is compounded by damaged and restricted communication and power networks throughout the Nottawasaga Valley region. Furthermore, recent rainfall has severely reduced the watershed’s capacity to manage runoff and meltwater, increasing the likelihood of further flooding.

“Municipal emergency services and individual landowners in flood-prone areas should remain on alert and take all necessary precautions for potential flood events,” said the NVCA.

“Municipal flood emergency plans should be activated where required. Low-lying homes near watercourses may need to be evacuated.”

Hazardous conditions exist around all bodies of water, with a high risk of life-threatening injury if a person falls into fast-flowing water. The public, especially children and pets, are strongly advised to stay away from all waterbodies. Landowners in flood-prone areas should be prepared to leave their properties if rising waters necessitate evacuation.

The Flood Warning is in effect until Saturday, April 5. For additional information, please call 705-424-1479 or check www.nvca.on.ca.

Barrie can't support 'willy-nilly' idea of merging conservation authorities

City's mayor pens letter to Oro-Medonte council to point out there's no 'expert analysis' presented to support proposal

April 4, 2025 by Bob Bruton

Innisfil Today



An excavator lowers a river bank and installs log jams to reduce erosion in this file photo. Photo supplied by the Nottawasaga Valley Conservation Authority

The why and the wherefore just aren't there.

Barrie Mayor Alex Nuttall has sent his Oro-Medonte counterpart, Mayor Randy Greenlaw, a letter saying the city is unconvinced of the township's reasons for supporting the amalgamation of Nottawasaga Valley Conservation Authority (NVCA) and Lake Simcoe Region Conservation Authority (LSRCA).

"I need to express on behalf of Barrie city council our concerns with your resolution to amalgamate the conservation authorities with a lack of information to support it or no expert analysis presented to support a proposal to move away from watershed-based authorities being the same concerns raised by other municipalities who aren't in support of the amalgamation," Nuttall's April 2 letter reads.

He noted [city council's March 26 resolution](#) not to support the amalgamation of the NVCA and the LSRCA, due to seeing positive progress with the NVCA.

This was in response to a [motion passed by Oro-Medonte Township council](#) in January.

Oro-Medonte Deputy Mayor Peter Lavoie introduced a motion to amalgamate the LSRCA and the NVCA to save money and improve efficiencies, citing advantages of economics, consistency, timeliness and governance in merging the authorities.

In response, again on March 26, Coun. Gary Harvey, Barrie's representative on the NVCA board, introduced a motion that council not support the amalgamation.

"It's literally just willy-nilly, one municipality that decided 'we think this is a good idea' ... and there is a section in the Conservation Act that permits that," Harvey said at that meeting.

Harvey said no case has been made for why the amalgamation makes sense — not improved service, no business case, evidence of benefits, cost savings or other analysis.

Only Coun. Clare Riepma, Barrie's representative on the LSRCA board, along with Coun. Amy Courser, spoke against opposing the amalgamation.

Riepma said Barrie is in two watersheds and it could work more efficiently if the city was in only one conservation authority.

Conservation authorities are local watershed management agencies that deliver services and programs to protect and manage impacts on water and other natural resources in partnership with all levels of government, landowners and many other organizations.

'Big chunk of information' missing on conservation authority merger

City of Barrie mayor to craft and send letter to Oro-Medonte asking for pros and cons of possible amalgamation of NVCA and LSRCA

April 4, 2025 by Bob Bruton

Innisfil Today



A section of the Nottawasaga River is shown in a file photo. Marg. Bruineman/BarrieToday

Barrie will ask Oro-Medonte Township to make the case for [amalgamating their two conservation authorities](#).

By direct motion March 26, city council directed Mayor Alex Nuttall to craft and send a letter to the neighbouring township asking for the pros and cons of merging the Lake Simcoe Region Conservation Authority (LSRCA) and the Nottawasaga Valley Conservation Authority (NVCA).

"You're talking about a full amalgamation with no information ... I don't see any correspondence telling

us why," Nuttall said. "We're not prepared to support something we know nothing about.

"That needs to be communicated back to Oro-Medonte (council)," he added.

In January, Oro-Medonte Township Deputy Mayor Peter Lavoie introduced a motion to amalgamate the LSRCA and the NVCA to save money and improve efficiencies — citing advantages of economics, consistency, timeliness and governance in merging the authorities.

Oro-Medonte council passed the motion.

On March 26, Barrie Coun. Gary Harvey, the city's representative on the NVCA board, introduced a direct motion that council not support the amalgamation.

"Simply ramming two separate watersheds together into one large authority is contrary to the purpose of how we structure our conservation authorities," he said. "And when you look at the way the two watersheds are, one is lake-based, one is river-based. I just don't see the connection there."

And Harvey said the case hasn't been made for why the amalgamation makes sense.

"Will this proposal improve any service? Right now, there's no evidence that that would be the case," he said. "There's been no business case and no evidence of any benefits.

"No independent study's ever been done in regards to amalgamation along with any costs and savings or better service. No analysis has even been undertaken. This is the definition of putting the cart before the horse," Harvey added. "We need local conservation, decisions made locally and not by an entity managing two very different watersheds across a huge area of southern Ontario."

Coun. Clare Riepma, Barrie's representative on the LSRCA board, along with Coun. Amy Courser, spoke against just dismissing the amalgamation.

"The city of Barrie is in two watersheds and I think that it would be useful if we were in one watershed," he said, "just simply because if we deal with one organization, I think it's much more efficient and it's better from our staff perspective."

Others wanted to know more before remaking a decision.

"I think we are missing a big chunk of information," said Coun. Bryn Hamilton. "There are sometimes a lot of benefits that come with amalgamations, in terms of efficiencies and minimizing costs. There's also some cons."

Harvey said the city has not been formally asked to weigh in on the amalgamation issue, but as Barrie's representative on the NVCA board he said it is important to bring the issue to light — and that at least six

municipalities have already passed similar motions not to support the amalgamation.

Nuttall told *Village Media* on March 28 that the letter to Oro-Medonte Township council had not yet been completed.

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Ford views storm damage around Sunnidale Park during Barrie stop

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Premier Doug Ford speaks to a local resident in Barrie's Sunnidale Park area on Friday evening. Ford was in town to view the damage from last weekend's ice storm. Kevin Lamb/BarrieToday

Premier Doug Ford met with a handful of residents in northwest Barrie on Friday evening during a stop at Sunnidale Park, which was heavily damaged from this past weekend's devastating ice storm.

Thousands of Barrie residents and businesses were left without power after the ice tore through the region last weekend.

BarrieToday asked Ford what lessons can be learned from the ice storm.

"The No. 1 issue is communication to residents," he said. "When their internet's down, their TVs are down, in some cases the fibre is down, so they don't have any communications ... some with a cellphone. But we're going to come up with a solution."

The premier also praised the "thousands and thousands" of volunteers who have jumped into action to help across parts of Ontario that were hit hardest.

"It's unbelievable, the support, and everyone volunteering," said Ford, who cited the [Ontario Corps](#) and the Salvation Army specifically.

Within a four-hour timeframe last Sunday, Barrie Mayor Alex Nuttall said the premier had promised to dispatch more hydro workers to the city.

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Ford said there have been crews from as far away as New Brunswick and Saskatchewan.

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At the park, Ford was flanked by Nuttall, Barrie-Springwater-Oro-Medonte MP Doug Shipley and MPP Doug Downey, Barrie-Innisfil MPP

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The arboretum at the popular city park is still filled with piles of debris from damaged trees. Along Sunnidale Road, there are numerous bundles of tree branches as the cleanup continues around town.

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Bundles of branches can be seen alongside Barrie streets throughout the city, waiting to be picked up in the coming days.

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Simcoe County Warden Basil Clarke [declared a state of emergency](#) on April 2.

In Oro-Medonte, a rural township which was hit particularly hard by the ice storm, a [special hotline](#) has been established, while [wellness checks](#) began Thursday in Springwater Township.

Numerous area schools were also closed due to the storm.

The Nottawasaga Valley Conservation Authority also [issued a flood warning](#) due to ground saturation.



Barrie Mayor Alex Nuttall, left, and Ontario Premier Doug Ford walk through Sunnidale Park on Friday evening to view the damage from last weekend's devastating ice storm that hit the region. | Kevin Lamb/BarrieToday

COLUMN: Experience the maple syrup season while you still can

Spring Tonic Maple Syrup Festival, Tiffin Centre for Conservation's 30-year tradition, returns April 5 and 6

April 4, 2025

Innisfil Today



1 / 6 Buckets collect maple sap at the Tiffin Centre for Conservation. Photo supplied by the Nottawasaga Valley Conservation Authority



2 / 6 It takes 40 litres of sap to make one litre of maple syrup. Photo supplied by the Nottawasaga Valley Conservation Authority



3 / 6 Maple sap flows through plastic tubing at the Tiffin Centre for Conservation. Photo supplied by the Nottawasaga Valley Conservation Authority



4 / 6 A Rotary Club of Barrie volunteer makes pancakes at the Spring Tonic Maple Syrup Festival. Photo supplied by the Nottawasaga Valley Conservation Authority



5 / 6 A volunteer gets ready to filter syrup. Photo supplied by the Nottawasaga Valley Conservation Authority



6 / 6 Volunteers bottle maple syrup in the sugar shack at the Tiffin Centre for Conservation. Photo supplied by the Nottawasaga Valley Conservation Authority

Each spring, the Tiffin Centre for Conservation transforms into an active sugar bush.

Nottawasaga Valley Conservation Authority (NVCA) volunteers connect plastic tubing to the taps on sugar maple trees, allowing sap to flow by gravity into collection tanks. At the sugar shack, steam can be seen coming out of the chimneys as water is evaporated from the maple sap to make syrup.

School and community groups also eagerly participate in maple syrup programs at Tiffin to learn how maple syrup is made and taste the sweet syrup. During these tours, environmental educators at the NVCA introduce visitors to the rich history of maple syrup in Canada.

The session begins with an exploration of maple sugar and its deep significance to Indigenous peoples and their culture, followed by a look at how European settlers relied on maple syrup as an essential staple when other sweeteners were too costly to import.

Children also participate in interactive, hands-on activities to learn about the biology of trees and maple syrup making. Activities include drilling and tapping 'practice trees,' working together to become a pipeline, a photosynthesis activity. Children in Grade 1 and under walk through a maze, while those in Grade 2 and up race with yokes. The groups end up in the sugar shack, where attendees witness the modern maple syrup-making process in action — and, of course, enjoy a delicious taste of fresh syrup.

Inside the sugar bush, volunteers pour maple sap into the evaporator and bottle sweet maple syrup into one-litre, 375-millilitre and 50-ml bottles. Depending on the weather, the Tiffin sugar bush can produce hundreds of litres of syrup every year. The syrup can be purchased at the Spring Tonic Maple Syrup Festival, online, or at the NVCA administration office. All proceeds will go toward the maintenance of the Tiffin Conservation Area.

As the month comes to an end at Tiffin, so does maple syrup season, but not before the spectacular Spring Tonic Maple Syrup Festival.

Held April 5 and 6 this year, the festival is a 30-year tradition that offers a pancake breakfast, maple syrup tours, and activities such as an exotic petting zoo, wagon rides, dog agility shows, live music, and more for community members to enjoy.

If you haven't had a chance to experience maple syrup season yet this year, consider coming to the Spring Tonic Maple Syrup Festival and purchase your own bottle of Tiffin Maple Syrup.

Maria Leung is the senior communications specialist at the Nottawasaga Valley Conservation Authority.

New boss at NVCA will bring Great Lakes knowledge to local watershed

Nottawasaga Valley Conservation Authority appoints Jennifer Vincent as new chief administrative officer; she officially takes on the role May 5

April 4, 2025

Innisfil Today



Jennifer Vincent has been appointed as the chief administrative officer of the Nottawasaga Valley Conservation Authority. Photo supplied by Nottawasaga Valley Conservation Authority

NEWS RELEASE
NOTTAWASAGA VALLEY
CONSERVATION AUTHORITY

The Nottawasaga Valley Conservation Authority (NVCA) is pleased to announce the appointment of Jennifer Vincent as its new chief administrative officer (CAO).

With nearly 25 years of experience in senior roles with the federal public service, Ms. Vincent brings a wealth of

expertise in environmental science, policy and management.

Ms. Vincent joins NVCA from her current role as executive director of Ontario Freshwater Management at the Canada Water Agency, where she was instrumental in shaping national and bi-national water-protection strategies.

Previously, she held senior leadership positions with Environment and Climate Change Canada, including serving as associate regional director general of Ontario and as director of the Science Policy Division. Her well-regarded career has focused on protecting the Great Lakes, building consensus on environmental issues with governments and Indigenous communities, and managing remediation of contaminated sites.

She recently moved to the Georgian Bay area and holds a master's degree in environmental sciences from the University of Guelph and a bachelor of science in biology from Wilfrid Laurier University. Her career began at the Toronto and Region Conservation Authority as a waterfront biologist, bringing her full circle to conservation authority leadership.

"We are thrilled to welcome Jennifer Vincent as our new CAO," said Jonathan Scott, chair of NVCA. "Her deep expertise in environmental stewardship, science-based policy and government service will be a tremendous asset as we work to strengthen NVCA's role as a trusted,

reliable partner in conservation and sustainable development.

"Under her leadership, our goal is to be recognized for our expertise, environmental protection and high-quality, efficient customer service. Jennifer knows how to bring people together to find common ground and to get things done while protecting the environment," Scott added.

"I am honoured to take on this role and to contribute to the vital work of protecting and enhancing the Nottawasaga Watershed," said Jennifer Vincent, incoming CAO of NVCA. "I look forward to working with the board, municipalities, stakeholders, businesses and community members to build on NVCA's strong foundation, ensuring that we continue to deliver trusted expertise, environmental stewardship and reliable, responsive service for the communities we serve."

Vice-chair Gail Little, who led the recruitment process, added, "NVCA was fortunate to have received strong interest in the position of CAO from many qualified applicants. After the board reached a unanimous decision, we are incredibly pleased to have Jennifer Vincent accept our offer. With her experience in building positive working relationships between all levels of government, community and businesses while maintaining consideration for environmental issues and water quality, we are confident in her ability to create a sustainable conservation authority for our 18 member municipalities."

Ms. Vincent will officially assume her role as CAO of NVCA on May 5.

Chair Scott concluded by thanking director of corporate services Sheryl Flannagan for her service as Interim CAO, saying, "Our board is incredibly grateful to Sheryl for her effective tenure as Interim CAO. In just a few months, Sheryl worked diligently to improve relationships with municipalities, enhance customer service, and create greater efficiencies in our planning and permitting department. We are very thankful for her leadership and dedication to our organization."

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Orillia Matters



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Village Report



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Bradford opposes call to merge conservation authorities

'As it stands, they've given us nothing ... Just saying there's going to be efficiencies is BS,' local councillor says of Oro-Medonte's proposal

April 5, 2025 by Michael Owen

Bradford today



From left, this composite image shows Ward 5 Coun. and Lake Simcoe Region Conservation Authority board member Peter Ferragine, and Ward 2 Coun. and Nottawasaga Valley Conservation Authority chair Jonathan Scott. Michael Owen/BradfordToday

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That was echoed by others around the table.

"I have no information in front of me ... I would like to see facts," Ward 5 Coun. and LSRCA board member Peter Ferragine said.

"As it stands, they've given us nothing," Ward 3 Coun. Ben Verkaik agreed. "Just saying there's going to be efficiencies is BS."

The local decision came in response to a letter on the council agenda from the NVCA requesting Bradford's opposition, which was signed by their chair and Ward 2 Coun. Jonathan Scott.

In the letter he [outlined the NVCA's stance](#) that as no independent, expert analysis had been presented to support the merger, and as the process could lead to disagreements over structure and authority, the NVCA's board is instead focused on improving its own performance and policies, with Scott expecting their permitting backlog to be eliminated by the end of July.

"They didn't even tell the NVCA they were going to do this," Scott said of Oro-Medonte's decision.

He emphasized that their motion wasn't to investigate if amalgamation

has merit, but to trigger the amalgamation process under section 11 of the province's Conservation Authorities Act.

"They've reached for the big red button and pressed it," Scott said.

Under the act, that would lead to a weighted vote of either yes or no from member municipalities, and if a two-thirds majority vote yes, the decision would be sent to the minister of the environment to consider approval.

That's unlikely to happen at this point though, as Scott explained the weighted vote system results in a maximum of 61 votes, and with Bradford's opposition, 20 of those are so far set to be no, including from [Wasaga Beach](#), [Blue Mountains](#), [Collingwood](#) and [Barrie](#).

None of the member municipalities have yet called a public meeting for the vote, but are only required to provide two weeks notice to do so.

If successful, Scott said the merger would lead to a "mega authority" overseeing an area "bigger than some European countries" stretching from Kawartha Lakes to the Blue Mountain and Grey Highlands.

"I don't believe a bigger bureaucracy is good for business. I certainly don't believe it's good for local government," he said.

Using the [cancelled merger](#) between Bradford and Innesfil fire departments as an example, Scott suggested

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— *With files from Wayne Doyle*

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None of the member municipalities have yet called a public meeting for the vote, but are only required to provide two weeks notice to do so.

If successful, Scott said the merger would lead to a "mega authority" overseeing an area "bigger than some European countries" stretching from Kawartha Lakes to the Blue Mountain and Grey Highlands.

"I don't believe a bigger bureaucracy is good for business. I certainly don't believe it's good for local government," he said.

Using the [cancelled merger](#) between Bradford and Innesfil fire departments as an example, Scott suggested

savings would be unlikely to result from joining the two conservation authorities, especially as "actual demands are going to increase," and the two watersheds are "very different" — one a lake with special provisions under the Lake Simcoe Protection Act and the other a river connected to Lake Huron.

In an email to *Village Media* on March 14, Lavoie said he hopes to be able to "more precisely frame the reasons supporting amalgamation which are not at all those currently set out in the press," in the near future. He said he expected the township will bring the motion to Simcoe County council for discussion in April.

— *With files from Wayne Doyle*

Council supports NVCA's resolution opposing amalgamation with LSRCA

April 10, 2025 by Paula Brown

Hamilton Spectator

Shelburne Council has taken a position on a proposal to amalgamate the Nottawasaga Valley Conservation Authority (NVCA) and Lake Simcoe Region Conservation Authority (LSRCA).

During their meeting on Monday, March 24, Shelburne Council passed a motion supporting the NVCA's resolution to oppose the proposed amalgamation made by Oro-Medonte.

"The biggest thought that I personally have [is] we're already a small fish in a big pond as far as our conservation authority goes. We're essentially at the end of our watershed," said Coun. Kyle Fegan, Shelburne's appointed member to the NVCA's Board of Directors. "My concern being that if we amalgamate the NVCA with a larger conservation authority such as Simcoe region; us being a small fish might as well be a minnow fish. We'd have no say whatsoever in the direction."

The NVCA is a not-for-profit organization focused on preserving the environment, protecting the watershed community from natural hazards, and managing water resources within the Nottawasaga Valley watershed.

The Nottawasaga Valley watershed is approximately 3,700 square kilometres and has jurisdiction in 18 municipalities in the counties of Simcoe, Dufferin and Grey.

Dufferin County municipalities situated in the Nottawasaga Watershed include Amaranth, Melancthon, Mono, Mulmur and Shelburne.

In a letter shared with the Town of Shelburne, the NVCA noted the reasons behind their decision to oppose the amalgamation with LSRCA.

"It is the position of the NVCA Board that a formal amalgamation is neither necessary nor advisable," reads the letter signed by NVCA chair, Jonathan Scott.

The letter highlights two main issues raised by the NVCA with the proposed amalgamation.

The first issue raised by the NVCA is that no independent or expert analysis has been presented to demonstrate the amalgamation of the two conservation authorities would improve efficiency or service delivery.

"On the contrary, experience has shown that larger municipal entities often result in increased costs, governance challenges, operational inefficiencies and a loss of local focus," wrote the NVCA.

The second issue the NVCA found with the proposed joining is the different needs required by the watersheds.

"NVCA and LSRCA serve distinct watersheds with unique ecological, planning and regulatory frameworks. While some municipalities are within both authorities, the vast majority of NVCA member municipalities have little in common with the Lake Simcoe watershed."

Coun. Walter Benotto, who has sat on the NVCA Board of Directors in the past, shared his agreement with opposing the amalgamation.

"Our water has nothing to do with Lake Simcoe at all and as a watershed we would not have the same focus from their board, from their membership and moneywise as we currently enjoy as the Nottawasaga," said Benotto.

Shelburne Town Council unanimously passed a motion to support the resolution from NVCA.

NVCA appoints new Chief Administrative Officer

April 10, 2025 by Brian Lockhart

Penticton Herald

The Nottawasaga Valley Conservation Authority has appointed Jennifer Vincent as its new Chief Administrative Officer (CAO).

With nearly 25 years of experience in senior roles with the federal public service, Vincent brings a wealth of expertise in environmental science, policy and management.

Vincent currently works as executive director of Ontario Freshwater Management at the Canada Water Agency. She has been instrumental in shaping national and binational water-protection strategies during her tenure there. Previously, Vincent held senior leadership positions with Environment and Climate Change Canada, such as associate regional director general of Ontario and director of the Science Policy Division.

Her well-regarded career has focused on protecting the Great Lakes, building consensus on environmental issues with governments and Indigenous communities, and managing remediation of contaminated sites.

She will be starting with the NVCA on May 5.

"We are thrilled to welcome Jennifer Vincent as our new CAO," said

Jonathan Scott, NVCA chair. "Her deep expertise in environmental stewardship, science-based policy and government service will be a tremendous asset as we work to strengthen NVCA's role as a trusted, reliable partner in conservation and sustainable development. Under her leadership, our goal is to be recognized for our expertise, environmental protection and high-quality, efficient customer service. Jennifer knows how to bring people together to find common ground and to get things done while protecting the environment."

Vincent shared her gratitude and excitement ahead of her taking over as NVCA's CAO.

"I am honoured to take on this role and to contribute to the vital work of protecting and enhancing the Nottawasaga Watershed," Vincent said. "I look forward to working with the board, municipalities, stakeholders, businesses and community members to build on NVCA's strong foundation, ensuring that we continue to deliver trusted expertise, environmental stewardship and reliable, responsive service for the communities we serve."

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April 11, 2025 by Paula Brown

Penticton Herald

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